

ANNUAL REPORT 2025

To : - State Securities Commission
- HoChiMinh Stock Exchange

I. OVERVIEW OF TRANSIMEX

- Transimex is a leading logistics service provider in Vietnam, currently offering customers comprehensive and integrated logistics solutions, including 2PL (Second-Party Logistics), 3PL (Third-Party Logistics), and services related to storage, distribution, handling of general cargo, temperature-controlled goods, and other related services within the logistics supply chain.
- Transimex Corporation is among the top four companies nationwide in integrated logistics supply chain services. At present, Transimex owns and operates a multi-temperature warehousing system across most key economic regions in Vietnam, with a total capacity exceeding 250,000 pallet positions, handling over 1 million tons of cargo annually. Along with warehousing services, the Company has developed a comprehensive ecosystem across the Group, providing fully integrated services including multimodal transportation and distribution, supported by infrastructure such as ICD Transimex in Ho Chi Minh City, Mipsec Seaport in Hai Phong, a fleet of container trucks, multi-temperature general cargo vehicles serving customers nationwide, and a professional, dedicated workforce with strong credibility in the Vietnamese logistics market.
- In October 2024, the Company commenced operations of a modern cold storage facility in Ben Luc, Long An, with a capacity of 56,000 pallet positions, featuring a fully automated inbound-outbound system using advanced European technology, with a handling capacity of up to 200 pallets per hour. In March 2025, the Company broke ground on the construction of a multifunctional warehouse at VSIP II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City, with a total area of 35,500 m², construction area of 18,300 m², and a capacity of nearly 28,000 pallet positions. This facility is capable of storing general cargo, consumer goods, and raw materials under ambient and temperature-controlled conditions, along with providing all related logistics services. It is expected to commence official operations in July 2026.
- Transimex is proud to be a member of prestigious professional associations in Vietnam and worldwide, such as the International Air Transport Association (IATA), the World Cargo Alliance (WCA), the International Federation of Freight Forwarders Associations (FIATA), the Vietnam Logistics Business Association (VLA), the Vietnam Chamber of Commerce and Industry (VCCI), the Vietnam Fruit and Vegetable Association (VINAFRUIT), and many other professional organizations. These memberships enable the Company to connect logistics services nationwide and globally, delivering service quality that meets international standards.

II. GENERAL INFORMATION**1. Overview Information:**

- Trading name: Transimex Corporation.
- The Enterprise Registration Certificate No. 0301874259 was issued by the Department of Planning and Investment of Ho Chi Minh City on December 3rd, 1999 (as amended and supplemented from time to time).

- The total number of shares: 172,734,187 shares.
- Charter capital: 1,727,341,870,000 VND (One trillion seven hundred twenty-seven billion three hundred forty-one million eight hundred seventy thousand Vietnamese Dong).
- **Vốn đầu tư của chủ sở hữu:** 1,727,341,870,000 VND (One trillion seven hundred twenty-seven billion three hundred forty-one million eight hundred seventy thousand Vietnamese Dong).
- Address: 172 (9th-10th Floor) Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.
- Phone No.: (+84-28) 2220 2888
- Email: info@transimex.com.vn
- Website: www.transimex.com.vn
- Stock code: TMS.
- The history of establishment and development (date of establishment, listing date, and the timeline of key events from the establishment to the present):

- 1983** The establishment of Foreign Trade Warehousing and Forwarding Company, the predecessor of Transimex Corporation, headquartered at 172 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam.
- 1997** The establishment of Transimex ICD Port in Truong Tho Ward, Thu Duc District, Ho Chi Minh City, Vietnam.
- 2000** **January:** Transimex officially converted into a joint-stock company pursuant to Decision No. 989/QĐ-TTg dated October 26th, 1999 issued by Prime Minister of the Government.
March: Branches were established in Da Nang City, Hanoi City, and Hai Phong City.
August: 2,200,000 shares of Transimex (Stock code: TMS) were listed on the Ho Chi Minh City Stock Exchange.
- 2009** **March:** Establishment of TMS Trans – Foreign Trade Transport and Forwarding Single-Member Limited Liability Company.
April: The TMS|BUILDING, located at 172 Hai Ba Trung Street, Da Kao Ward, District 1, Ho Chi Minh City, officially commenced operations
- 2012** **April:** Signed the “Business Cooperation Alliance Agreement – Strategic Cooperation” with Vinafreight Joint Stock Company.
November: Renamed from Foreign Trade Warehousing and Forwarding Company to Transimex-Saigon Corporation.
- 2013** **April:** Inauguration of the Transimex Distribution Center Company Limited at Song Than 2 Industrial Park, Binh Duong Province, Vietnam.
August: Officially appointed as the General Agent for Dongjin Shipping (Republic of Korea) in Vietnam.
- 2015** Inauguration of the Transimex Logistics Center in Da Nang at the Hoa Cam Industrial Park, Da Nang City, Vietnam.
- 2016** **March:** Became a strategic shareholder of Cho Lon Investment and Import Export Corporation (Cholimex), with the stock code CLX.
March: Inaugurated the Transimex Logistics Center at the Ho Chi Minh City High-Tech Park, Vietnam.
April: Renamed from Transimex-Saigon Corporation to Transimex Corporation

- 2018** **August:** Established Thang Long Logistics Services Corporation along with 04 other major shareholders, including Vinafreight Joint Stock Company, The Van Cargoes and Foreign Trade Logistics Joint Stock Company, Cho Lon Investment and Import Export Corporation, and Tuan Manh Services and Commerce Company Limited.
October: Inaugurated the Thang Long Logistics Center in Hung Yen Province.
- 2019** **March:** Investment cooperation in construction of Mipec Port in Hai Phong City.
May: Signed a business cooperation contract between Transimex Corporation, Cho Lon Investment and Import Export Corporation (Cholimex), and Vinafreight Joint Stock Company to establish Vinh Loc Logistics Corporation, invested in the construction of Vinh Loc Logistics Center.
- 2020** **December:** Changed the logo and brand identity system with a new slogan “Simply Better”:

- 2021** **May:** Signed the “Strategic Cooperation Agreement, Business Cooperation Partnership” with Special Aquatic Products Joint Stock Company.
July: Inauguration of Transimex 21 vessel with a tonnage of 3,780 tons and a carrying capacity of 200 TEUs.
October: Established Long An Logistics Corporation.
December: Inauguration of Vinatrans Danang Logistics Center.
- 2022** **April:** Establishment of the Representative Office of Transimex Corporation in Vinh Long Province.
November: Become the parent company of Mipec Port Corporation.
- 2023** **January:** Establish a subsidiary – Transimex Port Corporation.
June:
 Successfully organized the 40th Anniversary Celebration of the establishment of Transimex.
 Officially acquired the first vessel (Transimex Sun) with a capacity of 1,060 TEUs and put it into operational service.
 Invested in the construction of and put 300 containers owned by Transimex into operational service.
September: Inauguration of Long An Cold Storage – Phase 1.
November: Become the parent company of Transportation and Trading Services Joint Stock Company.
- 2024** **October:** Inauguration of the complete Long An Cold Storage.
November: Invested in the construction of 01 container transport barge with a capacity of 250 TEU.
December: Invested in the construction of one (01) container transport barge with a capacity of 250 TEU.

Achievements

- 1990** Member of FIATA – International Federation of Freight Forwarders Associations.
- 1993** Member of VCCI – Vietnam Chamber of Commerce and Industry.
- 1994** Member of VIFFAS – Vietnam Freight Forwarders Association, Now known as VLA – Vietnam Logistics Business Association.

