

Số/No.: 237...../CBTT-TMS

Thành phố Hồ Chí Minh, ngày 20 tháng 04 năm 2026
Ho Chi Minh City, April 20th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước
State Securities Commission of Vietnam
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh
The Ho Chi Minh City Stock Exchange

- Tên doanh nghiệp: **CÔNG TY CỔ PHẦN TRANSIMEX**
Name of enterprise: TRANSIMEX CORPORATION
 - Mã chứng khoán/Stock code: TMS
 - Địa chỉ trụ sở chính/Head office: 172 (Lầu 9-10) Hai Bà Trưng, Phường Tân Định, Thành phố Hồ Chí Minh, Việt Nam/172 (9th – 10th) Hai Ba Trưng Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.
 - Điện thoại/Telephone: 84-8 2220 2888 Fax: 84-8 2220 2889
 - Email: info@transimex.com.vn
- Nội dung thông tin công bố: Cập nhật nội dung chương trình và tài liệu trình Đại hội đồng cổ đông thường niên năm 2026 của Công ty Cổ phần Transimex.
Contents of information disclosure: Update to the agenda and documents to be submitted to the 2026 Annual General Meeting of Shareholders of Transimex Corporation
- Thông tin này đã được công bố trên trang thông tin điện tử của Công ty Cổ phần Transimex vào ngày 20/4/2026 tại đường dẫn www.transimex.com.vn.
This information was published on the company's website on April 20th, 2026, at the link www.transimex.com.vn.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ We hereby certify that the information provided is true and correct, and we bear the full responsibility under the law.

Nơi nhận/recipients:

- Như trên/ As above;
- Lưu: VT, VP HĐQT.

Archived: VT, BOD Office.

Tài liệu đính kèm/Attachment:

Chương trình và tài liệu (cập nhật) trình Đại hội đồng cổ đông thường niên năm 2026 của Công ty Cổ phần Transimex.
Updated agenda and documents to be submitted to the 2026 Annual General Meeting of Shareholders of Transimex Corporation.

Người được ủy quyền công bố thông tin
Person authorized to disclose information



Nguyễn Thị Thái Nhi

Chánh Văn phòng Hội đồng quản trị
Chief of BOD Office



TRANSIMEX
Simply Better

TRANSIMEX CORPORATION

(Stock code: TMS)

DOCUMENTS

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Ho Chi Minh City, April 21st, 2026



TRANSIMEX CORPORATION

Address: 172 (9th-10th Floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City.

Tel: (84-28) 2220 2888 Fax: (84-28) 2220 2889

Website: www.transimex.com.vn

LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT THE MEETING

1.	Voting Card.
2.	Voting Ballot.
3.	Registration Form for speaking at the Meeting.
4.	Proposal to the General Meeting of Shareholders regarding the approval of the Meeting Agenda of the 2026 Annual General Meeting of Shareholders of Transimex Corporation.
5.	Proposal to the General Meeting of Shareholders regarding the approval of the Regulations for organizing the 2026 Annual General Meeting of Shareholders of Transimex Corporation.
6.	Report on the Activities for 2025 and the Plan for 2026 of the Board of Directors of Transimex Corporation.
7.	Report on the Activities for 2025 and the Plan for 2026 of Mr. Vo Hoang Giang, an Independent Member of the Board of Directors of Transimex Corporation.
8.	Report on the Activities for 2025 and the Plan for 2026 of Mr. Huynh An Trung, an Independent Member of the Board of Directors of Transimex Corporation.
9.	Report on the Activities for 2025 and the Plan for 2026 of the Supervisory Board of Transimex Corporation.
10.	Proposal to the General Meeting of Shareholders on approving the audited 2025 separate financial statements and consolidated financial statements of Transimex Corporation.
11.	Proposal to the General Meeting of Shareholders on approving the report on the implementation of the plan to issue convertible bonds to the shareholders of Transimex Corporation.
12.	Proposal to the General Meeting of Shareholders on approving the consolidated business plan for 2026 of Transimex Corporation.
13.	Proposal to the General Meeting of Shareholders on approving the delegation of authority to the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Corporation.
14.	Proposal to the General Meeting of Shareholders on approving the profit distribution plan for 2025 and the profit distribution plan for 2026 of Transimex Corporation.
15.	Proposal to the General Meeting of Shareholders on approving the plan for the operational fund for the Board of Directors and the Supervisory Board of Transimex Corporation in 2026.
16.	Proposal to the General Meeting of Shareholders on approving the plan to issue shares to pay dividends in 2025 of Transimex Corporation.
17.	Proposal to the General Meeting of Shareholders on approving the plan to issue shares under the employee stock option program of Transimex Corporation.
18.	Proposal to the General Meeting of Shareholders on approving the change of the registered head office address of Transimex Corporation.
19.	Proposal to the General Meeting of Shareholders on approving the update and adjustment of the business lines of Transimex Corporation.

20.	Proposal to the General Meeting of Shareholders on approving the amendment and supplementation to the Charter of Transimex Corporation.
21.	Proposal to the General Meeting of Shareholders on approving the amendment and supplementation to the Regulations on the Operation of the Board of Directors of Transimex Corporation.
22.	Proposal to the General Meeting of Shareholders on approving the amendment and supplementation to the Internal Governance Regulations of the Board of Directors of Transimex Corporation.
23.	Draft Resolution of the 2026 Annual General Meeting of Shareholders of Transimex Corporation.

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the Meeting Agenda of the 2026 Annual General Meeting of Shareholders of Transimex Corporation

Respectfully to: General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (“Company”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the Meeting Agenda of the 2026 Annual General Meeting of Shareholders of Transimex Corporation, with details as follows:

The detailed contents of the draft agenda for the 2026 Annual General Meeting of Shareholders of Transimex Corporation are attached.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc



AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 08:30 AM on April 21st, 2026 (Tuesday).

Venue: Novotel Saigon Centre Hotel - 167 Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh City, Vietnam.

No.	Subject Matters	Presenter
I	Opening: 08:30	
1	Declaration of purpose and opening of the 2026 Annual General Meeting of Shareholders.	The Organizing Committee
2	Report on the results of the verification of the eligibility of delegates to attend the 2026 Annual General Meeting of Shareholders.	The Shareholder Eligibility Verification Committee
II	Approval of the Presiding Committee, the Vote Counting Committee, and the Secretariat.	The Organizing Committee
III	Approval of the Meeting Agenda of the 2026 Annual General Meeting of Shareholders.	The Presiding Committee
IV	Approval of the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders.	The Presiding Committee
V	The Board of Directors, the Independent Members of the Board of Directors, and the Supervisory Board submit the Reports to the General Meeting:	
1	Report on the Activities for 2025 and the Plan for 2026 of the Board of Directors of Transimex Corporation.	The Chairman of the Board of Directors
2	Report on the Activities for 2025 and the Plan for 2026 of Mr. Vo Hoang Giang, an Independent Member of the Board of Directors of Transimex Corporation.	The Independent Member of the Board of Directors
3	Report on the Activities for 2025 and the Plan for 2026 of Mr. Huynh An Trung, an Independent Member of the Board of Directors of Transimex Corporation.	The Independent Member of the Board of Directors
4	Report on the Activities for 2025 and the Plan for 2026 of the Supervisory Board of Transimex Corporation.	The Head of the Supervisory Board
VI	The Presiding Committee submits the Proposals to the General Meeting:	
1	Proposal to the General Meeting of Shareholders on approving the audited 2025 separate financial statements and consolidated financial statements of Transimex Corporation.	The Presiding Committee
2	Proposal to the General Meeting of Shareholders on approving the report on the implementation of the plan to issue convertible bonds to the shareholders of Transimex Corporation.	The Presiding Committee

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No.	Subject Matters	Presenter
3	Proposal to the General Meeting of Shareholders on approving the consolidated business plan for 2026 of Transimex Corporation.	The Presiding Committee
4	Proposal to the General Meeting of Shareholders on approving the delegation of authority to the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Corporation.	The Presiding Committee
5	Proposal to the General Meeting of Shareholders on approving the profit distribution plan for 2025 and the profit distribution plan for 2026 of Transimex Corporation.	The Presiding Committee
6	Proposal to the General Meeting of Shareholders on approving the plan for the operational fund for the Board of Directors and the Supervisory Board of Transimex Corporation in 2026.	The Presiding Committee
7	Proposal to the General Meeting of Shareholders on approving the plan to issue shares to pay dividends in 2025 of Transimex Corporation.	The Presiding Committee
8	Proposal to the General Meeting of Shareholders on approving the plan to issue shares under the employee stock option program of Transimex Corporation.	The Presiding Committee
9	Proposal to the General Meeting of Shareholders on approving the change of the registered head office address of Transimex Corporation.	The Presiding Committee
10	Proposal to the General Meeting of Shareholders on approving the update and adjustment of the business lines of Transimex Corporation.	The Presiding Committee
11	Proposal to the General Meeting of Shareholders on approving the amendment and supplementation to the Charter of Transimex Corporation.	The Presiding Committee
12	Proposal to the General Meeting of Shareholders on approving the amendment and supplementation to the Regulations on the Operation of the Board of Directors of Transimex Corporation.	The Presiding Committee
13	Proposal to the General Meeting of Shareholders on approving the amendment and supplementation to the Internal Governance Regulations of the Board of Directors of Transimex Corporation.	The Presiding Committee
VII	The General Meeting discusses and votes on the contents of the Reports and Proposals.	
15-MINUTE RECESS		
VIII	Announcement of the ballot voting results.	The Vote Counting Committee

No.	Subject Matters	Presenter
IX	The General Meeting approval of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.	The Secretary
X	Closing the 2026 Annual General Meeting of Shareholders.	The Presiding Committee



Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the Regulations for organizing the 2026 Annual General Meeting of Shareholders of Transimex Corporation

Respectfully to: General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (“Company”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the Regulations for organizing the 2026 Annual General Meeting of Shareholders of Transimex Corporation, with details as follows:

The detailed content of the Regulations for the 2026 Annual General Meeting of Shareholders of Transimex Corporation is attached hereto.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



The stamp is circular and red. It contains the text: 'M.S.D.N: 0301874259-C.T.C.P' at the top, 'CÔNG TY' in the center, 'CỔ PHẦN' below it, and 'TRANSIMEX' in large letters at the bottom. The outer ring of the stamp contains 'P.T. TAN DINH - HO CHI MINH'.

Bui Tuan Ngoc

DRAFT

REGULATIONS ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

TRANSIMEX CORPORATION

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Law on Securities dated November 26th, 2019;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (“Company”),

In order to ensure the successful and smooth conduct of the 2026 Annual General Meeting of Shareholders of Transimex Corporation (the “Company”), the Board of Directors (the “Board”) of the Company has established the following Regulations, principles of operation, conduct, and voting during the Meeting:

Article 1. Purpose

1. Ensure that the procedures, principles of conduct, and voting at the Company’s General Meeting of Shareholders are in accordance with the regulations and are conducted successfully.
2. The Resolutions reflect the unanimous will of the General Meeting of Shareholders, fulfilling the wishes and rights of the Shareholders and in compliance with the law.

Article 2. Subjects of Application and Scope of Regulation

1. Subjects of Application: All shareholders, representatives (authorized persons), and guests attending the General Meeting of Shareholders of the Company must comply with and adhere to the provisions of this Regulation, the Company’s Charter, and the applicable laws.
2. Scope of Regulation: This Regulations shall apply to the organization of the Company’s 2026 Annual General Shareholders’ Meeting.

Article 3. Interpretation of Terms/Abbreviations

1. Company : TRANSIMEX CORPORATION.
2. BOD : Board of Directors of Transimex Corporation.
3. OC : Organizing Committee of the 2026 Annual General Meeting of Shareholders of Transimex Corporation.
4. SB : Supervisory Board of Transimex Corporation.
5. Supervisors : Member of the Supervisory Board of Transimex Corporation.
6. GM/ General Meeting : The 2026 Annual General Meeting of Shareholders of Transimex Corporation.
7. Delegates : Shareholders, representatives (*authorized persons*) of Transimex Corporation shareholders.

Article 4. Conditions for convening the General Meeting of Shareholders



1. The General Meeting of Shareholders shall be convened when the attending delegates represent more than 50% of the total voting shares.
2. In case the first convening of the General Meeting of Shareholders fails to meet the conditions specified in Clause 1 of this Article, a notice of the second convening shall be sent within 30 (thirty) days from the intended date of the first meeting. The second convening of the General Meeting of Shareholders shall be conducted when the attending delegates represent at least 33% of the total voting shares.
3. In case the second convening of the General Meeting of Shareholders fails to meet the conditions specified in Clause 2 of this Article, a notice of the third convening shall be sent within 20 (twenty) days from the intended date of the second meeting. The third convening of the General Meeting of Shareholders shall be conducted regardless of the total voting shares represented by the attending Delegates.

Article 5. Delegates attending the General Meeting of Shareholders

1. Shareholders of the Company, as per the finalized list dated March 23, 2026, shall have the right to attend the General Meeting of Shareholders, they may attend in person or authorize a representative to attend on their behalf. In case there is more than one authorized representative to attend the General Meeting of Shareholders, the number of shares for each authorized representative must be precisely determined.
2. Punctuality, appropriate and formal attire, compliance with security checks (if any), and presentation of identification documents, etc., as required by the OC.
3. Receive meeting documents and materials at the reception area in front of the General Meeting hall.
4. Shareholders arriving late have the right to register immediately and thereafter participate and vote at the General Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register. The voting results of matters that have already been voted on prior to the late attendee's arrival shall remain unaffected.
5. Keep the phone on silent or turn it off; if necessary, step outside to make calls.
6. Smoking is prohibited inside the General Meeting room.
7. Comply with the Regulations of the OC and the instructions of the Presiding Committee conducting the General Meeting.
8. If a Delegate fails to comply with the aforementioned inspection requirements or measures, the Presiding Committee, after careful consideration, may refuse or expel the Delegate from the venue of the General Meeting to ensure that the General Meeting proceeds smoothly according to the agenda.

Article 6. Guests at the General Meeting of Shareholders

1. These are the employees of the Company, guests, and members of the OC who are not shareholders of the Company but have been invited to attend the General Meeting
2. Guests shall not participate in making statements at the General Meeting (unless invited by the Presiding Committee or have registered in advance with the OC and received the Presiding Committee's consent).

Article 7. The Chairperson of the Meeting and the Presiding Committee

1. The Presiding Committee consists of one (01) Chairperson of the Meeting and up to two (02)

incumbent members of the Board of Directors, the Supervisory Board, and the General Director. The Chairman of the Board of Directors shall serve as the Chairperson of the Meeting. The Presiding Committee is approved by a vote of the General Meeting and is responsible for managing the General Meeting's work in accordance with the agenda, program, and Regulations approved by the General Meeting of Shareholders.