- 2000** Member of IATA – International Air Transport Association.
- 2003** Certification of quality commitment according to ISO 9001-2000 standards issued by SGS.
- 2010** Certification of quality commitment according to ISO 9001-2008 standards issued by SGS.
- 2016** **August:** Certification of quality commitment according to ISO 9001-2015 standards issued by SGS.
Tháng 12: Transimex được xếp hạng TOP 500 Doanh nghiệp lớn Việt Nam năm 2016 (VNR500) do Công ty Cổ phần Báo cáo Đánh giá Việt Nam (Vietnam Report), kết hợp cùng Báo VietnamNet bình chọn.
- 2017** **December:** Transimex was ranked in the TOP 500 Largest Enterprises in Vietnam in 2016 (VNR500) by Vietnam Report Joint Stock Company, in collaboration with VietnamNet Newspaper.
December: Transimex was ranked in the TOP 500 Largest Enterprises in Vietnam in 2017 (VNR500) by Vietnam Report Joint Stock Company, in collaboration with VietnamNet Newspaper.
- 2018** Ranked in the TOP 500 Largest Enterprises in Vietnam (VNR500) in 2018 and TOP 10 Most Reputable Logistics Enterprises in Vietnam.
- 2019** Ranked in the TOP 500 Largest Enterprises in Vietnam (VNR500) in 2019 and TOP 10 Most Prestigious Logistics Enterprises in Vietnam.
 Outstanding Enterprise in the Asia-Pacific Region (APEA) in 2019, awarded by Enterprise Asia.
- 2020** Member of the WCA – World Cargo Alliance.
 Continued to be ranked in the TOP 500 Largest Enterprises in Vietnam (VNR500) in 2020 and in the TOP 10 Most Prestigious Logistics Companies in Vietnam.
 Ranked in the TOP 50 outstanding growth enterprises in the Fast 500 Ranking for 2020.
 Ranked in the TOP 100 Sustainable Enterprises of the Nation for 2020.
 Representative Enterprise of Ho Chi Minh City in 2020.
- 2021** Continued to be ranked in the TOP 500 Largest Enterprises in Vietnam (VNR500) in 2021.
 Top 50 Most Efficiently Managed Enterprises in Vietnam in 2020 & 2021.
 Top 10 Most Reputable Transport and Logistics Companies in Vietnam in 2021.
- 2022** Continued ranking in the TOP 500 Largest Enterprises in Vietnam in 2022 (VNR500).
 Transimex continues to maintain its position as 4th in the TOP 10 Most Prestigious Logistics Companies in 2022.
 Transimex continues to be honored as one of the TOP 50 Most Effective Businesses in Vietnam in 2022.
 Transimex has been honored as one of the TOP 50 best listed Companies in Vietnam in 2022.
 TOP 50 outstanding growth enterprises in the Fast 500 ranking for 2022.
- 2023** Transimex continues to rank in the TOP 500 largest enterprises in Vietnam in 2023 (VNR500).
 Transimex was awarded the 2023 Ho Chi Minh City Golden Brand Award by the People’s Committee of Ho Chi Minh City.
 Transimex continues to be honored in the TOP 10 Most Prestigious Logistics Companies in 2023.
 Transimex continues to be honored in the TOP 50 best listed Companies in Vietnam in 2023.

2024 Transimex continues to rank in the TOP 500 largest enterprises in Vietnam in 2024 (VNR500).

Transimex ranks 4th in the TOP 10 most Prestigious logistics companies in 2024.

2025 Transimex continued to be ranked among the Top 500 Largest Enterprises in Vietnam in 2025 (VNR500).

Transimex ranked 5th in the Top 10 Most Reputable Logistics Companies in 2025.

Transimex was ranked among the Top 10 Green ESG Enterprises in Vietnam in 2025.

2. Business lines and Business locations:

- Business lines:

+ Support services related to transportation activities.

+ Details: Agency services, freight forwarding; logistics; arranging or organizing transportation activities by rail, road, sea, or air; customs clearance agent activities; Activities of sea and air freight forwarding agents; and other supporting services related to transportation.

+ Warehousing and storage of goods.

+ Freight transport by road.

+ Coastal and ocean freight transport.

+ Air freight transport.

+ Real estate business, including land use rights owned, used, or leased by the owner or lawful use; real estate trading activities; real estate consultancy, brokerage, real estate auction, and auction of land use rights

- Business locations:

HO CHI MINH CITY HIGH-TECH PARK LOGISTICS CENTER

Address: Lot BT, D2 Street, Saigon High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City, Vietnam.

Phone No.: (84-28) 3720 6666

Fax: (84-28) 3720 6777

Email: tmssthp.info@transimex.com.vn

TRANSIMEX ICD PORT

Address: 429/8 Song Hanh Hanoi, Quarter 52, Thu Duc Ward, Ho Chi Minh City, Vietnam.

Phone No.: (84-28) 3731 1528

Fax: (84-28) 3731 3079

Email: icd.info@transimex.com.vn

LONG AN COLD STORAGE

Address: Lots E2-E3, VL7 Road, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province.

Phone No.: (84-272) 3818 668

Email: info@longancoldchain.com.vn

THANG LONG LOGISTICS CENTER

Address: Di Su Commune, My Hao Ward, Hung Yen Province, Vietnam.

Phone No.: (84-221) 3589 886

Fax: (84-221) 3589 887

Email: info@tll.com.vn

Website: www.tll.com.vn

TRANSIMEX DANANG LOGISTICS CENTER

Address: Lot C2-9, Street No. 10, Hoa Cam Industrial Park, Cam Le Ward, Da Nang City, Vietnam.

Phone No.: (84-236) 379 8668 – 379 8778

Fax: (84-236) 378 5678

Email: logisticscentertmsdn@transimex.com.vn

VINATRANS DANANG LOGISTICS CENTER

Address: Lot C, Street No. 5, Hoa Cam Industrial Park, Cam Le Ward, Da Nang City, Vietnam.

Phone No.: (84-236) 367 5929

Fax: (84-236) 3820 1310

TRANSIMEX BINH DUONG DISTRIBUTION CENTER

Address: Street No. 23, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam.

Phone No.: (84-274) 3794 676

Fax: (84-274) 3794 678

Email: transimex-dc@transimex.com.vn

MIPEC PORT

Address: Dinh Vu Peninsula, Dinh Vu Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam.

Phone No.: (84-225) 3260 036

Website: www.mpcport.com/

TRANSIMEX BUILDING

Address: 172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.

Phone No.: (84-28) 2220 2888

Fax: (84-28) 2220 2889

Email: info@transimex.com.vn

Website: <https://transimex.com.vn/>

TRANSCO OFFICE BUILDING

Address: No. 5, Lot 2B, New Urban Area Nga Nam - Cat Bi Airport, Ngo Quyen Ward, Hai Phong City, Vietnam.

Phone No.: (84-225) 3821 037

Email: shipping@transco.com.vn

Website: <https://www.transco.com.vn/>

BRANCH OF TRANSIMEX CORPORATION IN HAI PHONG

Address: No. 5, Lot 2B, New Urban Area Nga Nam - Cat Bi Airport, Ngo Quyen Ward, Hai Phong City, Vietnam.

Phone No.: (84-225) 3757 068

Fax: (84-225) 3757 099

Email: tmsph.info@transimex.com.vn

BRANCH OF TRANSIMEX CORPORATION IN HANOI

Address: 9th - 10th - 11th Floors, Grand Building, 30 - 32 Hoa Ma Street, Hai Ba Trung Ward, District, Hanoi City, Vietnam.

Phone No.: (84-24) 3632 0241

Fax: (84-24) 3632 0246

Email: tmsphan.info@transimex.com.vn

BRANCH OF TRANSIMEX CORPORATION IN DA NANG

Address: 184 Tran Phu, Phuoc Ninh Ward, Hai Chau District, Da Nang City, Vietnam.

Phone No.: (84-236) 356 1587 – 356 1588

Fax: (84-236) 356 1589

Email: tmsdn.info@transimex.com.vn

REPRESENTATIVE OFFICE OF TRANSIMEX CORPORATION IN DONG NAI

Address: 4D, Group 15D, Quarter 2, Tam Hiep Ward, Dong Nai Province, Vietnam.