2. In the event that the Chairman of the Board of Directors is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to serve as the Chairperson of the Meeting based on the majority principle. If no one is elected Chairperson of the Meeting, the Head of the Supervisory Board shall preside over the election of the Chairperson of the Meeting from among the attendees, with the person receiving the most votes appointed as Chairperson of the Meeting.
3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to conduct the election of the Chairperson of the Meeting, and the person with the highest number of votes shall be appointed as the Chairperson of the Meeting.
4. Responsibilities of the Presiding Committee:
 - a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM.
 - b. To guide the Delegate and the GM in discussing the matters included in the agenda.
 - c. To present drafts and conclusions on necessary issues for the General Meeting of Shareholders to vote on;
 - d. To resolve any issues arising during the course of the GM.
5. The working principle of the Presiding Committee: The Presiding Committee works on the principle of collective decision-making and democratic centralization, and decisions are made by majority vote.

Article 8. The Secretariat

1. The Secretariat shall be appointed by the Presiding Committee and shall be responsible to the Presiding Committee for its duties, under the direction of the Board of the General Meeting.
2. The Presiding Committee or the Secretariat may undertake necessary actions to conduct the General Meeting of Shareholders in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

Article 9. The Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of the Shareholder Eligibility Verification Committee and 01 (one) member who is responsible to the Presiding Committee, the General Meeting of Shareholders for their duties.
2. Responsibilities of the Shareholder Eligibility Verification Committee:
 - a. Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.
 - b. The Head of the Shareholder Eligibility Verification Committee shall report to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives who together represent

more than 50% of the voting shares, the General Meeting of Shareholders of the Company shall proceed.

Article 10. The Vote Counting Committee

1. The Vote Counting Committee is proposed by the Presiding Committee and consists of at least three (03) members, including one (01) member, the Head of the Committee, two (02) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.
2. Responsibilities of the Vote Counting Committee:
 - a. To disseminate the principles, regulations, and instructions on voting.
 - b. To examine and record the Voting Ballots, prepare the Vote Counting Minutes, and announce the vote counting results.
 - c. To submit the Vote Counting Minutes to the Presiding Committee to approve the voting results.
 - d. To promptly notify the Secretariat of the results of the voting.
 - e. To review and report to the General Meeting any violations of the voting procedures or any complaints regarding the results of the voting.

Article 11. Speeches at the General Meeting

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Presiding Committee. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Presiding Committee.
2. The Presiding Committee will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

Article 12. Voting on matters at the General Meeting

1. Principle:
 - a. All matters on the agenda and the content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
 - b. The voting cards and voting ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate has a voting card and voting ballots. The voting card and ballot clearly state the shareholder's code, full name, number of shares owned, and the authorized representative granted the right to vote on behalf of that Delegate.
 - c. The method of voting on issues at the General Meeting is as follows:
 - (i) Voting by raising the Voting Card: This method is used to approve issues such as the Agenda of the General Meeting, the Regulations for the Organization of the General Meeting, the Board of the General Meeting, the Vote Counting Committee, the Minutes of the Meeting, the Resolutions of the Meeting, and any other matters discussed at the General Meeting (*if any*).
 - (ii) Voting by filling out the Voting Ballot: This method is used to approve the Reports and

Proposals presented at the General Meeting.

2. Voting Method:

- a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Ballot in accordance with the provisions of Clause 1 of this Article.
- b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds, Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of “**Approve**” on that issue. If a delegate raises the Voting Card more than once when voting “Approve,” “Disapprove,” or “No Opinion” on an issue, it shall be considered as an “**Invalid**” vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder’s code and the corresponding Voting Card number for each delegate who votes “Approve,” “Disapprove,” “No Opinion,” or “Invalid.”
- c. When voting by filling out the Voting Ballot, for each item, Delegates must select one of the three options: “Approve,” “Disapprove,” or “No Opinion,” which are pre-printed on the Voting Form by marking an “x” or “√” in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Ballot to the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Ballot must bear the delegate's signature and clearly state their full name.
- d. In the event that a Delegate fails to submit the Voting Ballot to the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.
- e. In the event that a Delegate wishes to correct a Voting Ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.

3. The validity of the Voting Ballot:

- a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.
- b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark “x” or “√” in the voting box will be considered as the Delegate expressing “**No Opinion**” on those matters.
- c. An invalid Voting Ballot:
 - (i) Adding any content other than what is required for the Voting Ballot;
 - (ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company's seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.

4. Voting Regulations:

- a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting,

- representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.
- b. As of the shareholder record date (March 23, 2026), the total number of outstanding shares of the Company is **172,722,568** shares, equivalent to **172,722,568** voting rights.
- c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:
- (i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law.
 - (ii) Changes to the industry, business activities, and areas of operation.
 - (iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises.
 - (iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements.
 - (v) Reorganizing or dissolving the Company.
- d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting, except in cases specified in Clause c, Section 4 of this Article, and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.
- e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).
- f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).
5. Recording the voting results:
- a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting
 - b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.
 - c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting.

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

- 1. The Resolution of the General Meeting of Shareholders must be read and approved before the conclusion of the Meeting.
- 2. The Minutes and Resolution of the General Meeting of Shareholders shall be kept and published

on the Company's website <https://transimex.com.vn/> for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

Article 14. Enforcement of the Regulations

1. Delegates and guests attending the General Meeting of Shareholders must strictly comply with these Regulations. In the event of any violation of these Regulations, the Presiding Committee shall, depending on the severity, consider and take appropriate action in accordance with the Company's Charter and relevant laws.
2. The convener of the General Meeting of Shareholders shall have the right to:
 - a. Request all meeting attendees to undergo inspection or other security measures.
 - b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of the Meeting, intentionally disrupt order, obstruct the regular proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting of Shareholders.
3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.
4. This Regulation shall take effect immediately upon approval by the Company's General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc



REPORT ON THE ACTIVITIES IN 2025 AND PLAN FOR 2026 OF THE MEMBER OF THE BOARD OF DIRECTORS

Pursuant to the duties, powers, and responsibilities of the Board of Directors (“BOD”) as stipulated in the Company Charter and the Regulations on the operations of the Board of Directors of Transimex Corporation (“the Company”).

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders (“AGM”) the report on activities for the year 2025 and the plan for 2026 as follows:

I. GENERAL INFORMATION:

1. Information about the Board of Directors:

- In 2025, the Company’s Board of Directors consisted of 07 members (*term 2023-2028, elected at the 2023 Annual General Meeting of Shareholders held on April 26th, 2023*), including two independent BOD members: Mr. Vo Hoang Giang and Mr. Huynh An Trung. The current structure of the BOD is established and maintained to ensure a balance among executive, non-executive, and independent members, thereby guaranteeing objectivity, transparency, and efficiency in corporate governance and management, in compliance with the Enterprise Law, Securities Law, the Company Charter, and relevant legal regulations.

- List of BOD members:

No.	BOD Member	Position
1	Mr. Bui Tuan Ngoc	Chairman of the BOD
2	Mr. Le Duy Hiep	Vice Chairman of the BOD
3	Mr. Bui Minh Tuan	Non-Executive BOD Member
4	Mr. Charvanin Bunditkitsada	Non-Executive BOD Member
5	Mr. Toshiyuki Matsuda	Non-Executive BOD Member
6	Mr. Vo Hoang Giang	Independent BOD Member
7	Mr. Huynh An Trung	Independent BOD Member

2. Evaluation of the Company’s business performance:

2.1 Consolidated business results for the 2025 financial year:

Unit: Million dong

No.	Item	Implementation 2024	2025		% 2025 implementation compared to	
			2025 Plan	Implementation 2025	Plan 2025	Implementation 2024
1	Consolidated Revenue	3,356,094	3,360,364	3,504,629	104.3%	104.4%
2	Consolidated Profit Before Tax (PBT)	238,153	249,247	441,146	177.0%	185.2%

No.	Item	Implementation 2024	2025		% 2025 implementation compared to	
			2025 Plan	Implementation 2025	Plan 2025	Implementation 2024
3	PBT/Total Revenue Ratio	152,051	204,182	373,461	182.9%	245.6%
4	Dividend (Cash and/or Shares)	7.1%	7.4%	12.6%	169.7%	177.4%

2.2 Assessment of 2025 business performance:

- Consolidated revenue in 2025 reached VND 3,504.6 billion, achieving 104.3% of the 2025 plan and 104.4% compared to 2024.
- Consolidated profit before tax in 2025 reached VND 441.1 billion, achieving 177% of the 2025 plan and 185.2% compared to 2024.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:

1. Governance and management oversight:

In the 2025 financial year, the BOD fully performed its governance, strategic direction, and oversight roles in accordance with its functions and responsibilities as stipulated in the Enterprise Law, the Company Charter, and internal regulations. Specifically:

- (a) BOD meetings were organized and conducted in compliance with the Company Charter, with the participation of the Executive Board, the Head of the Supervisory Board, and the Chief Accountant.
- (b) The BOD directly discussed and decided on matters to be submitted for approval at the Annual General Meeting, resolved issues within its authority, approved proposals from the Executive Board, and received periodic reports from the Executive Board on the Company's business performance.
- (c) Voting results on all matters achieved high consensus, and the minutes and resolutions of the BOD were unanimously agreed upon by members, duly recorded, and disclosed in accordance with regulations.
- (d) Additionally, the BOD led and closely supervised relevant departments in preparing and disclosing the 2025 Corporate Governance Report in a timely, transparent, and compliant manner.

2. Summary of BOD meetings and decisions:

- In 2025, the BOD held 18 regular and extraordinary meetings, both in-person and via written opinions, and issued 37 resolutions to approve matters related to the Company's operations. All BOD meetings were conducted in accordance with the Company Charter.
- BOD members actively participated, provided input, and voted to approve decisions. All BOD minutes and resolutions were unanimously approved, with a 100% approval rate. The specific resolutions passed by the BOD are as follows:

No	Resolution/ Decision No	Date	Content	Approval rate
1.	45/NQ.HĐQT NK6-TMS	06/01/2025	<ol style="list-style-type: none"> Approval of the change of the TMSH2426001 Bond Type (Bond Code: TMS12401). Approval of the use of assets owned by Transimex Corporation as Initial Collateral for the TMSH2426001 Bond. The Board of Directors authorizes the General Director to represent Transimex Corporation in signing documents, records, and performing the tasks outlined in Articles 1 and 2 of this Resolution. 	100%
2.	46/NQ.HĐQT NK6-TMS	06/02/2025	<ol style="list-style-type: none"> Approval of the report on the business results in 2024. Approval of the report on financial and investment activities in 2024 and the plan in 2025. Approval of the report on the investment status of the projects in 2024 and the plan in 2025. Approval of the supplementation of the Hierarchy and delegation of authority in business management and operation is attached to the Regulations on Hierarchy and delegation of authority in business management and operation of Transimex Corporation. Approval of the change in nomination and introduction of the Representative of Capital of Transimex Corporation at its subsidiaries and affiliated companies. Approval of the related contracts and transactions between Transimex Corporation and related persons as prescribed in Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation. 	100%
3.	47/NQ.HĐQT NK6-TMS	06/02/2025	<ol style="list-style-type: none"> Approval of the amendments to the Terms and Conditions of Transimex Corporation's Bond TMSH2326001 in the Bond Issuance Plan approved in the Company's Board of Directors Resolution No. 02/NQ.HĐQT NK6-TMS dated June 8th, 2023 ("Issuance Plan"). The Board of Directors delegate the authority to the General Director, 	100%

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No	Resolution/ Decision No	Date	Content	Approval rate
			representing the Company, to implement the amendments to the Bond documents (if necessary) in accordance with the contents approved in Sections 1, 2, and 3 above; to sign the documents, records, and perform other related tasks concerning the amendment of the Terms and Conditions of the Bonds in accordance with the regulations.	
4.	48/NQ.HĐQT NK6-TMS	06/02/2025	<ol style="list-style-type: none"> 1. Approval of the transfer of land use rights, ownership of housing, and assets attached to the land in Vinh Long. 2. The Board of Directors delegates authority to the Chairman of the Board of Directors, who is also the Legal Representative of Transimex, and/or any person authorized by the Chairman of the Board of Directors to: <ol style="list-style-type: none"> (i) Negotiate and execute documents, agreements, and contracts with Transimex Logistics Corporation for the transfer of the aforementioned assets; (ii) Liaise with, work with, sign documents submitted to the competent authorities to carry out the necessary procedures for the transfer, registration of ownership, and other required formalities concerning the aforementioned assets. 	100%
5.	49/NQ.HĐQT NK6-TMS	06/02/2025	Approval of the plan for organizing the Annual General Meeting of Shareholders of Transimex Corporation in 2025.	100%
6.	50/NQ.HĐQT NK6-TMS	18/02/2025	<ol style="list-style-type: none"> 1. Approval of the investment plan to purchase shares of Vina Trans Da Nang. 2. Approved the related contracts and transactions between Transimex Corporation and related persons as prescribed in Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation. 3. Approval of the dismissal of the position of member of the Board of Members at the Subsidiary Company - Transimex Distribution Center Company Limited. 	100%
7.	51/NQ.HĐQT NK6-TMS	22/02/2025	<ol style="list-style-type: none"> 1. Approval of the investment plan to purchase shares of Vinafreight Joint Stock Company. 2. Approval of the related contracts and 	100%

No	Resolution/ Decision No	Date	Content	Approval rate
			transactions between Transimex Corporation and related persons as prescribed in Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation.	
8.	52/NQ.HĐQT NK6-TMS	05/04/2025	<ol style="list-style-type: none"> Approval of the list of the Meeting Chairperson, Vote Counting Committee, and Secretary of the General Meeting at the 2025 Annual General Meeting of Shareholders of Transimex Corporation. Approval of the agenda and documents submitted to the 2025 Annual General Meeting of Shareholders of Transimex Corporation. 	100%
9.	53/NQ.HĐQT NK6-TMS	21/04/2025	Approval of the extension of the short-term loan for Transimex Corporation.	100%
10.	54/NQ.HĐQT NK6-TMS	21/04/2025	Approval of the adjustment to the short-term loan plan at Cathay United Bank of Transimex Corporation.	100%
11.	55/NQ.HĐQT NK6-TMS	21/04/2025	Approval of the adjustment to the detailed Plan for the offering of convertible bonds by Transimex Corporation.	100%
12.	56/NQ.HĐQT NK6-TMS	21/04/2025	<ol style="list-style-type: none"> Approval of the increase in charter capital contribution to AP Supply Chain Joint Stock Company. Approval of business plans at subsidiaries, joint ventures, and affiliated companies of Transimex Corporation. Approval of the update, supplementation of the Agenda and Documents to be sent to the 2025 Annual General Meeting of Shareholders of Transimex Corporation. 	100%
13.	57/NQ.HĐQT NK6-TMS	06/05/2025	<ol style="list-style-type: none"> Approval of the Report on business results for the Quarter 01/2025 and business plan for the last 03 quarters of 2025. Approval of the Report on financial activities and investment activities for the quarter 01/2025 and the plan for the last 03 quarters of 2025. Approval of the Report on the investment status of projects for the quarter 01/2025 and the plan for the last 03 quarters of 2025. Approval of the supplementation of the 	100%