Phone No.: (84-251) 629 3458

Fax: (84-251) 629 3485

Email: dno.info@transimex.com.vn

REPRESENTATIVE OFFICE OF TRANSIMEX CORPORATION IN BEN TRE

Address: No. 4/7 Quoi Son Hamlet, Giao Long Commune, Vinh Long Province, Vietnam.

Phone No.: (84-275) 363 6679

Fax: (84-275) 363 6579

Email: tmsbt.info@transimex.com.vn

REPRESENTATIVE OFFICE OF TRANSIMEX CORPORATION IN VINH LONG

Address: No. A2-28, Binh Minh Residential Area, My Loi Hamlet, Cai Von Ward, Vinh Long Province, Vietnam.

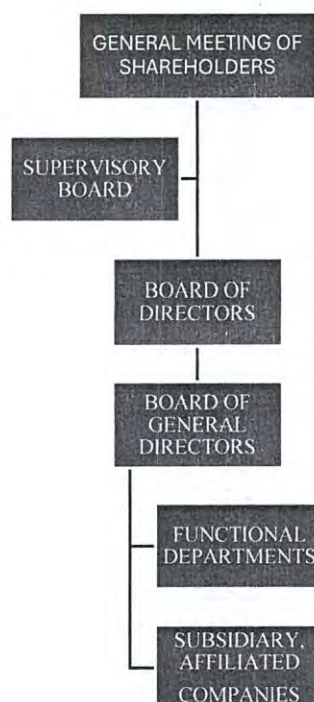
Phone No.: (84-28) 2220 2888

Fax: (84-28) 2220 2889

Email: info@transimex.com.vn

3. Information on the governance model, business organization, and management apparatus:

- Governance model and Management apparatus structure:



- Subsidiaries, Affiliates:

SUBSIDIARIES
<p>TRANSIMEX DISTRIBUTION CENTER COMPANY LIMITED</p> <p>Trading Name: TMS DC</p> <p>Address: Street No. 23, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam.</p> <p>Phone No.: (+84-274) 3794 676</p> <p>Fax: (+84-274) 3794 678</p> <p>Email: transimex-dc@transimex.com.vn</p> <p>Business line: Provision of goods distribution, warehousing services; Packaging, repackaging, and goods distribution services.</p> <p>Ownership ratio of Transimex: 100%.</p>
<p>TRANSIMEX PROPERTY COMPANY LIMITED</p> <p>Trading Name: TMS-PROPERTY</p> <p>Address: 172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.</p> <p>Phone No.: (+84-28) 2220 2882</p> <p>Fax: (+84-28) 3827 5557</p> <p>Email: tmsbuilding@transimex.com.vn</p> <p>Business line: Real estate business; Storage of goods; Cleaning of residential and commercial premises; Landscaping maintenance and care services; Leasing of machinery</p> <p>Ownership ratio of Transimex: 100%.</p>
<p>TRANSIMEX HI-TECH LOGISTICS CORPORATION</p> <p>Address: 172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam.</p> <p>Business line: Transportation of goods by road, sea, and air; Other supporting services related to transportation activities; Warehousing and storage of goods.</p> <p>Ownership ratio of Transimex: 99,48%.</p>

SUBSIDIARIES

TRANSIMEX HI TECH PARK LOGISTICS CO., LTD

Trading Name: TRANSIMEX SHTP LOGISTICS

Address: Lot BT, Road D2, Ho Chi Minh City High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City, Vietnam.

Phone No.: (+84-28) 3720 6666

Fax: (+84-28) 3720 6777

Email: tmsshtp.info@transimex.com.vn

Business line: Carriage of goods by road, sea, and air; Other supporting services related to transportation activities; Warehousing and storage of goods.

Business line: 99.48%.

LONG AN INVESTMENT SINGLE-MEMBER LIMITED LIABILITY COMPANY

Address: A portion of Land Lots No. 9 and 10 (Partial lots), Map Sheet No. 2, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province, Vietnam.

Business line: Other supporting service activities related to transportation; warehousing and storage of goods.

Ownership ratio of Transimex: 99.48%.

LONG AN LOGISTICS CORPORATION

Address: A portion of Land Lots No. 9 and 10 (Partial lots), Map Sheet No. 2, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province, Vietnam.

Phone No.: (+84 -27) 2381 8668

Email: info@longancoldchain.com.vn

Business line: Other supporting service activities related to transportation; warehousing and storage of goods.

Ownership ratio of Transimex: 99.99%.

AP SUPPLY CHAIN JOINT STOCK COMPANY

Trading Name: APSC

Address: No. 06, Dai Lo Dan Chu Boulevard, VSIP IIA Industrial Park, Vinh Tan Ward, Ho Chi Minh City, Vietnam.

Tel: (+84-28) 2220 2888

Business line: Other supporting service activities related to transportation; warehousing and storage of goods.

Ownership ratio of Transimex: 99.98%.

TRANSIMEX PORT CORPORATION

Trading Name: TRANSIMEX PORT

Address: 429/8 Song Hanh Hanoi, Quarter 52, Thu Duc Ward, Ho Chi Minh City, Vietnam.

Phone No.: (+84-28) 37 311 528

Fax: (+84-28) 37 313 079

Email: info@transimex.com.vn

Business line: Inland waterway ports; Coastal and deep-sea cargo transportation; Inland waterway cargo transportation; Cargo handling; Warehousing and storage of goods; Packaging services.

Ownership ratio of Transimex: 99.99%.



SUBSIDIARIES

TRANSIMEX SHIPPING CORPORATION

Address: 429/8 Song Hanh Hanoi, Quarter 52, Thu Duc Ward, City, Ho Chi Minh City, Vietnam.

Tel: (+84-28) 2220 2888

Business line: Coastal and deep-sea cargo transportation; Chartering of sea vessels.

Ownership ratio of Transimex: 99.93%.

TRANSIMEX LOGISTICS CORPORATION

Trading Name: TRANSIMEX LOGISTICS

Stock Code: TOT

Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Tel: (+84) 948 666 057

Fax: (+84-28) 3720 6816

Email: tmstrans.info@transimex.com.vn

Business line: freight transportation by road; Coastal and ocean freight transportation; Inland waterway freight transportation; Cargo handling; Storage of goods (excluding warehousing business); Packaging services.

Ownership ratio of Transimex: 82.29%.

THANG LONG LOGISTICS SERVICES CORPORATION

Trading Name: THANG LONG LOGISTICS

Address: Di Su Commune, Duong Hao Ward, Hung Yen Province, Vietnam.

Tel: (+84-221) 3589 886

Fax: (+84-221) 3589 887

Email: info@tll.com.vn

Web: www.tll.com.vn

Business line: Logistics Distribution Center; Warehousing and Freight Transportation.

Ownership ratio of Transimex: 62.44%.

VINAFREIGHT JOINT STOCK COMPANY

Trading Name: VINA FREIGHT

Stock Code: VNF

Address: 8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Business line: Air freight forwarding services, sea freight forwarding services, ship agency services, warehouse leasing services, value-added services.

Ownership ratio of Transimex: 61.02%.

VINH LOC LOGISTICS CORPORATION

Trading Name: VINH LOC LOGISTICS

Address: A part of Lot I.9, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.

Business line: Other supporting services related to transportation; real estate business; leasing office space, warehouses.

Ownership ratio of Transimex: 56.70%.

VINA TRANS DA NANG

SUBSIDIARIES

Trading Name: VINATRANS DA NANG

Stock Code: VMT

Address: Road No. 2, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, Vietnam.

Phone No.: (+84-236) 3675 929

Email: info@vinatransdn.com.vn

Website: <https://www.vinatransdn.com.vn/>

Business line: Other supporting services related to transportation; warehousing and storage of goods.

Ownership ratio of Transimex: 39.51%.

TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

Trading Name: TRANSCO

Stock Code: TJC

Address: No. 05, Lot 2B, Cat Bi Airport - Nga 5 New Urban Area, Ngo Quyen Ward, Hai Phong City, Vietnam.

Phone No.: (+84-225) 3821 037

Email: shipping@transco.com.vn

Website: <https://www.transco.com.vn/>

Business line: Coastal and ocean freight transport; Inland waterway freight transport; Cargo handling services; Office leasing services.

Ownership ratio of Transimex: 57.73%.

MIPEC PORT CORPORATION

Trading Name: MIPEC PORT

Address: Dinh Vu Peninsula, Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam.

Phone No.: (+84-225) 3260 036

Website: www.mpeport.com/

Business line: Port services; Coastal and ocean freight transportation; Warehousing and storage of goods.

Ownership ratio of Transimex: 45.01%.

VECTOR INTERNATIONAL AVIATION SERVICE CO., LTD

Trading Name: VECTOR AVIATION CO., LTD

Address: 39B Truong Son Street, 11th Floor, Hai Au Building, Tan Son Nhat Ward, Ho Chi Minh City, Vietnam.

Business line: Air freight transportation; lease of warehouses and offices; other supporting service activities related to transportation; other passenger road transportation.

Ownership ratio of Transimex: 54.92%.

VIET WAY INVESTMENT DEVELOPMENT TRADING COMPANY LIMITED

Trading Name: VIET WAY INVESTMENT DEVELOPMENT TRADING CO., LTD

Address: A8 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam.

Business line: Freight transportation services; Airline ticket agency services.

Ownership ratio of Transimex: 54.92%.

SUBSIDIARIES

SFS VIET NAM GLOBAL LOGISTICS COMPANY LIMITED

Trading Name: SFS VIET NAM GLOBAL LOGISTICS COMPANY LIMITED

Address: 8th Floor – Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Business line: Goods delivery services.

Ownership ratio of Transimex: 61.02%.

VIETNAM XUE HANG LOGISTICS COMPANY LIMITED

Address: Floor 4, Hai Au Building, 39B Truong Son, Tan Son Nhat Ward, Ho Chi Minh City, Vietnam.

Business line: Goods delivery services; Freight transport services; Warehousing and storage of goods; Cargo loading and unloading services; Other transport-related services.

Ownership ratio of Transimex: 28.01%.

JOINT VENTURE AND AFFILIATED COMPANIES

NIPPON EXPRESS (VIETNAM) CO., LTD

Trading Name: NIPPON EXPRESS (VIETNAM) CO., LTD

Address: 364 Cong Hoa Street, Rooms 5.2 & 5.3, Etown Building, Tan Binh Ward, Ho Chi Minh City, Vietnam

Business Lines: Air and sea freight forwarding services; road transportation of goods; transportation and installation of heavy machinery and equipment; warehousing services; customs clearance and logistics services.

Transimex's Ownership Percentage: 50%.

CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION

Trading Name: CHOLIMEX

Securities Code: CLX

Address: 631–633 Nguyen Trai Street, Cho Lon Ward, Ho Chi Minh City, Vietnam

Business Lines: Development and expansion of industrial park infrastructure business; production, processing, and distribution of food, agricultural, aquatic and seafood products for export; import and export business; organization of product distribution networks domestically and internationally.

Transimex's Ownership Percentage (beneficial interest): 28.11%.

THE VAN CARGOES AND FOREIGN TRADE LOGISTICS JOINT STOCK COMPANY

Trading Name: VNT LOGISTICS JSC

Securities Code: VNT

Address: No. 2 Bich Cau, O Cho Dua Ward, Hanoi, Vietnam

Business Lines: Provision of international freight forwarding and transportation services; forwarding and transportation of oversized, overweight, over-dimensional cargo; and freight forwarding agency services for foreign forwarding and transportation companies.

Transimex's Ownership Percentage (beneficial interest): 37.57%.

HAI AN CONTAINER TRANSPORT COMPANY LIMITED

Trading Name: HACT., LTD

Address: 5th Floor, Hai An Building, Km 2 Dinh Vu Road, Dong Hai Ward, Hai Phong City, Vietnam

Business Lines: Coastal and ocean freight transportation.

Transimex's Ownership Percentage (beneficial interest): 20.00%.

JOINT VENTURE AND AFFILIATED COMPANIES

SPECIAL AQUATIC PRODUCTS JOINT STOCK COMPANY

Trading Name: SEASPIMEX

Securities Code: SPV

Address: 51/14 Hoa Binh, Tan Phu Ward, Ho Chi Minh City, Vietnam

Business Lines: Processing and preservation of aquatic products and products derived from aquatic products.

Transimex's Ownership Percentage (beneficial interest): 22.62%.

Vinh Loc Industrial Parks Power Joint Stock Company

Trading Name: VLIPP JSC

Address: National Highway 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam

Business Lines: Transmission, distribution, and trading of electricity.

Transimex's Ownership Percentage (beneficial interest): 20.00%.

4. Vision and Mission:

- To become the best comprehensive Logistics service provider group in Vietnam.
- Consistently improving the service supply chain and providing comprehensive logistics solutions with the highest quality for clients.

5. Core Values:

Speed – Accuracy – Responsibility – Efficiency – Sustainability – Leadership

6. Development Orientation:

6.1 The main objectives of Transimex:

- (i) To become the leading comprehensive logistics service provider in Vietnam.
- (ii) To invest in and own logistics infrastructure in key economic regions across the country.
- (iii) To lead in sustainable logistics development through greening logistics services and complying with ESG standards.

6.2 Medium and long-term development strategy:

- (i) Invest in developing cold chain logistics services for all temperature-controlled goods.
- (ii) Develop advanced and efficient storage and distribution solutions for all types of goods.
- (iii) Develop an end-to-end logistics service supply chain.
- (iv) Technology transformation:
 - a. The Company continues to promote the application of information technology in its business activities, while enhancing the use of advanced technology and automation in logistics service operations.
 - b. Full transition to the use of electric-powered equipment at logistics centers, warehouses, container yards, ports, etc., together with investment in rooftop solar power systems at all logistics centers owned by the Group.
 - c. Further promotion of the application of AI in logistics management and in the Company's overall corporate governance.
- (v) Development of new service products:
 - a. To study and develop logistics services for dangerous goods together with the infrastructure supporting such dangerous goods logistics services.
 - b. To study and develop logistics services for pharmaceuticals and healthcare-related goods together with the infrastructure supporting such services.

- c. To upgrade the quality of all logistics services currently provided in order to maximize customer satisfaction.

7. The risks:

- (i) Risks related to the logistics service market:
- a. Vietnam's logistics services market is a growing market; however, it still entails certain potential risks, such as monopolistic concentration in the provision of logistics services in certain sectors, or the difficulty for Vietnamese logistics enterprises to gain direct access to FDI enterprise.
 - b. Difficulties affecting logistics service business activities:
 - Global economic and geopolitical instability, particularly the consequences of the conflict in Iran and the Gulf region, causing fuel prices to rise sharply.
 - Incomplete legal barriers and administrative procedures, while trade facilitation has not yet met practical requirements.
 - Logistics infrastructure planning remains inconsistent, with insufficient regional connectivity in logistics, as well as a lack of unified integration in logistics development among localities after administrative mergers.
- (ii) Financial risks: Exchange rate fluctuations and high lending interest rates are notable potential risks. This is also one of the reasons why small and medium-sized logistics enterprises are hesitant to invest in infrastructure, thereby reducing the competitiveness of the Vietnamese-owned logistics business community.
- (iii) Human resource risks: Human resources for the logistics service industry in general are in serious shortage, as there are still not enough professional training institutions or the available training output is insufficient to meet market demand. Transimex is currently lacking qualified personnel and senior management positions.
- (iv) Risk mitigation measures:
- a. To invest in additional vehicles and logistics infrastructure, and expand operations into key regions nationwide in order to be capable of providing all types of logistics services to customers.
 - b. To mobilize financial resources from shareholders, while building consensus on investment policies for infrastructure serving the Company's core logistics business.
 - c. To strengthen in-house training of human resources in order to ensure that the workforce meets the Company's development needs.