No	Resolution/ Decision No	Date	Content	Approval rate
			<p>report on the implementation of salary, bonus, and welfare expenses in 2024 and the plan for salary, bonus, and welfare expenses in 2025 of Transimex Corporation.</p> <p>5. Approval of remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary of the Company in 2025.</p>	
14.	58/NQ.HĐQT NK6-TMS	12/05/2025	1. Approval of the plan for early redemption of the TMSH2426001 Bond of Transimex Corporation.	100%
15.	59/NQ.HĐQT NK6-TMS	12/05/2025	2. Approval of the guarantee for the Subsidiary - Transimex Distribution Center Company Limited to receive credit from Shinhan Bank Vietnam Limited.	100%
16.	60/NQ.HĐQT NK6-TMS	09/06/2025	<p>1. Approval of the adjustment to the organizational management structure of the Subsidiary – Transimex Property Company Limited.</p> <p>2. Approval of the adjustment to the delegation of authority table of the Subsidiary – Transimex Property Company Limited.</p> <p>3. Approval of the Financial Statements in 2024 of the subsidiaries – Transimex Property Company Limited and Transimex Distribution Center Company Limited – as audited by Ernst & Young Viet Nam Limited.</p>	100%
17.	61/NQ.HĐQT NK6-TMS	17/06/2025	Approval of the order of implementation of the shares issuance and offering plans of Transimex Corporation.	100%
18.	62/NQ.HĐQT NK6-TMS	17/06/2025	Approval of the registration dossier for the public offering of convertible bonds of Transimex Corporation.	100%
19.	63/NQ.HĐQT NK6-TMS	26/06/2025	<p>1. Approval of the policy on the merger of the Human Resources Department and the Administration Department of Transimex Corporation.</p> <p>2. Approval of the new organizational structure of Transimex Corporation.</p> <p>3. Approval of related contracts and transactions between Transimex Corporation and related persons of Transimex as prescribed in Clause 1 and Clause 2, Article 167 of the Law on</p>	100%

No	Resolution/ Decision No	Date	Content	Approval rate
			Enterprises 2020 and the Charter of Transimex Corporation.	
20.	64/NQ.HĐQT NK6-TMS	28/7/2025	<ol style="list-style-type: none"> 1. Approval of the selection of an Auditing Company for the 2025 financial statements of Transimex Corporation. 2. Approval of the selection of PwC (Vietnam) Co., Ltd. as the selected firm to audit the 2025 financial statements for subsidiaries 100% owned by Transimex. 	100%
21.	65/NQ.HĐQT NK6-TMS	18/8/2025	<ol style="list-style-type: none"> 1. Approved the Report on the business performance in quarter 2 and the first half of 2025, and the business plan for the remaining two quarters of 2025. 2. Approved the Report on financial operations and investment activities in quarter 2 2025, and the implementation plan for the remaining two quarters of 2025 of Transimex Corporation. 3. Approved the Report on the progress of investment projects in quarter 2 2025, and the implementation plan for the remaining two quarters of 2025 of Transimex Corporation. 4. Approved the internal audit plan of Transimex Corporation 5. Approved of changes in the nomination and appointment of Transimex Corporation's capital representatives at certain subsidiaries and affiliates. 6. Approved of contracts and related-party transactions between Transimex Corporation and related parties pursuant to Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020. 	100%
22.	66/NQ.HĐQT NK6-TMS	18/8/2025	<ol style="list-style-type: none"> 1. Approval of the matters relating to the update of address and changes to the official seal of Transimex Corporation, its dependent units, and wholly owned subsidiaries. 2. Approval of the Regulation on the Use and Management of the Seal of Transimex Corporation. 3. Approval of the establishment of the Technical Department and the reorganization of professional and operational teams under the departments of 	100%

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No	Resolution/ Decision No	Date	Content	Approval rate
			Transimex Corporation. 4. Approval of the arrangement of the professional and technical groups under the Departments to become a Division under the Departments of Transimex. 5. Approval of the adjustment to the 2025 budget for the employee rewards and welfare of Transimex Corporation.	
23.	67/NQ.HĐQT NK6-TMS	18/08/2025	Approval of the implementation of the 2024 dividend payment plan of Transimex Corporation.	100%
24.	68/NQ.HĐQT NK6-TMS	18/08/2025	Approval of the short-term loan plan from credit institutions.	100%
25.	69/NQ.HĐQT NK6-TMS	18/09/2025	Approval of the adjustment to the order of implementation of the Securities Issuance, Offering Plans of Transimex Corporation.	100%
26.	70/NQ.HĐQT NK6-TMS	18/09/2025	Approval of the adjustment of the Details of the Bond Offering Plan and the Plan for the Use of Proceeds from the Bond Offering.	100%
27.	71/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the registration dossier for the public offering of convertible bonds of Transimex Corporation.	100%
28.	72/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the adjustment of the short-term loan plan at the credit institutions of Transimex Corporation.	100%
29.	73/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the dismissal of the Deputy General Director of Transimex Corporation.	100%
30.	74/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the Change in Nomination and Designation of Capital Representatives of Transimex Corporation at certain subsidiaries, joint ventures, and affiliates.	100%
31.	75/NQ.HĐQT NK6-TMS	27/10/2025	1. Approval of the business performance in quarter 3 2025 and the first 9 months of 2025, and the business plan for quarter 4 2025 of Transimex Corporation. 2. Approved the financial operations and investment activities in quarter 3 2025, and the implementation plan for quarter 4 2025 of Transimex Corporation. 3. Approved the progress of investment projects in quarter 3 2025, and the implementation plan for quarter 4 2025 of	100%

No	Resolution/ Decision No	Date	Content	Approval rate
			Transimex Corporation.	
32.	76/NQ.HĐQT NK6-TMS	27/10/2025	The approval of the re-appointment of Mr. Le Van Hung to the position of Chief Financial Officer of Transimex Corporation.	100%
33.	77/NQ.HĐQT NK6-TMS	11/12/2025	Approval of the detailed explanatory contents of the Plan for the use of proceeds from the convertible bond offering of Transimex Corporation, as approved under the 2024 GMS Resolution, the 2025 GMS Resolution, Resolution No. 38, Resolution No. 55, and Resolution No. 70.	100%
34.	78/NQ.HĐQT NK6-TMS	11/12/2025	Approval of investment policy to purchase new Container ships of Transimex Corporation.	100%
35.	79/NQ.HĐQT NK6-TMS	11/12/2025	Approval of policy on the investment study for the project at Quang Minh Industrial Park, Hanoi City.	100%
36.	80/NQ.HĐQT NK6-TMS	11/12/2025	1. Approval of the increase in charter capital contribution to AP Supply Chain Joint Stock Company. 2. Approval of a new salary scale of Transimex Corporation.	100%
37.	81/NQ.HĐQT NK6-TMS	19/12/2025	Approval of the appointment of the Deputy General Director of the Company.	100%

3. Report on Transactions with Related Parties and Insiders:

These transactions were disclosed in the 2025 Corporate Governance Report and detailed in the audited 2025 Financial Statements. All transactions were approved by the Company's competent authorities and fully disclosed in accordance with applicable legal regulations and the Company Charter.

4. Dividend Payment for 2024:

- Pursuant to Resolution No. 01/2025/NQ.ĐHĐCĐ-TMS of the 2025 AGM dated April 25, 2025, the BOD issued Resolution No. 27/NQ.HĐQT NK6-TMS on July 4, 2025, approving the implementation of the 2024 dividend payment plan.
- The dividend payment process for shareholders was executed promptly and in compliance with regulations.

5. Implementation of Resolutions from the 2025 Annual General Meeting:

Annual General Meeting Decisions	Implementation Results
Authorized the BOD to evaluate and select an independent auditor for the 2025 financial statements.	Selected Ernst & Young Vietnam Co., Ltd. (EY). The audited 2025 financial statements were

Annual General Meeting Decisions	Implementation Results
	issued and disclosed as per regulations.
Implemented the 2025 business plan.	Implemented.
Allocated funds for the activities of the BOD and Supervisory Board in 2025.	Implemented.
Implemented the 2024 profit distribution plan.	Implemented.
Terminated the plan to offer VND 200 billion in convertible bonds to the public in 2020.	Terminated.
Adjusted and replaced the plan to offer convertible bonds to the public in 2024.	<p>The BOD issued a resolution to implement the detailed plan for the convertible bond offering as per the 2025 AGM resolution in Q4 2025, immediately following the completion of the share issuance for the 2024 dividend payment.</p> <p>However, due to certain internal factors (restructuring of certain capital sources to significantly reduce financial costs, which impacted the purpose of the bond proceeds) as well as external influences from policy changes (the Law on Amendments and Supplements to Certain Articles of the Law on Securities, passed by the National Assembly, with some provisions taking effect from January 1st, 2026), the process of obtaining the bond offering registration certificate from the regulatory authority could not be completed within 2025 as initially anticipated.</p>
Amended and supplemented the Company Charter, Internal Governance Regulations, and BOD Operating Regulations.	Implemented.

6. Results of BOD Supervision and Support for the Executive Board:

- 6.1 All BOD resolutions were delegated to the Executive Board for implementation and reporting to the BOD.
- 6.2 The BOD's supervision of the Executive Board was conducted through questioning the Executive Board on business results during regular meetings and monitoring various activities.
- 6.3 Continuously monitored the implementation of the 2025 business plan.
- 6.4 Strengthened corporate governance, internal control, and risk management activities within the Company.
- 6.5 The BOD Chairman regularly attended the Company's weekly briefing meetings, consistently overseeing and providing timely guidance on business operations.
- 6.6 The BOD's evaluation of the Executive Board's performance in 2025 includes:
 - (i) Implemented construction projects in accordance with procedures, regulations, and resolutions of the AGM and BOD, actively executing investment projects and achieving

high operational efficiency.

- (ii) Financial management was well-executed, ensuring balanced capital resources for business development.
- (iii) The Executive Board operated in accordance with its functions and duties, adhering to internal governance regulations, the Company Charter, and legal provisions.
- (iv) Information disclosure was conducted seriously and in compliance with regulations.
- (v) Complied fully and promptly with periodic or ad-hoc reporting requirements from regulatory authorities.
- (vi) Emphasized training to enhance the management and professional capabilities of the Company's staff.
- (vii) Effectively addressed the material and spiritual well-being of the Company's employees.

7. Report on the Income of BOD Members in 2025:

In 2025, BOD members received remuneration as stipulated. Details of the income and remuneration of each BOD member are disclosed in the audited 2025 Financial Statements, as follows:

No.	Name	Position	Income/Remuneration (VND)
1	Mr. Bui Tuan Ngoc	Chairman of the BOD	4,014,073,230
2	Mr. Le Duy Hiep	Vice Chairman of the BOD & General Director	2,952,083,664
3	Mr. Bui Minh Tuan	BOD Member	441,000,000
4	Mr. Charvanin Bunditkitsada	BOD Member	441,000,000
5	Mr. Toshiyuki Matsuda	BOD Member	396,000,000
6	Mr. Vo Hoang Giang	Independent BOD Member	396,000,000
7	Mr. Huynh An Trung	Independent BOD Member	396,000,000
Total			9,036,156,894

III. ACTIVITY PLAN OF THE BOARD OF DIRECTORS IN 2026:

1. Strive to Achieve the 2026 Consolidated Business Plan:

Unit: VND Million

No.	Indicator	2025 Plan	Implementation 2025	2026 Plan	% 2026 plan compared to	
					2025 plan	Implementation 2025
1.	Total consolidated net revenue	3,360,364	3,476,372	3,149,038	93.7%	90.6%
2.	Consolidated Profit Before Tax (PBT)	249,247	441,145	578,663	232.2%	131.2%

No.	Indicator	2025 Plan	Implementation 2025	2026 Plan	% 2026 plan compared to	
					2025 plan	Implementation 2025
3.	PBT/Total Revenue Ratio	7.4%	12.7%	18,4%	247.7%	144.8%
4.	Consolidated Profit After Tax	204,182	373,461	531,604	260.4%	142.3%

2. Dividend Payment for Fiscal Year 2025:

Organize the payment of 2025 dividends to shareholders on time and in accordance with the resolutions approved by the 2026 Annual General Meeting of Shareholders.

3. Action Plan of the Board of Directors:

In the context of a global economy with ongoing risks, including prolonged geopolitical conflicts, trade wars, and tariff fluctuations, the BOD identifies 2026 as a period requiring greater flexibility, tighter controls, and improved governance efficiency. Accordingly, the BOD sets forth the following orientations:

- 3.1 Closely monitor business performance to ensure the implementation of the 2026 plan approved by the AGM.
- 3.2 Strengthen and support the Executive Board in business operations, enhance internal control, and risk management within the Company.
- 3.3 Enhance corporate governance by reviewing and updating internal regulations to ensure compliance with new laws and international practices. Improve transparency in information disclosure and management of related-party transactions.
- 3.4 Strengthen human resource development, particularly for senior personnel, by reviewing appointments, evaluations, and succession planning for key executive positions. Promote training and development to build a capable successor team and enhance the skills of key management personnel.
- 3.5 Strengthen the implementation and application of information technology in governance, digitizing the management and operation of service activities.

The BOD highly appreciates and expresses gratitude to the Executive Board and all employees for their contributions to the Company's development. The Board of Directors, together with the Executive Board, will continue to devise measures, plans, and strategies to achieve the 2026 business plan.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc



TRANSIMEX CORPORATION

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REPORT ON THE ACTIVITIES IN 2025 AND PLAN FOR 2026 OF MR. VO HOANG GIANG - THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Pursuant to the duties, powers, and responsibilities of the Independent Member of the Board of Directors as stipulated in the Charter and the Regulations on the Operation of the Board of Directors (“BOD”) of Transimex Corporation (“Transimex” or “Company”).

I am Vo Hoang Giang, the Independent Member of the Board of Directors, respectfully submits to the 2026 Annual General Meeting of Shareholders (“AGM”) the report on activities in 2025 and the plan for 2026 as follows:

I. ASSESSMENT OF THE BOARD OF DIRECTORS’ ACTIVITIES

- The Board of Directors for the 2023–2028 term comprises 07 members, including 02 independent members, ensuring compliance with legal requirements on structure.
- In 2025, the BOD held meetings in accordance with proper procedures; resolutions were adopted based on the majority principle, with duly prepared minutes and signatures. Corporate governance activities were conducted transparently and in compliance with applicable regulations for public companies.
- Matters submitted to the BOD were thoroughly prepared, ensuring both legal and practical grounds prior to discussion, thereby contributing to improved decision-making quality.

II. ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2025

- In 2025, I participated in and voted at all 18/18 meetings of the BOD (including physical meetings and written resolutions), with a 100% attendance rate.
- During my participation, I independently and objectively reviewed and evaluated materials submitted to the Board; contributed opinions and voted on all matters within the authority of the Board; and supervised compliance with procedures in organizing meetings and issuing resolutions.
- I also performed supervisory functions over the BOD and the Board of Management through: monitoring the implementation of Board resolutions; reviewing the legality and appropriateness of management and operational activities; appraising periodic financial statements and business performance reports; and assessing the internal control system and internal management regulations.