III. BUSINESS OPERATIONS IN THE YEAR

1. Business and production operations:

- Consolidated Business Results for the fiscal year 2025:

Unit: VND million

No.	Item	2024 Actual	2025		% of 2025 compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
1.	Consolidated Revenue	3.356.094	3.360.364	3.504.629	104,3%	104,4%
2.	Consolidated Earnings before interest and tax (EBIT)	238.153	249.247	441.146	177,0%	185,2%

No.	Item	2024 Actual	2025		% of 2025 compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
3.	(EBIT) Margin/Total Revenue	7,1%	7,4%	12,6%	169,7%	177,4%
4.	Dividends (in cash and/or shares)	12%	10%-15%	12%		

- Consolidated revenue in 2025 reached VND 3,504.6 billion, achieving 104.3% of the 2025 plan and 104.4% compared to 2024.
- Consolidated profit before tax in 2025 reached VND 441.1 billion, achieving 177.0% of the 2025 plan and 185.2% compared to 2024.
- Output volume of the Company's service business segments in 2025 compared to 2024 was as follows:
 - + In 2025, the total cargo volume handled through the Company's warehouse system reached 1,622,100 tons, equivalent to 90.5% of 2024, including: general warehouses: 764,687 tons; CFS warehouses: 450,717 tons; cold storage warehouses: 342,104 tons; bonded warehouses: 55,463 tons; and air-conditioned and frozen warehouses: 9,129 tons.
 - + Container throughput at ICD Transimex Port reached 272,967 TEUs (down 4.3% compared to 2024).
 - + Inland waterway container transport volume reached 341,841 TEUs (up 15.1% compared to 2024). Road container transport volume reached 42,119 trips (up 14.4% compared to 2024). General cargo transport volume reached 46,563 trips (down 3.2% compared to 2024).
 - + Output of international freight forwarding agency services reached 41,954 TEUs of FCL cargo, 3,982 cbm of LCL cargo, and 11,633.5 tons of air import-export cargo.
 - + For the International Container Shipping Agency Service (Dongjin Shipping Line), Transimex provided international port-to-port transportation services with a total volume of 73,257 TEUs.

2. Organization and human resources:

(i) Board of Directors:

BOARD OF DIRECTORS			
No.	Member of the Board of Directors	Position	The percentage of voting share ownership
1	Mr. Bui Tuan Ngoc	Chairman of the Board of Directors	0.59%
2	Mr. Le Duy Hiep	Vice Chairman of the Board of Directors	0.44%
3	Mr. Bui Minh Tuan	Member of the Board of Directors	14.49%
4	Mr. Toshiyuki Matsuda	Member of the Board of Directors	0.02%
5	Mr. Charvanin Bunditkitsada	Member of the Board of Directors	0.00%
6	Mr. Vo Hoang Giang	Member of the Board of Directors	0.00%
7	Mr. Huynh An Trung	Member of the Board of Directors	0,00%

(ii) Supervisory Board:

SUPERVISORY BOARD			
No.	Member of Supervisory Board	Position	The percentage of voting shares ownership
1.	Mr. Vu Chinh	Head of the Supervisory Board	0.45%
2.	Ms. Le Thi Tuong Vy	Member of the Supervisory Board	0.00%
3.	Ms. Nguyen Kim Hau	Member of the Supervisory Board	0.00%

(iii) Board of Management:

EXECUTIVE BOARD						
No.	Member of the Board of Management	Year of Birth	Professional Qualifications	Date of appointment, dismissal	The percentage of voting shares ownership	Note
1	Mr. Le Duy Hiep	1963	Bachelor's Degree in Economics	11/2010	0.44%	
2	Mr. Le Phuc Tung	1971	Bachelor's Degree in English	04/2018	0.05%	
3	Mr. Nguyen Hoang Hai	1971	Bachelor of Water and Road Transport Economics	01/2023	0.00%	Dismissed
4	Mr. Nguyen Chi Duc	1969	Bachelor's Degree in Business Administration	07/2008	0.48%	
5.	Mr. Tran Huu Trung Tin	1972	Bachelor of English Language Bachelor of Cargo Handling Machinery	12/2025	0.00%	Appointed

CHIEF FINANCIAL OFFICER – CHIEF ACCOUNTANT

NO.	Member of the Board of Management	Year of Birth	Professional Qualifications	Date of appointment, dismissal	The percentage of voting shares ownership
1	Mr. Le Van Hung	1976	Bachelor of Accounting	11/2018	0.00%
2	Mr. Pham Xuan Quang	1986	Master of Accounting	03/2024	0.00%

(iv) ***Policy towards Employees:***

At Transimex, people are regarded as the most valuable asset and an important resource of the company. Transimex has built a team of employees with many years of experience, high professional qualifications, a strong determination to develop their careers, a sense of responsibility, high discipline, and always proactive in their work. The leadership team is sharp, capable, and experienced in business management.

These members have formed a strong team with a common goal of enhancing Transimex's position, aiming to become one of the leading logistics companies in Vietnam.

❖ **Salary, Compensation, and Benefits Policy.**

Transimex always understands that a good salary and compensation policy is a crucial factor in attracting and retaining talent. The salary policy is designed meticulously, specifying clearly the rights, benefits, policies, and entitlements that employees are entitled to; it is competitive, attracting high-quality labor in the market and encouraging employees to work proactively, effectively, and strive to develop themselves to increase their income, thereby creating a common development motivation throughout the Company. The salary policy includes a salary scale and table, where the salary grades are classified according to job positions, qualifications, skills, and experience. Employees are paid based on the business performance of the department/company and the results of their individual job performance.

The reward policy is applied to recognize the achievements, efforts, and contributions of each individual and collective. Annually, the Company conducts evaluations, rankings, and grants awards to individuals and collectives achieving outstanding performance. In addition, other reward policies include: ad-hoc bonuses for individuals with exceptional accomplishments; bonuses based on revenue, profit, and output targets; and bonuses on holidays and Tet, etc.

In addition, every year, the Company organizes activities to celebrate March 8 and October 20 for female employees, such as inviting experts to share on topics related to women, giving gifts, and organizing cooking and flower arranging contests, etc. Gifts are also given to employees' children on International Children's Day, and Nguyen Duc Canh scholarships are awarded to those with outstanding academic achievements. Moreover, Mid-Autumn Festival and Lunar New Year gifts are presented with the aim of better supporting employees' well-being and quality of life.

The Company organizes sightseeing and travel programs to well-known domestic and international destinations for all employees. In addition, individuals with outstanding achievements during the year are eligible for additional overseas trips to countries such as South Korea, Singapore, and Malaysia; and outstanding management personnel are given the opportunity to participate in study tours to countries such as Japan, South Korea, and various European countries.

❖ **Recruitment of High-Quality Human Resources.**

The recruitment process is continuously improved and implemented through various methods, with a focus on employer branding to attract talent and high-quality candidates in the labor market. Each job title is accompanied by a specific job description, including defined criteria on qualifications, experience, skills, and attitude. Recruitment is conducted through public announcements, and the interview and evaluation processes are carried out in a fair, equal, transparent, objective manner, and in strict compliance with the Company's recruitment procedures.

❖ **Ideal Working Environment.**

Transimex consistently fosters a professional, dynamic, and creative working environment that emphasizes a spirit of cooperation. Team spirit is cultivated and relationships among colleagues are strengthened through group activities.