III. ASSESSMENT OF CORPORATE GOVERNANCE

- The BOD has effectively fulfilled its role in providing strategic direction and supervising management in implementing resolutions of the General Meeting of Shareholders; proactively organized periodic and ad hoc meetings; and ensured coordination between the BOD and the Board of Management in executing the business plan.
- Related-party transactions were reviewed and approved within proper authority, ensuring transparency and control of conflicts of interest.

IV. ASSESSMENT OF COORDINATION BETWEEN THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS AND THE BOARD OF DIRECTORS, BOARD OF MANAGEMENT, AND MANAGEMENT PERSONNEL

- In performing my duties, I received timely and effective cooperation from the Board of Directors, the Board of Management, and management personnel of functional departments in

providing information, documents, and explanations on relevant matters.

- Information and documents for inspection and supervision were provided relatively fully, on time, and with transparency, thereby facilitating objective and independent assessment, review, and opinion-making by the Independent Member of the BOD.
- In addition, regular communication and coordination among the parties contributed to enhancing supervisory effectiveness, increasing transparency in corporate governance, and supporting the Board of Directors in making timely and appropriate decisions in line with the Company's actual situation.

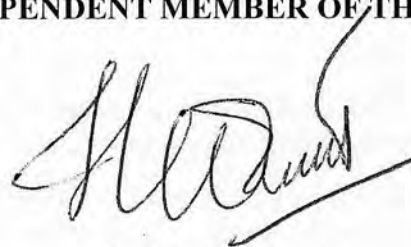
V. OPERATION PLAN FOR 2026:

In 2026, I, together with the other Independent Member of the BOD, shall:

- Continue to fully perform the role of an Independent Member of the BOD.
- Strengthen supervision of compliance with laws and internal regulations.
- Support the BOD in improving corporate governance effectiveness.
- Monitor the implementation of resolutions to ensure transparency and efficiency.

Respectfully submits to the General Meeting of Shareholders./.

INDEPENDENT MEMBER OF THE BOD



Vo Hoang Giang

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**REPORT ON THE ACTIVITIES IN 2025 AND PLAN FOR 2026 OF
MR. HUYNH AN TRUNG - THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS**

Pursuant to the duties, powers, and responsibilities of the Independent Member of the Board of Directors as stipulated in the Charter and the Regulations on the Operation of the Board of Directors (“BOD”) of Transimex Corporation (“Company”).

I am Huynh An Trung, the Independent Member of the Board of Directors, respectfully submit to the 2026 Annual General Meeting of Shareholders (“AGM”) the report on activities in 2025 and the plan for 2026 as follows:

I. GENERAL ASSESSMENT

- In 2025, amid a volatile market environment, the Company’s BOD proactively adapted and promptly provided appropriate directions to maintain growth and operational stability.
- Strategic matters such as expansion investments, technology investments, and enhancement of management capacity were regularly reviewed by the Board of Directors.

II. SUPERVISORY ACTIVITIES IN 2025

- I participated in all meetings of the BOD (18/18 meetings), performing my rights and duties with independence and due care.
- Key supervisory focuses included: assessing the effectiveness of business plan implementation; reviewing annual financial statements and periodic reports; monitoring the implementation of Board resolutions; and supervising transactions with potential risks or conflicts of interest.
- Overall, all members of the BOD actively and fully participated in planning, compliance control, and strategic review activities, ensuring adherence to sound corporate governance practices.
- The BOD carried out its duties with responsibility and transparency in governance, in full compliance with regulations applicable to public companies. Meetings were convened in a timely manner and conducted in accordance with procedures set out in the Company’s Charter and internal corporate governance regulations.
- The contents of meetings were thoroughly and carefully discussed and evaluated by Board members to provide directions and solutions that best serve the Company’s interests.

III. ASSESSMENT OF THE BOARD OF MANAGEMENT AND RISK CONTROL

- The Board of Management implemented the resolutions of the Board of Directors in a timely and effective manner, contributing to positive business results in 2025.
- The Company’s internal control and risk management system in 2025 continued to operate stably and was progressively enhanced in a more professional manner, consistent with the scale and characteristics of a logistics enterprise. The Company proactively reviewed, updated, and amended internal policies and regulations to ensure consistency, alignment, and compliance with applicable laws and corporate governance practices.
- In parallel, internal control and supervision mechanisms were strengthened through clearer delineation of functions and responsibilities among departments and enhanced accountability of management levels in business operations.
- Overall, the improvement of the internal control and risk management system has enhanced transparency, safety, and operational efficiency, while providing a solid foundation for the

Company's sustainable development amid ongoing market volatility.

IV. ASSESSMENT OF INDEPENDENCE AND TRANSPARENCY

In the course of performing my duties:

- I have consistently maintained independence in assessment and voting.
- No conflicts of interest have arisen that could affect the performance of my duties.
- Decisions of the BOD were considered prudently, ensuring the interests of the Company and its shareholders.

V. OPERATION PLAN FOR 2026:

In 2026, I shall focus on:

- Enhancing the effectiveness of financial supervision and risk management.
- Proposing solutions to strengthen internal control.
- Monitoring investment projects to ensure efficient use of capital.
- Working closely with the BOD and the Board of Management to enhance the Company's competitiveness.

Respectfully submits to the General Meeting of Shareholders./.

INDEPENDENT MEMBER OF THE BOD



Huynh An Trung



REPORT ON THE ACTIVITIES IN 2025 AND PLAN FOR 2026 OF THE SUPERVISORY BOARD

Pursuant to the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operational Regulations of the Supervisory Board of Transimex Corporation.

The Supervisory Board (“SB”) respectfully submits to the 2026 Annual General Meeting of Shareholders (“GMS”) the report on the assessment of its activities in 2025 and the operational plan for 2026, as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD:

1. Members and Structure of the Supervisory Board (“SB”):

The list of SB members for the year, effective as of December 31st, 2025, is as follows:

No.	Full Name	Title	Term of Appointment	Percentage of voting shares held as of December 31 st , 2025
1.	Mr Vu Chinh	Head of the SB	Appointed on April 25 th , 2024	0.47%
3.	Ms Le Thi Tuong Vy	Member of the SB	Appointed on April 26 th , 2023	0.00%
4.	Ms Nguyen Kim Hau	Member of the SB	Appointed on April 25 th , 2024	0.00%

2. Activities of the SB Members:

The Supervisory Board has carried out its supervisory duties in accordance with its rights and obligations, with specific activities as follows:

- Conducted direct supervision at the company and monitored via documents and files requested to be sent via email.
- Monitored the implementation of resolutions approved at the 2025 AGM, including the execution of business, financial plans, and compliance with legal regulations and the Company’s Charter.
- Supervised the implementation of the resolutions of the BOD.
- Fully participated in all Board of Directors meetings, providing input to the BOD, the EB within the scope of the Supervisory Board’s responsibilities and authority, to keep up-to-date with the Company’s business, financial, and investment situation.
- Proposed the selection of an independent auditing firm to audit the 2025 financial statements, and reviewed the interim and annual financial Reports.
- Evaluated the legality and procedures for issuing Decisions and Resolutions of the BOD, verified the compliance of the BOD and the EB in adhering to the laws, the Company’s Charter, and internal regulations.
- Examined investment activities and the use and management of capital.

II. RESULTS OF THE SUPERVISORY BOARD’S SUPERVISION:

1. Implementation of the 2025 business and financial plan:

Unit: billion VND

No.	Indicators	Implementation 2024	2025		% Implementation in 2025 Compared to	
			Plan 2025	Implementation 2025	Plan 2025	Implementation 2024
1	Consolidated revenue	3,356,094	3,360,364	3,504,629	104.3%	104.4%
2	Consolidated profit before tax (PBT)	238,153	249,247	441,146	177.0%	185.2%
3	Consolidated profit after tax	152,051	204,182	373,461	182.9%	245.6%
4	PBT/Total revenue ratio	7.1%	7.4%	12.6%	169.7%	177.4%

- Consolidated revenue for 2025 reached VND 3,504.63 billion, representing 104.3% of the 2025 plan and 104.4% compared to 2024.
- Consolidated profit before tax in 2025 reached VND 441.1 billion, representing 177% of the 2025 plan and 185.2% compared to 2024.

2. Preparation and audit of the 2025 financial statements:

- The company complied with the Accounting Law, accounting regimes, and current Vietnamese accounting standards in organizing its accounting records.
- The BOD selected Ernst & Young Viet Nam Limited to audit the individual and consolidated Financial Statements for 2025.
- Ernst & Young Vietnam Limited issued the 2025 audit report with an unqualified opinion.
- The Supervisory Board agreed with the content of the audited individual and consolidated Financial Statements for 2025.

3. Status of project investments and investments in affiliated companies:

- The organizational structure of the company includes 20 subsidiaries as of December 31st, 2025.
- Adjusted the ownership ratio in subsidiaries in accordance with the Resolutions of BOD.
- The total investment in joint ventures and affiliated companies as of December 31st, 2025, is VND 1,952 billion, an increase of VND 165 billion compared to the beginning of the year.

4. Accounts Receivable Situation:

The company has effectively organized monitoring and implemented various appropriate measures to accelerate capital turnover. The total short-term receivables from customers as of December 31st, 2025, are VND 398 billion, an increase of VND 84 billion compared to the beginning of 2025.

III. INCOME REPORT OF THE SUPERVISORY BOARD MEMBERS FOR 2025:

In 2025, the members of the SB were compensated in accordance with regulations, within the approved limit set by the AGM. Specifically, the compensation for the SB is as follows:

No.	Full Name	Title	Compensation (before personal income tax) (VND)	Notes
1.	Mr Vu Chinh	Head of the SB	396,000,000	
3.	Ms Le Thi Tuong Vy	Member of the SB	293,666,664	
4.	Ms Nguyen Kim Hau	Member of the SB	293,666,664	
Total			983,333,328	

IV. RESULTS OF THE MONITORING, SUPERVISION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD:

1. Supervising the activities of the BOD:

- The BOD successfully organized the 2025 AGM and instructed the EB to implement the resolutions of the 2025 AGM and the Resolutions of the BOD.
- The procedures and processes for the meetings and the approval of the BOD’s resolutions are in accordance with the provisions of Law and the Company’s Charter. The BOD Resolutions issued are consistent with the policies and Resolutions of the AGM.
- The BOD and the EB provided the SB with complete and timely information regarding business, financial, and investment activities... in 2025.
- The BOD monitors the activities of the EB through weekly and periodic reports on business performance, personnel changes, investments...The BOD has worked well with the EB to provide comprehensive and timely guidance on all company activities.
- The Supervisory Board has observed that the BOD operated within its rights and duties as outlined in legal documents and the Company’s Charter. The Resolutions and Decisions in the governance and management of the BOD are consistent with the company’s actual situation and the development requirements set by the AGM, ensuring the legitimate and rightful rights and interests of shareholders. The BOD has fulfilled its corporate governance responsibilities excellently.

2. Supervising the activities of the EB:

- The EB has implemented the Resolutions of the 2025 AGM and the Resolutions of the BOD.
- The EB holds regular meetings and directs the departments and units within the Company to promptly identify and address emerging issues, ensuring the highest efficiency in business operations.
- The EB has provided complete, timely, and accurate reports on business, financial, and investment performance to the BOD and requested the BOD’s opinions.
- The Supervisory Board has observed that: The Executive Board has made significant efforts and consistently adhered to and complied with the resolutions, decisions, and internal governance regulations.

V. COORDINATION BETWEEN THE SUPERVISORY BOARD, BOARD OF DIRECTORS, EXECUTIVE BOARD AND SHAREHOLDERS:

- The BOD, the EB and the specialized departments and units within the company have facilitated the SB in fully performing its functions and duties.
- The SB worked with departments: accounting, internal control, to inspect and review the implementation of the business, financial, and investment plans, as well as internal regulations.



- The company made full, timely, accurate, and transparent information disclosures in accordance with the regulations for a r listed company.
- In 2025, there were no requests or complaints from shareholders/ shareholder groups submitted to the SB.

VI. CONCLUSIONS AND RECOMMENDATIONS:

- ❖ The Company's activities in 2025 have complied with the Law on Enterprises, the Law on Securities, the Company's Charter, relevant regulations, and have adhered to the resolutions of the AGM and the resolutions of the BOD. The company's information disclosure activities also comply with the relevant regulations applicable to a listed company.
- ❖ **Recommendations:** With the Company's growing scale, to build on the achievements of 2025 and strive to fulfill the 2026 plan, the SB has the following proposals:
 1. Continue to strengthen the coordination between the parent company and its subsidiaries, affiliated, subordinate units, and departments in order to effectively utilize the Company's available capital, human resources, and advantages.
 2. Strengthen the monitoring and management of receivables to prevent customers from capital appropriation and capital loss, and establish strict regulations on individual and collective responsibilities in case of bad debt risks.
 3. Strengthen the application of information technology in management and operations, and promote digital economy development across the entire Company.
 4. Continue to improve salary, bonus, and welfare policies across the entire Company to align with the new situation, ensuring fairness and rationality between the parent company and its subsidiaries.
 5. Promote, reach potential customers through various channels such as organizing events, investing in the company's website, and advertising through social media platforms...

The above is the Supervisory Board's report for 2025 submitted to the 2026 AGM. On behalf of the Supervisory Board, I would like to sincerely thank the BOD, the Executive Board, and all Departments of Transimex Corporation for providing favorable conditions that enabled the Supervisory Board to successfully fulfill its duties during the past period.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**


Vu Chinh

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the audited 2025 separate financial statements and consolidated financial statements of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (“Company”);
- Pursuant to the audited separate financial statements and consolidated financial statements for 2025 of Transimex Corporation, which has been audited by PWC (Vietnam) Limited,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the audited 2025 separate financial statements and consolidated financial statements of Transimex Corporation, which have been audited by PWC (Vietnam) Limited.

The separate financial statements and consolidated financial statements for 2025 of Transimex Corporation, audited by PWC (Vietnam) Limited, have been published on the website (<https://transimex.com.vn/co-dong/bao-cao-tai-chinh/>) of Transimex Corporation in accordance with applicable regulations.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


The stamp is circular and contains the text: "M.S.D.N: 030.177.259", "CÔNG TY CỔ PHẦN TRANSIMEX", and "TÂN ĐÌNH - TP. HỒ CHÍ MINH". A signature is written over the stamp.

Bùi Tuan Ngọc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the report on the implementation of the plan to issue convertible bonds to the shareholders of Transimex Corporation

To: The General Meeting of Shareholders of Transimex Corporation

- *According to the Law on Enterprise 2020 dated June 17th, 2020;*
- *According to Law on Securities No. 54/2019/QH14 dated November 26th, 2019;*
- *Subject to the Charter of Transimex Corporation (“the Company”),*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the report on the implementation of the plan to issue convertible bonds to the shareholders of Transimex Corporation, details as follows:

I. Offering plan:

1. Bond Name: Convertible bonds of Transimex Corporation (“**Bonds**”).
2. Bond Type: Convertible bonds, without warrants, unsecured.
3. Bond Code (expected): TMS426001 (the official Bond code will be issued by VSDC after the Company completes the Bond registration dossier at VSDC).
4. Bond Par Value: 100,000 VND (one hundred thousand dong) per Bond.
5. Total number of bonds offered: 4,000,000 (four million) Bonds.
6. Total offering value (at par): 400,000,000,000 VND (four hundred billion dong).
7. Offering Price: at par value, equivalent to 100,000 VND (one hundred thousand dong) per Bond.
8. Interest Rate: Fixed at 7% per year.
9. Bond Term: 2 (two) years from the Bond Issue Date.
10. Interest Payment Period: Bond interest is paid periodically once a year on:
 - The first anniversary date from the Bond Issue Date; and
 - The maturity date of the Bond.
11. Distribution Method: Bonds are offered to the existing shareholders through the rights offering method. The rights exercise ratio for existing shareholders is 42.33:1.

II. Bond offering results:

1. Registration and payment period for Bond purchase:
 - Registration and payment period according to Announcement No. 08/TB-TMS dated January 8, 2026: from February 10, 2026, to March 5, 2026.
 - Registration and payment period for remaining unsold Bonds: from March 25, 2026, to March 27, 2026.
2. End date of the offering: March 27, 2026.
3. Total Bonds distributed: 4,000,000 (four million) Bonds, accounting for 100% of the total

Bonds offered.

4. Total proceeds from the offering: 400,000,000,000 VND (four hundred billion dong)*.

(*). Excluding fees related to the Bond offering process.

III. Plan for using the proceeds from the offering:

No.	Purpose of capital use	Estimated usage amount (VND)	Expected usage time
1	Repayment of principal for the Mizuho Bank loan.	130,000,000,000	In the second quarter of 2026
2	Repayment of principal for loan 1 at CTBC Bank Limited.	70,000,000,000	In the second quarter of 2026
3	Repayment of principal for loan 2 at CTBC Bank Limited.	80,000,000,000	In the second quarter of 2026
4	Principal payment of Bond TMSH2126001 issued on August 13, 2021.	120,000,000,000	In the second quarter of 2026
Tổng cộng		400,000,000,000	

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the consolidated business plan for 2026 of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation ("Company");
- Pursuant to the Internal Governance Regulations of Transimex Corporation;
- Based on the results of the 2025 business plan implementation and the 2026 business development situation of Transimex Corporation,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the consolidated business plan for 2026 of Transimex Corporation, as follows:

Unit: Million VND

No.	Indicator	2025 Plan	2025 Implementation	2026 Plan	% 2026 plan compared to	
					2025 plan	2025 Implementation
1.	Charter capital	1,693,480	1,693,480	1,727,342	102.0%	102.0%
2.	Total consolidated net revenue	3,360,364	3,476,372	3,149,038	93.7%	90.6%
3.	Consolidated Profit Before Tax (PBT)	249,247	441,145	578,663	232.2%	131.2%
4.	PBT/Total Revenue Ratio	7.4%	12.7%	18.4%	247.7%	144.8%
5.	Consolidated Profit After Tax	204,182	373,461	531,604	260.4%	142.3%
6.	Accumulated undistributed profit after tax	1,464,881	1,703,724	2,028,061	138.4%	119.0%
7	Distribution of profit after tax	-	-	-	-	-
7.1	Dividends	Proposed dividend payout of 10%–15% (in cash and/or shares)	Dividend payout at a rate of 12% (including 5% in cash and 7% in shares)	Proposed dividend payout of 10%–15% (in cash and/or shares)		
7.2	Bonus for the Board of Directors, Supervisory Board, Board of Management, and	-	-	-	-	-

No.	Indicator	2025 Plan	2025 Implementation	2026 Plan	% 2026 plan compared to	
					2025 plan	2025 Implementation
	<i>managers (5% of the amount exceeding the plan, if the 2026 business plan is exceeded).</i>					

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



The stamp is circular and red, containing the text: "M.S.D.N: 030374259 - C.T.C.P", "CÔNG TY CỔ PHẦN TRANSIMEX", and "172 HAI BA TRUNG STREET - TAN DINH WARD - HO CHI MINH CITY". A black ink signature is written over the stamp.

Bui Tuan Ngoc



TRANSIMEX CORPORATION

Address: 172 (9th-10th Floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City.

Tel: (84-28) 2220 2888 Fax: (84-28) 2220 2889

Website: www.transimex.com.vn

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the delegation of authority to the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (the "Company"),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the delegation of authority to the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Corporation, as follows:

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission to audit listed companies according to the following criteria and list:

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam.
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits.
- The firm must have experience auditing Vietnamese Public Companies.
- The firm must have a reputation for high-quality auditing services.
- The auditing team must have a high level of expertise and substantial experience.
- The firm must be able to meet the requirements regarding the audit scope and timeline.
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the selection of an Independent Auditing Firm:

- PwC (Vietnam) Limited (PwC).
- Ernst & Young Viet Nam Limited (EY).
- Deloitte Vietnam Audit Company Limited (Deloitte).
- KPMG Limited (KPMG).

Respectfully submits to the General Meeting of Shareholders./.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE SUPERVISORY BOARD

Vu Chinh

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the profit distribution plan for 2025 and the profit distribution plan for 2026 of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation (“Company”);
- Based on the results of the 2025 business plan implementation and the 2026 business development situation of Transimex Corporation,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the profit distribution plan for 2025 and the profit distribution plan for 2026 of Transimex Corporation, as follows:

1. Profit distribution plan for 2025:

No	Indicator	Amount (VND)
1	Profit in 2025	
1.1	Profit before tax and interest	441,145,777,945
1.2	Corporate income tax	67,685,227,675
1.3	Profit after tax	373,460,550,270
1.4	Accumulated undistributed after-tax profit as of December 31 st , 2025.	1,703,724,041,242
1.5	Undistributed after-tax profit for fiscal year 2025.	358,268,456,457
2	Profit distribution plan (ratio of 12%):	207,267,074,000
2.1	Pay 5% dividend in cash.	86,361,284,000
2.2	Pay 7% dividend in shares.	120,905,790,000
3	Remaining undistributed profit after tax.	1,496,456,967,242

2. Expected profit distribution plan for 2026:

No	Indicator	Amount (VND)
1	Profit after tax in 2026	
1.1	Profit before tax and interest	578,662,540,867
1.2	Corporate income tax.	47,058,751,724
1.3	Profit after tax 2026	531,603,789,143
1.4	Accumulated undistributed profit after tax up to December 31 st , 2026.	2,028,060,748,785
1.5	Accumulated undistributed profit after tax for 2026.	509,978,548,000
2	Expected profit distribution plan for 2026:	

No	Indicator	Amount (VND)
2.1	Dividend payment 10% - 15% (cash and/or shares).	
2.2	Rewards for the Board of Directors, Supervisory Board, Executive Board, and management staff (5% of the amount exceeding the plan, if the 2026 business plan is exceeded).	

3. The 2026 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement in detail and decide on matters related to the execution of the profit distribution plan for 2025 and the profit distribution plan for 2026 as mentioned above, after approval by the 2026 Annual General Meeting of Shareholders and in accordance with legal regulations.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the plan for the operational fund for the Board of Directors and the Supervisory Board of Transimex Corporation in 2026

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation ("Company");
- Pursuant to the Internal Governance Regulations of Transimex Corporation,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the plan for the operational fund for the Board of Directors and the Supervisory Board of Transimex Corporation in 2026, as follows:

The total operating fund of the Board of Directors and the Supervisory Board for 2026, proposed for the 2026 Annual General Meeting of Shareholders, is 3,000,000,000 VND.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

A red circular stamp of Transimex Corporation. The text inside the stamp includes "CÔNG TY CỔ PHẦN TRANSIMEX" and "HỒ CHÍ MINH". The stamp is partially obscured by a black ink signature.

Bùi Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the plan to issue shares to pay dividends in 2025 of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31st, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Transimex Corporation ("Company");
- Pursuant to the Internal Governance Regulations of Transimex Corporation,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the plan to issue shares to pay dividends in 2025 of Transimex Corporation, as follows:

1. **Stock Name:** Transimex Corporation Share.
2. **Type of stock:** Ordinary Share.
3. **Par value of shares:** 10,000 VND/share.
4. **Current charter capital:** 1,727,341,870,000 VND.
5. **Total number of shares issued:** 172,734,187 shares.

Of which:

- Number of shares outstanding : 172,722,568 shares.
- Number of treasury shares : 11.619 Shares.

6. **Offering target:** Existing shareholders whose names are on the list on the last registration date of closing the shareholder list. The closing date of the list is decided by the General Meeting of Shareholders, authorized by the Board of Directors.
7. **Number of shares expected to be issued:** 12,090,579 shares.
8. **Total issuance value at par value:** VND 120,905,790,000.
9. **Ratio of number of shares issued** (number of shares expected to be issued/number of shares outstanding): 7%.
10. **Ratio of rights exercise:** 100:7. Shareholders owning 01 (one) share will receive 01 (one) right to receive additional shares. For every 100 rights, they will receive 07 (seven) new shares.
11. **Plan for handling arising fractional shares (if any):** The number of additional shares issued will be rounded down to the nearest unit, and the decimal part (if any) will be canceled.

*For example: Shareholder A owns 110 shares on the shareholder record date. With an exercise ratio of 100:7, shareholder A will receive $(110 * 7/100) = 7.7$ new shares. According to the above processing principle, shareholder A will receive 07 new shares. The decimal number 0.7 shares will be canceled.*

12. **Issued capital source:** Undistributed profit after tax in the audited 2025 Consolidated Financial Statements.
13. **Issuance method:** Shares issued to existing shareholders will be distributed according to the rights exercise method.
14. **Implementation time:** Expected in 2026. The General Meeting of Shareholders delegates to the Board of Directors the decision on the specific implementation time.
15. Approving additional registration and listing with the Vietnam Securities Depository and Clearing Corporation and the Ho Chi Minh City Stock Exchange for the number of securities issued according to the Plan.
16. Approving the adjustment of the Enterprise Registration Certificate at the Ho Chi Minh City Department of Finance after the end of the issuance.
17. Approving the adjustment of the Charter in proportion to the increase in charter capital and shares.
18. The General Meeting of Shareholders delegates the Board of Directors to carry out the following tasks:
 - (a) Prepare and explain the issuance registration dossier to the State Securities Commission. Proactively adjust the issuance plan and related dossiers in accordance with the requirements and instructions of the State Securities Commission and other competent authorities.
 - (b) Develop a plan to ensure the foreign investor ownership ratio is in accordance with the provisions of law.
 - (c) Select the record date to implement the above issuance plan.
 - (d) Carry out related procedures with Vietnam Securities Depository and Clearing Corporation, Ho Chi Minh City Stock Exchange, and Ho Chi Minh City Department of Finance.
 - (e) Other issues related to the issuance of shares to pay dividends to ensure the successful issuance.
 - (f) Depending on each specific case, the Board of Directors may re-authorize the Chairman of the Board of Directors and/or the General Director to perform one or more of the specific tasks mentioned above.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the plan to issue shares under the employee stock option program of Transimex Corporation

To: The General Meeting of Shareholders of Transimex Corporation

- According to the Law on Enterprise 2020 dated June 17th, 2020;
- According to Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- According to the Charter of Transimex Corporation ("the Company"),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the plan to issue shares under the employee stock option program of Transimex Corporation, as follows:

I. Issue plan:

1. **Stock name:** Transimex Corporation.
2. **Type of stock:** Common stock.
3. **Par value of shares:** 10,000 VND/share.
4. **Current charter capital:** VND 1,727,341,870,000.
5. **Total number of shares issued:** 172,734,187 shares.

Of which:

- Number of shares outstanding: 172,722,568 shares.
 - Number of treasury shares: 11,619 shares.
6. **Expected number of shares to be issued:** 1,848,000 shares.
 7. **expected value of issuance at par value:** VND 18,480,000,000.
 8. **Issuance ratio** (number of shares expected to be issued/number of outstanding shares): 1.07%.
 9. **Issuers:** Members of the Board of Directors, Supervisory Board, key personnel, and employees of Transimex Corporation and its subsidiaries.
 10. **Criteria:** employees satisfying the following criteria:
 - Good achievements during the time working at the Company.
 - There is potential for continued contributions to the Company's development.
 - Having held a position and/or had a long tenure with the Company.
 11. **Principles for determining the number of shares to be distributed to employees:**
 - a. **Principles for determining the number of shares distributed to employees based on their rank and position:**
 - The number of shares distributed to employees based on their rank and position accounts for 60% of the total number of shares issued.
 - The principle for determination is as follows:



The number of shares purchased corresponds to 1 point. = $\frac{60\% \text{ of the issued shares}}{\text{The total number of points based on job level for all employees on the list of participating staff is considered.}}$

- In this process, employees' scores are determined according to their rank and position as stipulated by the Company as follows:

Rank	Score
I	15.0
II	11.5
III	9.0
IV	7.5
V	5.5
VI	3.5
VII	2.5
VIII	2.0
IX	1.5
X	1.0

b. Principle for determining the number of shares distributed to employees based on years of service:

- The number of shares distributed to employees based on years of service accounts for 40% of the total number of shares issued.
- The principle for determination is as follows:

The number of shares purchased corresponds to 01 year of service. = $\frac{40\% \text{ of the issued shares}}{\text{The total number of years of service of employees on the list of employees eligible to participate in the program.}}$

- In there, the number of years of service of the employee is counted up to the time of reporting the ESOP share issuance.
- c.** The General Meeting of Shareholders authorizes the Board of Directors, based on the principles for determining the number of shares to be distributed to employees as mentioned above, to determine the specific number of shares to be distributed to each employee who meets the

criteria to participate in the program.

12. Issue price:

- **Principle for determining the issuance price:** The issuance price is equal to 80% of the book value of each TMS share as shown in the Company's audited consolidated financial statements or reviewed consolidated financial statements, whichever is most recent up to the time of reporting the ESOP share issuance.
- The General Meeting of Shareholders authorizes the Board of Directors, based on the principles for determining the issuance price, to determine the specific issuance price at the time of reporting the ESOP share issuance.

13. **Transfer restrictions:** ESOP shares are subject to transfer restrictions for 02 (two) years from the date the issuance period ends.

14. **Implementation timeline:** Expected in 2026. The specific implementation timeline will be decided by the Board of Directors, as authorized by the General Shareholders' Meeting.

15. **Planned use of funds:** The entire amount raised from the issuance will be used to supplement the working capital for the Company's business operations.

16. Plan for any unsold shares (if any):

The General Meeting of Shareholders authorizes the Board of Directors to conduct a further offering to other employees at a price no lower than the issuance price if employees do not subscribe to the entire quantity of shares distributed according to the principles of the issuance plan.

17. Approving the adjustment of the information on the number of securities registered at the Vietnam Securities Depository and Clearing Corporation and changing the listing registration at the Ho Chi Minh City Stock Exchange, the number of securities issued according to the Plan.

18. Approving the adjustment of the Enterprise Registration Certificate at the Ho Chi Minh City Department of Finance after the end of the issuance period.