Transimex has invested in the renovation of office spaces, providing employees with a comfortable, spacious, modern, and functional working environment. At the same time, the Company prioritizes the use of online working platforms and digital transformation initiatives, reducing paperwork and thereby creating a competitive advantage, while ensuring continuity and operational efficiency.

The Company promotes fairness, civility, and respect for the individual. Employees are encouraged to fully develop their capabilities and contribute ideas.

❖ **Career Development, Advancement Policy.**

Equal opportunities for career advancement are provided to all employees within the Company. Managerial positions are appointed through transparent and public evaluations conducted by both direct and indirect supervisors, based on criteria including knowledge, skills, attitude, experience, and job performance.

Priority is given to the development of internal human resources through personnel rotation within the Group, ensuring the right person is assigned to the right position, and enabling each individual to maximize their strengths.

Company's Board of Management on an annual basis in order to optimize resources, control personnel costs, enhance operational efficiency, and realize the Company's strategic objectives.

3. The financial status of subsidiaries and affiliated companies:

Unit: VND

Company Name	2025	
	Revenue	Profit before tax
Subsidiaries		
Transimex Distribution Center Company Limited	21,705,341,194	(1,133,163,219)
Transimex Property Company Limited	79,807,571,239	23,296,539,326
Transimex Hi Tech Park Logistics Co., LTD	191,145,838,590	84,769,507,640
Transimex Logistics Corporation	290,204,840,421	30,567,377,649
Vinafreight Joint Stock Company	1,674,415,502,866	85,784,395,128
Vina Trans Da Nang	44,619,596,333	842,604,630
Thang Long Logistics Services Corporation	119,726,878,226	12,895,877,196
Vinafreight Joint Stock Company	351,206,304,812	104,455,156,532
Transimex Shipping Corporation	11,605,564,480	(1,685,708,358)
Long An Logistics Corporation	52,395,881,173	(66,044,742,765)
Long An Investment Single-Member Limited Liability Company	94,732,772,054	34,330,210,853
Transportation And Trading Services Joint Stock Company (Transco)	3,891,874,188	5,413,721,101
Mipec Port Corporation	180,893,879,341	(32,329,384,258)
Vinh Loc Logistics Corporation		335,772,088
Ap Supply Chain Joint Stock Company		(9,236,209,497)

Company Name	2025	
	Revenue	Profit before tax
Joint venture and affiliated companies		
Nippon Express (Vietnam) Co., LTD	3,377,026,541,719	182,071,884,579
Cho Lon Investment And Import Export Corporation	513,801,003,433	229,292,235,190
Hai An Container Transport Company Limited	3,190,406,342,103	501,872,052,635
The Van Cargoes And Foreign Trade Logistics Joint Stock Company	1,524,869,420,241	25,060,747,890
Special Aquatic Products Joint Stock Company	691,358,309,879	46,320,289,523
Vinh Loc Industrial Parks Power Joint Stock Company	220,909,337,374	9,652,421,177

4. Financial Status:

4.1 Financial Status:

Unit: VND

Indicator	2024	2025	%increase/ decrease
Total Asset Value	8,360,495,591,631	8,578,743,520,159	2.6%
Net Revenue	3,325,664,683,968	3,476,372,097,195	4.5%
Profit from Business Operations	267,534,610,405	438,083,047,916	63.7%
Other Profit	(29,381,158,318)	3,062,730,029	110.4%
Profit Before Tax	238,153,452,087	441,145,777,945	85.2%
Profit After Tax	152,051,038,113	373,460,550,270	145.6%
Dividend Payout Ratio	125%	54%	-56.4%

4.2 Other Indicators:

Indicator	2024	2025	%increase/ decrease
<i>1. Payment ability indicators:</i>			
+ Short-term liquidity ratio	1.46	1.12	-23.7%
+ Quick ratio	1.45	1.11	-24.0%
<i>2. Capital structure indicators:</i>			
+ Debt/Total Assets ratio	0.39	0.38	-1.2%
+ Debt/Equity ratio	0.63	0.62	-1.9%
<i>3. Operating performance indicators:</i>			
+ Inventory turnover	196.73	152.45	-22.5%
+ Total asset turnover	0.407	0.41	1.0%



Indicator	2024	2025	%increase/ decrease
4. Profitability indicators:			
+ Net Profit/Net Revenue ratio	0.05	0.11	135.0%
+ Net Profit/Equity ratio	0.03	0.07	137.6%
+ Net Profit/Total Assets ratio	0.02	0.04	139.4%
+ Operating Profit/Net Revenue ratio	0.08	0.13	56.6%

5. Shareholder structure, changes in the owner's investment capital:

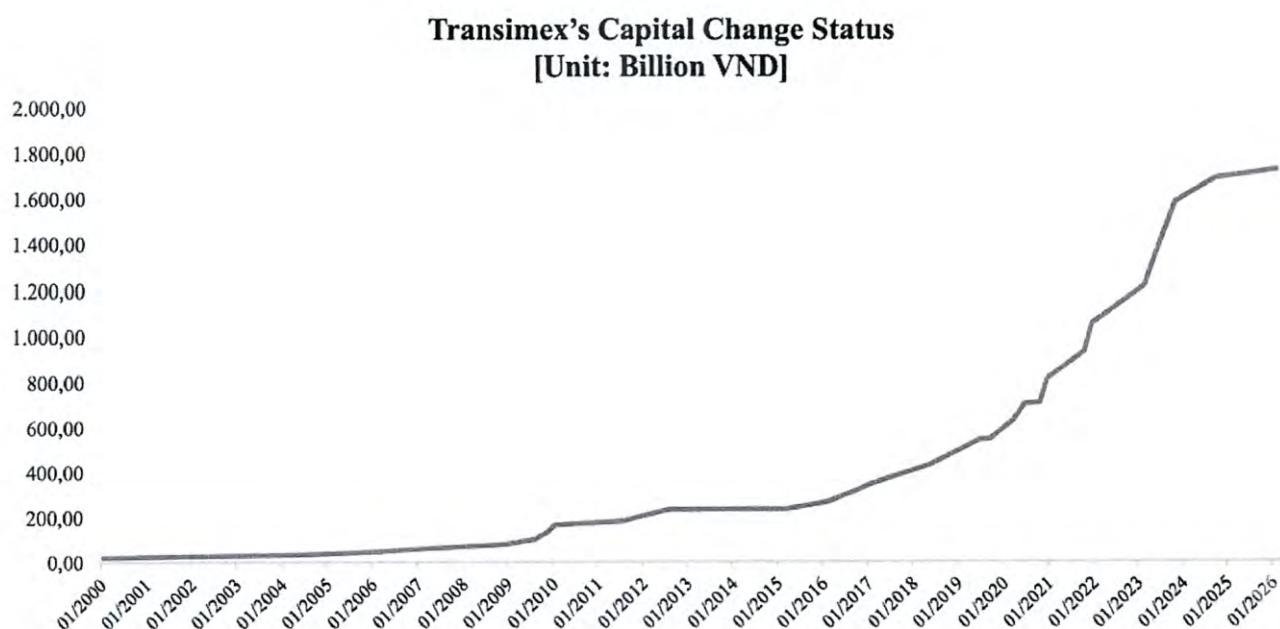
5.1 Total number of shares and types of shares in circulation, number of freely transferable shares and number of shares restricted from transfer according to law, the Company Charter or the owner's commitment:

- Quantity of outstanding shares:	172,722,568 shares.
- Type of outstanding shares:	Ordinary shares.
- Quantity of freely transferable shares:	172,718,870 shares.
- Quantity of shares restricted from transfer:	3,698 shares.
- Quantity of treasury shares:	11,619 shares.