19. Approving the adjustment to the Company's Charter in proportion to the increase in charter capital and shares.

II. Implementation:

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks:

- (a) Prepare and submit the issuance report to the State Securities Commission. Proactively adjust the issuance plan and other related documents as required and instructed by the State Securities Commission and other relevant authorities.
- (b) Develop a plan to ensure that the percentage of foreign investor ownership complies with legal regulations.
- (c) Implement the specific contents in accordance with the principles approved by the General Meeting of Shareholders in the issuance plan.
- (d) Decide on a detailed plan for allocating the proceeds from the issuance.
- (e) Carry out the necessary procedures with the Vietnam Securities Depository and Clearing Corporation, the Ho Chi Minh City Stock Exchange, and the Ho Chi Minh City Department of Finance.

- (f) Other issues related to the issuance of ESOP shares are aimed at ensuring the success of the issuance.
- (g) Depending on the specific circumstances, the Board of Directors may delegate to the Chairman of the Board and/or the General Director the authority to perform one or more of the aforementioned specific tasks.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


Bui Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the change of the registered head office address of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation ("Company"),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the change of the registered head office address of Transimex Corporation, as follows:

1. Approval of the change of the Company's head office address, as follows:

Current address	New address	Reason for change
172 (9 th -10 th Floor) Hai Ba Trung Street, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam.	172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	To reflect the administrative boundary changes following the merger.

2. Approval of the amendment to Clause 3, Article 2 regarding the head office address in the Company's Charter, corresponding to the above change.
3. Approval of the authorization granted by the General Meeting of Shareholders to the Board of Directors to:
 - (a) Implement all necessary procedures, including but not limited to registering the change of the head office address with the competent authorities in accordance with the approved contents and applicable laws.
 - (b) Organize the amendment, revision, and issuance of the Company's Charter in line with the updated head office address after the change has been completed.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


Bui Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the update and adjustment of the business lines of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Law on Securities 2019 dated November 26th, 2019;
- Pursuant to the Charter of Transimex Corporation;
- Based on the business operations of Transimex Corporation (the “Company”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the update and adjustment of the business lines of Transimex Corporation, as follows:

1. Approving the update and adjustment of the Company’s business lines.

1.1. On 29th September 2025, the Prime Minister issued Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification (“Decision No. 36”). Accordingly, certain business line codes of the Company have been changed. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of such amendments to ensure compliance with Decision No. 36 as follows:



Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
3311	Repair of fabricated metal products.	3311	Repair and maintenance of fabricated metal products.	Change of industry name with Decision No. 36
3312	Repair of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name with Decision No. 36
3512	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	3513	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	Change of industry code with Decision No. 36
4541	Sale of motorcycles. Details: Trading of motorcycles.	4663	Wholesale of motorcycles, motorbike parts, and accessories.	Change of industry name and code with Decision No. 36

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
4641	Wholesale of textiles, garments, and footwear. Details: Trading of fabrics and yarn.	4641	Wholesale of textiles, apparel, and footwear. Details: Trading of fabrics and yarn.	Change of industry name with Decision No. 36
4663	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	4673	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	Change of industry code Decision No. 36
4669	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	4679	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	Change of industry code with Decision No. 36
4719	Other retail sales in non-specialized stores. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency; in compliance with relevant HCMC regulations).	4719	Other general retail sales. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency).	Change of industry name with Decision No. 36
4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries in specialized stores.	4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries.	Change of industry name with Decision No. 36
5221	Service activities directly supporting rail and road transport. (excluding gas liquefaction for transport and railway infrastructure business).	5221	Service activities directly supporting rail transport. (excluding railway infrastructure business).	Change of industry name and code with Decision No. 36
		5225	Service activities directly supporting road transport. (excluding gas liquefaction/regasification for road transport).	Addition of the industry with Decision No. 36
6820	Real estate consultancy, brokerage, auction, and auction of land use rights.	6821	Intermediation services for real estate activities.	Change of industry name and code with Decision No. 36

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
	Details: Real estate consultancy, brokerage, auction; auction of land use rights (excluding legal consultancy and asset auction).		(excluding legal consultancy).	
		6829	Other real estate activities on a fee or contract basis. (excluding legal consultancy and asset auction).	Addition of the industry with Decision No. 36

- 1.2. Approval of the amendment to Clause 1, Article 4 on business lines in the Company's Charter in accordance with the above changes to the business lines.
- 1.3. Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:
 - (a) Register all and/or certain business lines as set out in Section 1 of this Proposal and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders, comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.
 - (b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.
 - (c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


Bui Tuan Ngoc



Ho Chi Minh City, April 21st, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of the amendment and supplement to the Charter of Transimex Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;
- Pursuant to the Charter of Transimex Corporation ("Company"),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the amendment and supplement to the Charter of Transimex Corporation, as follows:

Clause	Before Amendment	After Amendment	Reason for Amendment
Article 2.3	<p>Article 2. Name, legal form, head office, branches, representative offices, business locations, and duration of operation of the Company</p> <p>3. Registered head office of the Company: Head office address: 172 (9th-10th Floor) Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam.</p>	<p>Article 2. Name, legal form, head office, branches, representative offices, business locations, and duration of operation of the Company</p> <p>3. Registered head office of the Company: Head office address: 172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.</p>	To reflect the actual situation and the administrative boundary changes following the merger.
Article 4.1	<p>Article 4. Objectives of the Company</p> <p>1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i></p>	<p>Article 4. Objectives of the Company</p> <p>1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i></p>	Updated in accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification dated 29 th September 2025.
Article 7.2	<p>Article 7. Share Certificates</p> <p>2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.</p>	<p>Article 7. Share Certificates</p> <p>2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or</u></p>	Supplemented to comply with securities law regulations and practices applicable to public companies.



Clause	Before Amendment	After Amendment	Reason for Amendment
		contact address.	
Point d Article 18.2	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;</p>	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting; <u>and the list and detailed information of candidates in case of election of members of the Board of Directors and members of the Supervisory Board;</u></p>	Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.
Article 18.4	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>4. A shareholder or group of shareholders, as stipulated in Clause 2, Article 12 of this Charter, has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such a proposal must be made in writing and submitted to the Company no later than three (03) working days before the meeting's opening date. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.</p>	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>4. A shareholder or group of shareholders, as stipulated in Clause 2, Article 12 of this Charter, has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such a proposal must be made in writing and submitted to the Company no later than three (03) working days before the meeting's opening date. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, <u>ID card, Citizen ID card</u>, Passport or <u>other lawful personal identification</u> (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.</p>	Updated to comply with the provisions of the Law on Enterprises 2025
Article 20.1	Article 20. Procedures for Conducting Meetings and Voting	Article 20. Procedures for Conducting Meetings and Voting	Supplemented with provisions permitting the

Clause	Before Amendment	After Amendment	Reason for Amendment
	<p>at the General Meeting of Shareholders</p> <p>1. Before the opening of the meeting, the Company must carry out shareholder registration procedures and continue registration until all shareholders entitled to attend the meeting have completed registration, in the following order:</p> <p>a) Upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card, voting ballot, and election ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting and election ballots. The General Meeting of Shareholders shall discuss and vote on each matter on the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal.</p> <p>b) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced, shall have the right to register immediately and thereafter participate in and vote/elect at the meeting upon completion of registration. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted</p>	<p>at the General Meeting of Shareholders</p> <p>1. Before the opening of the General Meeting of Shareholders, the Company must carry out shareholder registration procedures and continue such registration until all shareholders entitled to attend the meeting have completed registration. <u>For meetings applying online participation, a shareholder shall be deemed to have registered for attendance upon successful login to the online meeting system established by the Company or a third party designated by the Company for the purpose of attending, discussing, and voting at the meeting. The registration procedures shall be conducted as follows:</u></p> <p>a) <u>For physical meetings,</u> upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a Voting Card, Voting Ballot, and Election Ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting ballots. The General Meeting of Shareholders shall discuss and vote on each matter on the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal.</p> <p>b) <u>For online meetings,</u> shareholders or their authorized</p>	<p>organization of online meetings to align with good governance practices and corporate governance recommendations of the State Securities Commission</p>

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Clause	Before Amendment	After Amendment	Reason for Amendment
	<p>or elected prior thereto shall remain unchanged.</p>	<p>representatives shall vote via the <u>electronic voting system as prescribed by the Company.</u></p> <p>c) <u>For meetings held in a hybrid format (combining physical and online participation), the procedures for conducting the meeting and voting shall be applied correspondingly in accordance with Points a and b of Clause 1 of this Article.</u></p> <p>d) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced, shall have the right to register immediately or log in to the online meeting system and thereafter participate in and vote/elect at the meeting upon completion of registration or <u>login</u>. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted or elected prior thereto shall remain unchanged.</p>	
<p>Article 26.3</p>	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall minimize the number of Board members who concurrently hold executive positions within the Company to ensure the Board of Directors' independence. The rights, obligations, organization, and coordination mechanisms of independent Board members shall be specified in detail in the Regulations on the operation of the Board of Directors.</p>	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members, including at least one (01) non-executive member of the Board of Directors. The Company shall minimize the number of Board members who concurrently hold executive positions within the Company to ensure the Board of Directors' independence. The rights, obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on the operation of the Board of Directors.</p>	<p>Updated to comply with new provisions under Decree No. 245/2025/NĐ-CP</p>

Clause	Before Amendment	After Amendment	Reason for Amendment
Article 46.6	Not yet regulated.	Article 46. Right to access books and records <u>6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.</u>	Supplemented to align with current corporate governance practices.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc

APPENDIX: AMENDED LIST OF BUSINESS LINES

(Attached to the Proposal to the General Meeting of Shareholders dated April 21st, 2026 of Transimex Corporation)

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
3311	Repair of fabricated metal products.	3311	Repair and maintenance of fabricated metal products.	Change of industry name with Decision No. 36
3312	Repair of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name with Decision No. 36
3512	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	3513	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	Change of industry code with Decision No. 36
4541	Sale of motorcycles. Details: Trading of motorcycles.	4663	Wholesale of motorcycles, motorbike parts, and accessories.	Change of industry name and code with Decision No. 36
4641	Wholesale of textiles, garments, and footwear. Details: Trading of fabrics and yarn.	4641	Wholesale of textiles, apparel, and footwear. Details: Trading of fabrics and yarn.	Change of industry name with Decision No. 36
4663	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	4673	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	Change of industry code Decision No. 36
4669	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	4679	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	Change of industry code with Decision No. 36



Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
4719	Other retail sales in non-specialized stores. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency; in compliance with relevant HCMC regulations).	4719	Other general retail sales. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency).	Change of industry name with Decision No. 36
4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries in specialized stores.	4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries.	Change of industry name with Decision No. 36
5221	Service activities directly supporting rail and road transport. (excluding gas liquefaction for transport and railway infrastructure business).	5221	Service activities directly supporting rail transport. (excluding railway infrastructure business).	Change of industry name and code with Decision No. 36
		5225	Service activities directly supporting road transport. (excluding gas liquefaction/ regasification for road transport).	Addition of the industry with Decision No. 36
6820	Real estate consultancy, brokerage, auction, and auction of land use rights. Details: Real estate consultancy, brokerage, auction; auction of land use rights (excluding legal consultancy and asset auction).	6821	Intermediation services for real estate activities. (excluding legal consultancy).	Change of industry name and code with Decision No. 36
		6829	Other real estate activities on a fee or contract basis. (excluding legal consultancy and asset auction).	Addition of the industry with Decision No. 36

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the amendment and supplementation of the Regulations on the operation of the Board of Directors of Transimex Corporation

To: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprise 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (“the Company”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the amendment and supplementation of the Regulations on the operation of the Board of Directors of Transimex Corporation, as follows:

Clause	Before Amendment	After the Amendment
Point a of Article 5.4	<p>Article 5. Term of office and number of members of the Board of Directors</p> <p>4. Board of Directors Membership Structure:</p> <p>a) The Company’s Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.</p>	<p>Article 5. Term of office and number of members of the Board of Directors</p> <p>4. Board of Directors Membership Structure:</p> <p>a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>One member of the Board of Directors is a non-executive member.</u> The company limits the number of Board members who hold executive positions to ensure the Board of Directors' independence.</p>
Point b of Article 9.1	<p>Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors</p> <p>1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company’s Articles of Association. The nomination process for the Board of Directors is as follows:</p> <p>b) Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate two (01) candidates; from 20% to less than 30% are entitled to nominate a maximum of three (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of four (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of five (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of six (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of seven (06)</p>	<p>Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors</p> <p>1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company’s Articles of Association. The nomination process for the Board of Directors is as follows:</p> <p>b) <u>Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% or more are entitled to nominate a maximum of five (05) candidates.</u></p>

Clause	Before Amendment	After the Amendment
	candidates; from 70% to less than 80% are entitled to nominate a maximum of eight (07) candidates; and from 80% to less than 90% are entitled to nominate a maximum of nine (08) or more candidates;	

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc

Ho Chi Minh City, April 21st, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of amendments and supplementation to the Internal Governance Regulations of the Board of Directors of Transimex Corporation

To: The General Meeting of Shareholders of Transimex Corporation

- Pursuant to the Law on Enterprise 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Internal Governance Regulations of Transimex Corporation (“the Company”),

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the amendments and supplementation to the Internal Governance Regulations of the Board of Directors of Transimex Corporation, as follows:

Clause	Before Amendment	After the Amendment	Reason for revision
Article 2.2	<p>Article 2. Explanation of terms and abbreviations</p> <p>2. Independent members of the Board of Directors (hereinafter referred to as independent members) are members as stipulated in Clause 2, Article 151 of the Law on Enterprises.</p>	<p>Article 2. Explanation of terms and abbreviations</p> <p>2. Independent members of the Board of Directors (hereinafter referred to as independent members) are members as stipulated in Clause 2, Article 151. Clause 2, Article 155 of the Law on Enterprise.</p>	Updated to comply with regulations.
Point a of Article 48.3	<p>Article 48. Number, term of office, and structure of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>a. The structure of the Company’s Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.</p> <p>The total number of independent members of the Board of Directors must be at least one.</p> <p>The rights, obligations, and methods for the organization and coordination of activities by independent members of the Board of Directors will be specifically stipulated in the Regulations on the operation of the Board of Directors.</p>	<p>Article 48. Number, term of office, and structure of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>a. The structure of the Company’s Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company limits the number of Board members who hold executive positions to ensure the Board of Directors' independence.</p> <p>The total number of independent members of the Board of Directors must be at least one.</p> <p>The rights, obligations, and methods for the organization and coordination of activities by independent members of the Board of Directors will be specifically stipulated in the Regulations on the operation of the Board of Directors.</p>	Amend to comply with the new regulations in Decree 245/2025/ND-CP.

Clause	Before Amendment	After the Amendment	Reason for revision
Article 49.3	<p>Article 49. Standards and conditions for Board of Directors members</p> <p>3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.</p>	<p>Article 49. Standards and conditions for Board of Directors members</p> <p>3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors <u>or Board of Members</u> of a maximum of 05 other companies.</p>	Amend to comply with the new regulations in Decree 245/2025/ND-CP.

Respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc



TRANSIMEX CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 21st, 2026

DRAFT

RESOLUTION

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

TRANSIMEX CORPORATION

- Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Transimex Corporation;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. ___/2026/BB.ĐHĐCĐ -TMS dated April 21, 2026 of Transimex Corporation,

RESOLUTION:

Article 1. Approval of the Report on the Activities for 2025 and the Plan for 2026 of the Board of Directors of Transimex Corporation.

Details are attached to the Reports.

Article 2. Approval of the Report on the Activities for 2025 and the Plan for 2026 of Mr. Vo Hoang Giang, an Independent Member of the Board of Directors of Transimex Corporation.

Details are attached to the Reports.

Article 3. Approval of the Report on the Activities for 2025 and the Plan for 2026 of Mr. Huynh An Trung, an Independent Member of the Board of Directors of Transimex Corporation.

Details are attached to the Reports.

Article 4. Approval of the Report on the Activities for 2025 and the Plan for 2026 of the Supervisory Board of Transimex Corporation.

Details are attached to the Reports.

Article 5. Approval of the audited 2025 separate financial statements and consolidated financial statements of Transimex Corporation.

Approving the audited 2025 separate financial statements and consolidated financial statements of Transimex Corporation by PwC (Vietnam) Limited Liability Company. These financial statements have been publicly disclosed and are also posted on the Company's website (<https://transimex.com.vn/co-dong/bao-cao-tai-chinh/>) in accordance with regulations.

Article 6. Approval of the report on the implementation of the plan to issue convertible bonds to the shareholders of Transimex Corporation.

I. Offering plan:

1. Bond Name: Convertible bonds of Transimex Corporation (“**Bonds**”).
2. Bond Type: Convertible bonds, without warrants, unsecured.
3. Bond Code (expected): TMS426001 (the official Bond code will be issued by VSDC after the Company completes the Bond registration dossier at VSDC).
4. Bond Par Value: 100,000 VND (one hundred thousand dong) per Bond.
5. Total number of bonds offered: 4,000,000 (four million) Bonds.
6. Total offering value (at par): 400,000,000,000 VND (four hundred billion dong).

7. Offering Price: at par value, equivalent to 100,000 VND (one hundred thousand dong) per Bond.
8. Interest Rate: Fixed at 7% per year.
9. Bond Term: 2 (two) years from the Bond Issue Date.
10. Interest Payment Period: Bond interest is paid periodically once a year on:
 - The first anniversary date from the Bond Issue Date; and
 - The maturity date of the Bond.
11. Distribution Method: Bonds are offered to the existing shareholders through the rights offering method. The rights exercise ratio for existing shareholders is 42.33:1.

II. Bond offering results:

1. Registration and payment period for Bond purchase:
 - Registration and payment period according to Announcement No. 08/TB-TMS dated January 8, 2026: from February 10, 2026, to March 5, 2026.
 - Registration and payment period for remaining unsold Bonds: from March 25, 2026, to March 27, 2026.
2. End date of the offering: March 27, 2026.
3. Total Bonds distributed: 4,000,000 (four million) Bonds, accounting for 100% of the total Bonds offered.
4. Total proceeds from the offering: 400,000,000,000 VND (four hundred billion dong)*.

(*). Excluding fees related to the Bond offering process.

III. Plan for using the proceeds from the offering:

No.	Purpose of capital use	Estimated usage amount (VND)	Expected usage time
1	Repayment of principal for the Mizuho Bank loan.	130,000,000,000	In the second quarter of 2026
2	Repayment of principal for loan 1 at CTBC Bank Limited.	70,000,000,000	In the second quarter of 2026
3	Repayment of principal for loan 2 at CTBC Bank Limited.	80,000,000,000	In the second quarter of 2026
4	Principal payment of Bond TMSH2126001 issued on August 13, 2021.	120,000,000,000	In the second quarter of 2026
Tổng cộng		400,000,000,000	

Article 7. Approval of the consolidated business plan for 2026 of Transimex Corporation.

Unit: Million VND

No.	Indicator	2025 Plan	2025 Implementation	2026 Plan	% 2026 plan compared to	
					2025 plan	2025 Implementation
1.	Charter capital	1,693,480	1,693,480	1,727,342	102,0%	102,0%
2.	Total consolidated net revenue	3,360,364	3,476,372	3,149,038	93.7%	90.6%
3.	Consolidated Profit Before Tax (PBT)	249,247	441,145	578,663	232.2%	131.2%
4.	PBT/Total Revenue Ratio	7.4%	12.7%	18.4%	247.7%	144.8%
5.	Consolidated Profit After Tax	204,182	373,461	531,604	260.4%	142.3%
6.	Accumulated undistributed profit after tax	1,464,881	1,703,724	2,028,061	138.4%	119.0%
7	Distribution of profit after tax	-	-	-	-	-
7.1	<i>Dividends</i>	<i>Proposed dividend payout of 10%–15% (in cash and/or shares)</i>	<i>Dividend payout at a rate of 12% (including 5% in cash and 7% in shares)</i>	<i>Proposed dividend payout of 10%–15% (in cash and/or shares)</i>		
7.2	<i>Bonus for the Board of Directors, Supervisory Board, Board of Management, and managers (5% of the amount exceeding the plan, if the 2026 business plan is exceeded).</i>	-	-	-	-	-

Article 8. Approval of the delegation of authority to the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Corporation.

Approval of the authorization to the Board of Directors to evaluate and decide on selecting one of the audit firms approved by the State Securities Commission to audit listed companies according to the following criteria and detailed list:

1. Criteria for selecting the independent auditing firm are as follows:

- The Firm must be legally operating in Vietnam.
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits.
- The firm must have experience auditing Vietnamese Public Companies.

- The firm must have a reputation for high-quality auditing services.
- The auditing team must have a high level of expertise and substantial experience.
- The firm must be able to meet the requirements regarding the audit scope and timeline.
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the selection of an Independent Auditing Firm:

- PwC (Vietnam) Limited (PwC).
- Ernst & Young Viet Nam Limited (EY).
- Deloitte Vietnam Audit Company Limited (Deloitte).
- KPMG Limited (KPMG).

Article 9. Approval of the profit distribution plan for 2025 and the profit distribution plan for 2026 of Transimex Corporation.

1. Profit distribution plan for 2025:

No	Indicator	Amount (VND)
1	Profit in 2025	
1.1	Profit before tax and interest	441,145,777,945
1.2	Corporate income tax	67,685,227,675
1.3	Profit after tax	373,460,550,270
1.4	Accumulated undistributed after-tax profit as of December 31 st , 2025.	1,703,724,041,242
1.5	Undistributed after-tax profit for fiscal year 2025.	358,268,456,457
2	Profit distribution plan (ratio of 12%):	207,267,074,000
2.1	Pay 5% dividend in cash.	86,361,284,000
2.2	Pay 7% dividend in shares.	120,905,790,000
3	Remaining undistributed profit after tax.	1,496,456,967,242

2. Expected profit distribution plan for 2026:

No	Indicator	Amount (VND)
1	Profit after tax in 2026	
1.1	Profit before tax and interest	578,662,540,867
1.2	Corporate income tax.	47,058,751,724
1.3	Profit after tax 2026	531,603,789,143
1.4	Accumulated undistributed profit after tax up to December 31 st , 2026.	2,028,060,748,785
1.5	Accumulated undistributed profit after tax for 2026.	509,978,548,000
2	Expected profit distribution plan for 2026:	
2.1	Dividend payment 10% - 15% (cash and/or shares).	
2.2	Rewards for the Board of Directors, Supervisory Board, Executive Board, and management staff (5% of the amount exceeding the plan, if the 2026 business plan is exceeded).	

3. The 2026 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement in detail and decide on matters related to the execution of the profit distribution plan for 2025 and the profit distribution plan for 2026 as mentioned above, after approval by the 2026 Annual General Meeting of Shareholders and in accordance with legal regulations.

Article 10. Approval of the plan for the operational fund for the Board of Directors and the Supervisory Board of Transimex Corporation in 2026.

The total operating fund of the Board of Directors and the Supervisory Board in 2026 is 3,000,000,000 VND.

Article 11. Approval of the plan to issue shares to pay dividends in 2025 of Transimex Corporation.

1. **Stock Name:** Transimex Corporation Share.
2. **Type of stock:** Ordinary Share.
3. **Par value of shares:** 10,000 VND/share.
4. **Current charter capital:** 1,727,341,870,000 VND.
5. **Total number of shares issued:** 172,734,187 shares.

Of which:

- Number of shares outstanding : 172,722,568 shares.
- Number of treasury shares : 11.619 Shares.

6. **Offering target:** Existing shareholders whose names are on the list on the last registration date of closing the shareholder list. The closing date of the list is decided by the General Meeting of Shareholders, authorized by the Board of Directors.
7. **Number of shares expected to be issued:** 12,090,579 shares.
8. **Total issuance value at par value:** VND 120,905,790,000.
9. **Ratio of number of shares issued** (number of shares expected to be issued/number of shares outstanding): 7%.
10. **Ratio of rights exercise:** 100:7. Shareholders owning 01 (one) share will receive 01 (one) right to receive additional shares. For every 100 rights, they will receive 07 (seven) new shares.
11. **Plan for handling arising fractional shares (if any):** The number of additional shares issued will be rounded down to the nearest unit, and the decimal part (if any) will be canceled.
*For example: Shareholder A owns 110 shares on the shareholder record date. With an exercise ratio of 100:7, shareholder A will receive $(110 * 7/100) = 7.7$ new shares. According to the above processing principle, shareholder A will receive 07 new shares. The decimal number 0.7 shares will be canceled.*
12. **Issued capital source:** Undistributed profit after tax in the audited 2025 Consolidated Financial Statements.
13. **Issuance method:** Shares issued to existing shareholders will be distributed according to the rights exercise method.
14. **Implementation time:** Expected in 2026. The General Meeting of Shareholders delegates to the Board of Directors the decision on the specific implementation time.

15. Approving additional registration and listing with the Vietnam Securities Depository and Clearing Corporation and the Ho Chi Minh City Stock Exchange for the number of securities issued according to the Plan.
16. Approving the adjustment of the Enterprise Registration Certificate at the Ho Chi Minh City Department of Finance after the end of the issuance.
17. Approving the adjustment of the Charter in proportion to the increase in charter capital and shares.
18. The General Meeting of Shareholders delegates the Board of Directors to carry out the following tasks:
 - (a) Prepare and explain the issuance registration dossier to the State Securities Commission. Proactively adjust the issuance plan and related dossiers in accordance with the requirements and instructions of the State Securities Commission and other competent authorities.
 - (b) Develop a plan to ensure the foreign investor ownership ratio is in accordance with the provisions of law.
 - (c) Select the record date to implement the above issuance plan.
 - (d) Carry out related procedures with Vietnam Securities Depository and Clearing Corporation, Ho Chi Minh City Stock Exchange, and Ho Chi Minh City Department of Finance.
 - (e) Other issues related to the issuance of shares to pay dividends to ensure the successful issuance.
 - (f) Depending on each specific case, the Board of Directors may re-authorize the Chairman of the Board of Directors and/or the General Director to perform one or more of the specific tasks mentioned above.

Article 12. Approval of the plan to issue shares under the employee stock option program of Transimex Corporation.

I. Issue plan:

1. **Stock name:** Transimex Corporation.
2. **Type of stock:** Common stock.
3. **Par value of shares:** 10,000 VND/share.
4. **Current charter capital:** VND 1,727,341,870,000.
5. **Total number of shares issued:** 172,734,187 shares.

Of which:

- Number of shares outstanding: 172,722,568 shares.
 - Number of treasury shares: 11,619 shares.
6. **Expected number of shares to be issued:** 1,848,000 shares.
 7. **expected value of issuance at par value:** VND 18,480,000,000.
 8. **Issuance ratio** (number of shares expected to be issued/number of outstanding shares): 1.07%.
 9. **Issuers:** Members of the Board of Directors, Supervisory Board, key personnel, and employees of Transimex Corporation and its subsidiaries.
 10. **Criteria:** employees satisfying the following criteria:
 - Good achievements during the time working at the Company.
 - There is potential for continued contributions to the Company's development.

- Having held a position and/or had a long tenure with the Company.

11. Principles for determining the number of shares to be distributed to employees:

a. Principles for determining the number of shares distributed to employees based on their rank and position:

- The number of shares distributed to employees based on their rank and position accounts for 60% of the total number of shares issued.
- The principle for determination is as follows:

$$\begin{array}{l} \text{The number of shares} \\ \text{purchased} \\ \text{corresponds} \\ \text{to 1 point.} \end{array} = \frac{60\% \text{ of the issued shares}}{\begin{array}{l} \text{The total number of points based on job level} \\ \text{for all employees on the list of participating} \\ \text{staff is considered.} \end{array}}$$

- In this process, employees' scores are determined according to their rank and position as stipulated by the Company as follows:

Rank	Score
I	15.0
II	11.5
III	9.0
IV	7.5
V	5.5
VI	3.5
VII	2.5
VIII	2.0
IX	1.5
X	1.0

b. Principle for determining the number of shares distributed to employees based on years of service:

- The number of shares distributed to employees based on years of service accounts for 40% of the total number of shares issued.
- The principle for determination is as follows:

$$\begin{array}{l} \text{The number of} \\ \text{shares} \\ \text{purchased} \\ \text{corresponds to} \\ \text{01 year of} \\ \text{service.} \end{array} = \frac{40\% \text{ of the issued shares}}{\begin{array}{l} \text{The total number of years of service of} \\ \text{employees on the list of employees eligible to} \\ \text{participate in the program.} \end{array}}$$

- In there, the number of years of service of the employee is counted up to the time of reporting the ESOP share issuance.
- c. The General Meeting of Shareholders authorizes the Board of Directors, based on the principles for determining the number of shares to be distributed to employees as mentioned above, to determine the specific number of shares to be distributed to each employee who meets the criteria to participate in the program.

12. Issue price:

- **Principle for determining the issuance price:** The issuance price is equal to 80% of the book value of each TMS share as shown in the Company's audited consolidated financial statements or reviewed consolidated financial statements, whichever is most recent up to the time of reporting the ESOP share issuance.
- The General Meeting of Shareholders authorizes the Board of Directors, based on the principles for determining the issuance price, to determine the specific issuance price at the time of reporting the ESOP share issuance.

13. Transfer restrictions: ESOP shares are subject to transfer restrictions for 02 (two) years from the date the issuance period ends.

14. Implementation timeline: Expected in 2026. The specific implementation timeline will be decided by the Board of Directors, as authorized by the General Shareholders' Meeting.

15. Planned use of funds: The entire amount raised from the issuance will be used to supplement the working capital for the Company's business operations.

16. Plan for any unsold shares (if any):

The General Meeting of Shareholders authorizes the Board of Directors to conduct a further offering to other employees at a price no lower than the issuance price if employees do not subscribe to the entire quantity of shares distributed according to the principles of the issuance plan.

17. Approving the adjustment of the information on the number of securities registered at the Vietnam Securities Depository and Clearing Corporation and changing the listing registration at the Ho Chi Minh City Stock Exchange, the number of securities issued according to the Plan.

18. Approving the adjustment of the Enterprise Registration Certificate at the Ho Chi Minh City Department of Finance after the end of the issuance period.