5.2 Shareholder Structure (according to the list of shareholders as of March 23rd, 2026):

No.	Category	Number of shares	Ownership percentage (%)	Number of shareholders	Shareholder structure (*)	
					Organization	Individual
1	State Shareholders	5,395,903	3.12%	1	1	0
2	Founding Shareholders/ FDI Shareholders					
3	Majority Shareholders	149,285,551	86.42%	7	6	1
	- Domestic	88,043,794	50.97%	5	5	0
	- Foreign	61,241,757	35.45%	2	1	1
4	Union of Company	21	0.00%	1	1	0
	- Domestic	21	0.00%	1	1	0
	- Foreign					
5	Treasury shares	11,619	0.01%	1	1	0
6	Shareholders owning preferred shares (if any)					
7	Other shareholders	18,041,093	10.44%	1,512	28	1,484
	- Domestic	8,074,125	4.67%	1,345	14	1,331
	- Foreign	9,966,968	5.77%	167	14	153
TOTAL		172,734,187	100.00%	1,522	37	1,485
In which:	- Domestic	101,525,462	58.78%	1,353	22	1,331
	- Foreign	71,208,725	41.22%	169	15	154

5.3 Changes in owners' equity capital:



6 Report on the Company's environmental and social impacts:

6.1. Environmental Impact:

The Company continues to implement its sustainable logistics development strategy through the development of green logistics, consistently focusing on and aiming to use advanced technologies to protect the environment in the process of improving the logistics supply chain and applying the ESG standards. Specific activities are as follows:

The Company continues to implement its sustainable logistics development strategy through the development of green logistics, consistently focusing on and aiming to use advanced technologies to protect the environment in the process of improving the logistics supply chain and applying the ESG standards. Specific activities are as follows:

- Organizing training on hazardous waste management for the Company's employees.
- Signing contracts for the collection of hazardous waste and transferring hazardous waste to the urban environmental company, reporting, and providing documentation on the handling of hazardous waste to the Department of Natural Resources and Environment in accordance with regulations.
- The Company has invested in modern water filtration systems to treat 100% of the wastewater generated during its operations before discharging it into the environment.
- Creating a green – clean - beautiful workplace, with a focus on investing in green spaces within the Company's office premises and warehouses, while also launching a campaign to maintain cleanliness in the workplace and surrounding areas, taking care of and planting more greenery and fruit trees to create green spaces and cover the working area, thereby providing a healthy working environment for employees
- The Company focuses on using products and equipment designed to save energy and reduce emissions, specifically:
 - + For vehicles and equipment using combustion fuel, the Company prioritizes selecting vehicles from European manufacturers that meet strict Euro 5 emissions standards, one of the highest emission standards currently in place.

- + For forklift trucks used in warehouses, the Company invests 100% in electric-powered forklifts.
- + The Company is transitioning and enhancing the use of solutions to minimize waste, such as using strapping bands for securing goods on shelves instead of PE shrink films (made from polyethylene, which is difficult to decompose).
- + The Company uses LED light bulbs with a long lifespan and environmentally friendly properties, even though their cost is higher than conventional light bulbs.
- + The Company encourages its employees to bring their own water bottles and cups in order to reduce the use of plastic water bottles.

6.2. *Management of Material Sources:*

- The total amount of raw materials used for the production and packaging of the organization's main products and services in the year: 69 tons.
- The percentage of materials that were recycled and used in the production of the organization's main products and services in the year: 70.16% (The Company does not directly recycle but transfers the materials to third-party collectors for recycling).

6.3. *Energy Consumption:*

- The total electricity consumption of Transimex for the year is 16,707,368 KWh.
- Total energy savings achieved through energy efficiency initiatives and rooftop solar power projects amounted to 5,444,977 kWh per year, helping reduce CO₂ emissions by approximately 3,509.638 tons per year.
- Energy-saving initiatives and implementation results include:
 - Installing automatic shut-off systems for lighting, air conditioning, and other energy-consuming equipment in offices and warehouses.
 - Gradually transitioning to high-efficiency, long-lifespan, environmentally friendly LED lighting.
 - Increasing the use of electric forklifts in warehousing operations to reduce fossil fuel consumption and direct emissions.
 - Raising employee awareness on energy conservation, encouraging switching off equipment when not in use and optimizing equipment operation during peak hours.
 - The Company continues to enhance the application of technology to reduce greenhouse gas emissions, particularly through investment in rooftop solar power systems to partially meet electricity demand, thereby contributing to environmental protection and reducing pressure on the national grid
- Implemented projects include:
 - Rooftop solar power project at ICD Transimex Port with a roof area of 6,600 m² and capacity of 718 kWp.
 - Rooftop solar power project at the High-Tech Park Logistics Center in Ho Chi Minh City with a roof area of 13,200 m² and capacity of 1,512.2 kWp.
 - Rooftop solar power project at Vinatrans Da Nang Logistics Center with a roof area of 4,200 m² and capacity of 729 kWp.
 - Rooftop solar power project at Thang Long Logistics Center with a roof area of 10,100 m² and capacity of 999 kWp.

- Rooftop solar power project at Long An Cold Storage with a roof area of 10,700 m² and capacity of 1,722 kWp.
- Rooftop solar power project at APSC Warehouse, VSIP IIA Industrial Park, Binh Duong with a roof area of 2,900 m² and capacity of 132 kWp.
- Total installed capacity of rooftop solar projects: 5,823 kWp; Average annual electricity generation: approximately 5,444,977 kWh; CO₂ emissions reduction: approximately 3,509.638 tons per year. These projects are equivalent to reducing emissions from approximately 756 passenger vehicles per year, or the carbon absorption capacity of approximately 58,500 trees.
- Average emissions reduction intensity: approximately 0.603 tons CO₂/kWp/year.
- Average emissions reduction intensity: approximately 0.645 kg CO₂/kWh of solar power generated.
- With a total utilized roof area of approximately 47,700 m², the emissions reduction intensity is about 73.6 kg CO₂/m²/year.

Investment in and operation of rooftop solar power systems not only enables Transimex to be more proactive in using clean energy but also contributes to realizing the Company's green logistics development strategy. These projects generate a stable source of renewable energy, reduce dependence on the national grid, lower long-term operating costs, and contribute positively to greenhouse gas emission reduction across the system.

6.4. *Water Consumption:* The entities within the Transimex Group utilize water supplied by the Water Supply Company, with the total volume of water consumed in 2025 amounting to 77,669 m³.

6.5. *Compliance with Environmental Protection Laws:* In 2025, the Company strictly complied with applicable laws and regulations on environmental protection and was not subject to any penalties for violations.

6.6. *Policies Relating to Employees:*

d. *Number of Employees and Average Salary of Employees:*

- The total number of employees of Transimex as of 31st December 2025 is 1,266 persons.
- The average salary is VND 16,043,166 per person.

e. *Labour Policies to Ensure Employees' Health, Safety, and Welfare:*

- Transimex consistently places a strong emphasis on safeguarding the health and safety of its employees. Transimex recognizes that ensuring employees' physical and mental well-being contributes directly to enhanced work performance.
- Transimex also ensures strict compliance with occupational safety standards at the workplace, regularly organizing periodic occupational safety training programs, including practical on-site demonstrations and instructions.
- Organize sports activities such as jogging, football, badminton, pickleball, etc., and encourage participation to help employees maintain a healthy lifestyle.
- Periodic health check-up programs are conducted for employees with coverage levels exceeding the minimum standards prescribed by State regulations.
- Annually, we organize celebratory activities and give gifts to staff on occasions such as March 8th, October 20th, and Lunar New Year....
- Organizes domestic and overseas travel programs to provide employees with recreational time and opportunities to bond after periods of intense work.

f. Training activities for employees:

- In today's business environment, employee skill development is not only a necessity but also a key factor in enhancing productivity and retaining talent for the enterprise. Employees are regarded as making an important contribution to the success of every organization. In recent years, Transimex has focused on developing and enhancing employees' capabilities in order to help them become more confident in their work and to promote the sustainable development of the enterprise.
- In 2025, the Company organized thematic workshops on legal and technical matters, capacity-building programs for middle management, internal self-training courses, external training on professional skills and expertise, and periodic occupational safety training courses. The total number of training hours was 331.5 hours. On average, depending on the scale of each company, personnel participating in training received approximately 15 hours/person/year, of which management level personnel received approximately 23 hours/person/year, and employees received approximately 13 hours/person/year.