19. Approving the adjustment to the Company's Charter in proportion to the increase in charter capital and shares.

II. Implementation:

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks:

- (a) Prepare and submit the issuance report to the State Securities Commission. Proactively adjust the issuance plan and other related documents as required and instructed by the State Securities Commission and other relevant authorities.
- (b) Develop a plan to ensure that the percentage of foreign investor ownership complies with legal regulations.
- (c) Implement the specific contents in accordance with the principles approved by the General Meeting of Shareholders in the issuance plan.
- (d) Decide on a detailed plan for allocating the proceeds from the issuance.
- (e) Carry out the necessary procedures with the Vietnam Securities Depository and Clearing

Corporation, the Ho Chi Minh City Stock Exchange, and the Ho Chi Minh City Department of Finance.

- (f) Other issues related to the issuance of ESOP shares are aimed at ensuring the success of the issuance.
- (g) Depending on the specific circumstances, the Board of Directors may delegate to the Chairman of the Board and/or the General Director the authority to perform one or more of the aforementioned specific tasks.

Article 13. Approval of the change of the registered head office address of Transimex Corporation.

- 1. Approval of the change of the Company’s head office address, as follows:

Current address	New address	Reason for change
172 (9 th -10 th Floor) Hai Ba Trung Street, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam.	172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	To reflect the administrative boundary changes following the merger.

- 2. Approval of the amendment to Clause 3, Article 2 regarding the head office address in the Company’s Charter, corresponding to the above change.
- 3. Approval of the authorization granted by the General Meeting of Shareholders to the Board of Directors to:
 - (a) Implement all necessary procedures, including but not limited to registering the change of the head office address with the competent authorities in accordance with the approved contents and applicable laws.
 - (b) Organize the amendment, revision, and issuance of the Company’s Charter in line with the updated head office address after the change has been completed.

Article 14. Approval of the update and adjustment of the business lines of Transimex Corporation.

- 1. Approval of the update and adjustment of the business lines in accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister on issuing the Vietnamese economic sector system dated 29/09/2025 (“Decision No. 36”), the details are as follows:

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
3311	Repair of fabricated metal products.	3311	Repair and maintenance of fabricated metal products.	Change of industry name with Decision No. 36
3312	Repair of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name with Decision No. 36

3512	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	3513	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	Change of industry code with Decision No. 36
4541	Sale of motorcycles. Details: Trading of motorcycles.	4663	Wholesale of motorcycles, motorbike parts, and accessories.	Change of industry name and code with Decision No. 36
4641	Wholesale of textiles, garments, and footwear. Details: Trading of fabrics and yarn.	4641	Wholesale of textiles, apparel, and footwear. Details: Trading of fabrics and yarn.	Change of industry name with Decision No. 36
4663	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	4673	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	Change of industry code Decision No. 36
4669	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	4679	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	Change of industry code with Decision No. 36
4719	Other retail sales in non-specialized stores. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency; in compliance with relevant HCMC regulations).	4719	Other general retail sales. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency).	Change of industry name with Decision No. 36
4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries in specialized stores.	4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries.	Change of industry name with Decision No. 36
5221	Service activities directly supporting rail and road transport.	5221	Service activities directly supporting rail transport. (excluding railway infrastructure business).	Change of industry name and code with Decision No. 36

	(excluding gas liquefaction for transport and railway infrastructure business).	5225	Service activities directly supporting road transport. (excluding gas liquefaction/regasification for road transport).	Addition of the industry with Decision No. 36
6820	Real estate consultancy, brokerage, auction, and auction of land use rights. Details: Real estate consultancy, brokerage, auction; auction of land use rights (excluding legal consultancy and asset auction).	6821	Intermediation services for real estate activities. (excluding legal consultancy).	Change of industry name and code with Decision No. 36
		6829	Other real estate activities on a fee or contract basis. (excluding legal consultancy and asset auction).	Addition of the industry with Decision No. 36

2. Approval of the amendment to Clause 1, Article 4 on business lines in the Company's Charter in accordance with the above changes to the business lines.
3. Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:
 - (a) Register all and/or certain business lines as set out in Section 1 of this Article and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders, comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.
 - (b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.
 - (c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Article 15. Approval of the amendment and supplement to the Charter of Transimex Corporation.

Clause	Before Amendment	After Amendment	Reason for Amendment
Article 2.3	Article 2. Name, legal form, head office, branches, representative offices, business locations, and duration of operation of the Company 3. Registered head office of the Company: Head office address: 172 (9 th -10 th Floor) Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam.	Article 2. Name, legal form, head office, branches, representative offices, business locations, and duration of operation of the Company 3. Registered head office of the Company: Head office address: 172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	To reflect the actual situation and the administrative boundary changes following the merger.
Article 4.1	Article 4. Objectives of the Company 1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Article 4. Objectives of the Company 1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Updated in accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification dated 29 th September 2025.
Article 7.2	Article 7. Share Certificates	Article 7. Share Certificates 2. Shares are securities evidencing	Supplemented to comply with securities law regulations and practices

Clause	Before Amendment	After Amendment	Reason for Amendment
	<p>2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.</p>	<p>the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or contact address.</u></p>	<p>applicable to public companies.</p>
<p>Point d Article 18.2</p>	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;</p>	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting; <u>and the list and detailed information of candidates in case of election of members of the Board of Directors and members of the Supervisory Board;</u></p>	<p>Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.</p>
<p>Article 18.4</p>	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>4. A shareholder or group of shareholders, as stipulated in Clause 2, Article 12 of this Charter, has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such a proposal must be made in writing and submitted to the Company no later than three (03) working days before the meeting's opening date. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card</p>	<p>Article 18. Convening of Meetings, Agenda, and Notice of Invitation to the General Meeting of Shareholders</p> <p>4. A shareholder or group of shareholders, as stipulated in Clause 2, Article 12 of this Charter, has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such a proposal must be made in writing and submitted to the Company no later than three (03) working days before the meeting's opening date. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card</p>	<p>Updated to comply with the provisions of the Law on Enterprises 2025</p>

Clause	Before Amendment	After Amendment	Reason for Amendment
	number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	number, Identity Card, <u>ID card, Citizen ID card,</u> Passport or <u>other lawful personal identification</u> (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	
Article 20.1	<p>Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholders</p> <p>1. Before the opening of the meeting, the Company must carry out shareholder registration procedures and continue registration until all shareholders entitled to attend the meeting have completed registration, in the following order:</p> <p>a) Upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card, voting ballot, and election ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting and election ballots. The General Meeting of Shareholders shall discuss and vote on each matter on the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal.</p> <p>b) Shareholders, authorized representatives of organizational</p>	<p>Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholders</p> <p>1. Before the opening of the General Meeting of Shareholders, the Company must carry out shareholder registration procedures and continue such registration until all shareholders entitled to attend the meeting have completed registration. <u>For meetings applying online participation, a shareholder shall be deemed to have registered for attendance upon successful login to the online meeting system established by the Company or a third party designated by the Company for the purpose of attending, discussing, and voting at the meeting. The registration procedures shall be conducted as follows:</u></p> <p>a) <u>For physical meetings,</u> upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a Voting Card, Voting Ballot, and Election Ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting ballots. The General Meeting of Shareholders shall discuss and vote on each matter on the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect</p>	Supplemented with provisions permitting the organization of online meetings to align with good governance practices and corporate governance recommendations of the State Securities Commission

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Clause	Before Amendment	After Amendment	Reason for Amendment
	<p>shareholders, or authorized persons arriving after the meeting has commenced, shall have the right to register immediately and thereafter participate in and vote/elect at the meeting upon completion of registration. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted or elected prior thereto shall remain unchanged.</p>	<p>persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal.</p> <p>b) <u>For online meetings, shareholders or their authorized representatives shall vote via the electronic voting system as prescribed by the Company.</u></p> <p>c) <u>For meetings held in a hybrid format (combining physical and online participation), the procedures for conducting the meeting and voting shall be applied correspondingly in accordance with Points a and b of Clause 1 of this Article.</u></p> <p>d) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced, shall have the right to register immediately or log in to the online meeting system and thereafter participate in and vote/elect at the meeting upon completion of registration or <u>login</u>. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted or elected prior thereto shall remain unchanged.</p>	
<p>Article 26.3</p>	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall minimize the number of Board members who concurrently hold executive positions within the Company to ensure the Board of Directors' independence. The rights, obligations, organization, and coordination mechanisms of independent Board members shall</p>	<p>Article 26. Composition and Term of Members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members, including at least one (01) <u>non-executive member</u> of the Board of Directors. The Company shall minimize the number of Board members who concurrently hold executive positions within the Company to ensure the Board of Directors' independence. The rights,</p>	<p>Updated to comply with new provisions under Decree No. 245/2025/NĐ-CP</p>

Clause	Before Amendment	After Amendment	Reason for Amendment
	be specified in detail in the Regulations on the operation of the Board of Directors.	obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on the operation of the Board of Directors.	
Article 46.6	Not yet regulated.	Article 46. Right to access books and records <u>6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.</u>	Supplemented to align with current corporate governance practices.

Article 16. Approval of the amendment and supplementation of the Regulations on the operation of the Board of Directors of Transimex Corporation.

Clause	Before Amendment	After the Amendment
Point a of Article 5.4	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>One member of the Board of Directors is a non-executive member.</u> The company limits the number of Board members who hold executive positions to ensure the Board of Directors' independence.
Point b of Article 9.1	Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Articles of Association. The nomination process for the Board of Directors is as follows: b) Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate two (01) candidates; from 20% to less than 30% are	Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Articles of Association. The nomination process for the Board of Directors is as follows: b) <u>Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled</u>

Clause	Before Amendment	After the Amendment
	entitled to nominate a maximum of three (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of four (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of five (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of six (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of seven (06) candidates; from 70% to less than 80% are entitled to nominate a maximum of eight (07) candidates; and from 80% to less than 90% are entitled to nominate a maximum of nine (08) or more candidates;	to nominate a maximum of two (02) candidates; <u>from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% or more are entitled to nominate a maximum of five (05) candidates.</u>

Article 17. Approval of amendments and supplementation to the Internal Governance Regulations of the Board of Directors of Transimex Corporation.

Clause	Before Amendment	After the Amendment	Reason for revision
Article 2.2	Article 2. Explanation of terms and abbreviations 2. Independent members of the Board of Directors (hereinafter referred to as independent members) are members as stipulated in Clause 2, Article 151 of the Law on Enterprises.	Article 2. Explanation of terms and abbreviations 2. Independent members of the Board of Directors (hereinafter referred to as independent members) are members as stipulated in Clause 2, Article 151. <u>Clause 2, Article 155</u> of the Law on Enterprise.	Updated to comply with regulations.
Point a of Article 48.3	Article 48. Number, term of office, and structure of members of the Board of Directors 3. The structure of the Board of Directors is as follows: a. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors. The total number of independent members of the Board of Directors must be at least one. The rights, obligations, and methods for the organization and coordination of activities by independent members of the Board of Directors will be specifically stipulated in the Regulations on the operation of the Board of Directors.	Article 48. Number, term of office, and structure of members of the Board of Directors 3. The structure of the Board of Directors is as follows: a. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company limits the number of Board members who hold executive positions to ensure the Board of Directors' independence. The total number of independent members of the Board of Directors must be at least one. The rights, obligations, and methods for the organization and coordination of activities by independent members of the Board of Directors will be specifically stipulated in the Regulations on the operation of the Board of Directors.	Amend to comply with the new regulations in Decree 245/2025/ND-CP.
Article 49.3	Article 49. Standards and conditions for Board of Directors	Article 49. Standards and conditions for Board of Directors	Amend to comply with the new

Clause	Before Amendment	After the Amendment	Reason for revision
	<p>members</p> <p>3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.</p>	<p>members</p> <p>3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors <u>or Board of Members</u> of a maximum of 05 other companies.</p>	<p>regulations in Decree 245/2025/ND-CP.</p>

Article 18. Implementation provisions.

1. The Resolution of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation is approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.
2. The Board of Directors and Executive Board of Transimex Logistics Corporation implement this Resolution.

Recipient :

- As per Article 18;
- SSC; HSX;
- Archive: Shareholders' Meeting Records.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

THE CHAIR OF THE PRESIDING COMMITTEE

Bui Tuan Ngoc

Chairman of the Board of Directors

APPENDIX: AMENDED LIST OF BUSINESS LINES

(Attached to Resolution of the General Meeting of Shareholders No. ___/2026/NQ.DHDCD-TMS dated March 21st, 2026 of Transimex Logistics Corporation)

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
3311	Repair of fabricated metal products.	3311	Repair and maintenance of fabricated metal products.	Change of industry name with Decision No. 36
3312	Repair of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment. (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name with Decision No. 36
3512	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	3513	Transmission and distribution of electricity. Details: Sale of electricity to end users (excluding national power transmission, system dispatch, distribution grid management, multi-purpose hydropower, and nuclear power).	Change of industry code with Decision No. 36
4541	Sale of motorcycles. Details: Trading of motorcycles.	4663	Wholesale of motorcycles, motorbike parts, and accessories.	Change of industry name and code with Decision No. 36
4641	Wholesale of textiles, garments, and footwear. Details: Trading of fabrics and yarn.	4641	Wholesale of textiles, apparel, and footwear. Details: Trading of fabrics and yarn.	Change of industry name with Decision No. 36
4663	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	4673	Wholesale of construction materials and installation equipment. Details: Trading of construction materials.	Change of industry code Decision No. 36
4669	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs	4679	Other specialized wholesale not elsewhere classified. Details: Trading of chemicals (excluding highly hazardous chemicals); agricultural chemicals (excluding veterinary drugs and	Change of industry code with Decision No. 36



	and pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.		pesticides) (no storage of chemicals); subject to statutory conditions throughout operation.	
4719	Other retail sales in non-specialized stores. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency; in compliance with relevant HCMC regulations).	4719	Other general retail sales. Details: Department stores (excluding distribution of rice, sugar, tobacco; excluding retail of LPG cylinders, lubricants residue, gold bullion, hunting/sport weapons and ammunition, and metal currency).	Change of industry name with Decision No. 36
4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries in specialized stores.	4772	Retail sale of pharmaceuticals, medical goods, cosmetics, and toiletries.	Change of industry name with Decision No. 36
5221	Service activities directly supporting rail and road transport. (excluding gas liquefaction for transport and railway infrastructure business).	5221	Service activities directly supporting rail transport. (excluding railway infrastructure business).	Change of industry name and code with Decision No. 36
		5225	Service activities directly supporting road transport. (excluding gas liquefaction/regasification for road transport).	Addition of the industry with Decision No. 36
6820	Real estate consultancy, brokerage, auction, and auction of land use rights. Details: Real estate consultancy, brokerage, auction; auction of land use rights (excluding legal consultancy and asset auction).	6821	Intermediation services for real estate activities. (excluding legal consultancy).	Change of industry name and code with Decision No. 36
		6829	Other real estate activities on a fee or contract basis. (excluding legal consultancy and asset auction).	Addition of the industry with Decision No. 36