6.7. Reports related to responsibility towards the local community:

- Provided support to employees affected by the 2025 floods.
- Implemented the annual Nguyen Duc Canh Scholarship Program for employees' children.
- Participated in voluntary blood donation programs.
- Organized regular activities for employees to participate in environmental clean-up around the workplace.
- Launched initiatives and movements for social and community engagement across all employees in the Company.

IV. REPORT AND ASSESSMENT OF THE BOARD OF MANAGEMENT

1. ASSESSMENT OF BUSINESS PERFORMANCE IN 2025:

1.1 General assessment:

- a. The impressive growth of Vietnam's import-export activities (18%) and the increase in domestic consumption (PCI index rising in double digits) were key factors driving the development of the Group's service business.
- b. Seaborne and multimodal cargo continued to grow, especially in the second half of 2025 when many new intra-Asia dedicated container services were launched by newly developed and emerging shipping lines such as J&J, Sinolines, etc. Traditional intra-Asia carriers have also expanded into long-haul container routes (trans-Pacific), such as KMTC, thereby generating additional demand for logistics supply chain services provided by the Group, including empty container repositioning, laden cargo transportation, and related logistics services.
- c. Regarding air cargo, chartered flight services from Noi Bai Airport remained relatively stable. International airlines continued to maintain both online and offline services from Tan Son Nhat and Noi Bai International Airport. United Airlines (USA) conducted a trial online (chartered flight) operation in October 2025 from Tan Son Nhat International Airport and subsequently maintained regular online operations.
- d. Vietnam's key export commodities continued to grow, including seafood, agricultural products, rice, coffee, wood, and wood products. However, the EU's continued "yellow card" warning on Vietnam's seafood exploitation has affected the Group's cold chain supply (particularly causing shortages of tuna supply at Vinatrans Da Nang cold storage).
- e. The growth of inland waterway transport, including coastal shipping, has also contributed to the development of logistics services supporting this segment of the Group.

1.2 Implementation of business targets of the Group in 2025:

Unit: million VND

No.	Item	2024 Actual	2025		% 2025 Actual compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
1	Consolidated Revenue	3.356.094	3.360.364	3.504.629	104,3%	104,4%
2	Consolidated Profit Before Tax (PBT)	238.153	249.247	441.146	177,0%	185,2%

- Consolidated revenue in 2025 reached VND 3,504.6 billion, achieving 104.3% of the 2025 plan and equivalent to 104.4% compared to 2024.
- Consolidated profit before tax in 2025 reached VND 441.1 billion, achieving 177.0% of the 2025 plan and equivalent to 185.2% compared to 2024.

2. FINANCIAL POSITION:

Unit: VND

Indicator	2023	2024	% increase/ decrease
Short-term Assets	2,025,328,189,001	2,114,942,693,643	4.4%
Long term Assets	6,335,167,402,630	6,463,800,826,516	2.0%
Short-term Liabilities	1,382,555,725,063	1,893,142,967,100	36.9%
Long term Liabilities	1,854,765,243,698	1,388,970,284,701	-25.1%
Costs of loan interests	147,753,601,390	153,801,422,859	4.1%

3. INVESTMENT ACTIVITIES - INVESTMENT PROJECTS:

3.1 Long An Logistics Corporation:

- The project has completed its investment phase and has been officially put into operation since Q4/2024, marking a significant milestone in the Company's strategy to expand its operational capacity. To date, the project has been operating stably, with technical systems and operational processes being strictly controlled to ensure efficiency.
- The Company has proactively implemented solutions to optimize operations, improve asset utilization efficiency, and enhance service quality, thereby gradually increasing operational value.
- The project has initially generated revenue, contributing steadily to the Group's revenue and profit, while also creating a solid foundation for increasing occupancy rates and expanding the customer base in subsequent phases.

3.2 Project for construction of 2 barges (250 TEUs each) of Transimex Port Joint Stock Company:

The Company has approved the investment policy for the construction of two container barges with a capacity of 250 TEUs each. Both barges have been put into operation since July 2025.

3.3 Investment project at VSIP II Industrial Park – Binh Duong, invested by AP Supply Chain Joint Stock Company:

- The project is currently in the final stage of construction, with all items being implemented in accordance with the planned schedule. The Company is focusing its resources on completing the remaining works while preparing the necessary conditions for the operational phase.
- The project is expected to be completed and officially put into operation in early Q3/2026.
- Once operational, the project is expected to generate stable revenue, contribute positively to overall business performance, and improve the efficiency of the Company's asset utilization.

3.4 Transimex Port Loc An Binh Son Warehouse Project:

- The project is planned with a scale of 5 hectares, located near Long Thanh International Airport, with strong potential for logistics development and aviation-related services in the medium and long term.
- Currently, the project is in the investment preparation phase, including completion of legal documentation, implementation of procedures for investment policy approval, and obtaining construction permits in accordance with regulations. In parallel, the Company is also studying development plans and operational models to optimize investment efficiency and align with regional infrastructure development orientation.
- Construction is expected to commence in late Q4/2026.
- This is one of the key projects contributing to the expansion of operational scale and enhancement of Transimex's service capacity in the coming phases.

4. THE MANAGEMENT OF SERVICES BUSINESS ACTIVITIES & COMPANY ADMINISTRATION:

4.1 Service business operations:

- The Executive Board coordinates with units, subsidiaries, and the Sales & Marketing Department to promote service business activities at units and subsidiaries such as Thang Long Logistics, SHTP, and Transimex Port. Actively participate in as many service tenders as possible, with bidding dossiers offering competitive pricing and comprehensive solutions to ensure a high success rate.
- Closely coordinate to participate in service bidding packages with significant customers such as CRV, Coats-Phong Phu, and Mondelez... to ensure the completeness of documents, competitive service prices, and necessary solutions.
- Wholeheartedly support for the business activities of Dongjin Shipping and Freight Forwarding Departments. Participate in the management of subsidiaries and affiliated companies under the direction and assignment of the Chairman of the Board of Directors of the Parent company, including Transimex Logistics Corporation, Long An Logistics, Transimex Port Corporation, Vinafreight JSC, Mipec Port Corporation, Vector International Aviation Services LLC, Nippon Express (Vietnam) LLC.

4.2 Structure and Organization:

- Carry out corporate governance tasks including restructuring the company's organizational structure, internal control, strengthening cost management, investment management, etc. under the direct instruction of the Chairman of the Board of Directors.
- Carry out other governance tasks through new information technology applications such as applying various types of human resource management software, timekeeping, leave, and business trips management (HRIS software), SPRO approval management software, accounting management software, completing warehouse/storage/inventory management software at warehouses of the group, as well as at affiliated companies. and continue developing and refining new applications for service operations management created by the Group's IT team.

5. THE BUSINESS PLAN IN 2026:

5.1 The consolidated business plan in 2026:

Unit: million dong

No.	Item	2026 Plan	2025		% 2026 Plan compared to	
			2025 Plan	2025 Actual	2025 Plan	2025 Actual
1	Consolidated Revenue	3,149,038	3,360,364	3,504,629	93.7%	89.9%
2	Consolidated Profit Before Tax (PBT)	578,663	249,247	441,146	232.2%	131.2%

The consolidated revenue plan for 2026 is VND 3,149 billion, equivalent to 89.9% of the actual consolidated revenue in 2025.

- The consolidated profit before tax plan for 2026 is VND 578.6 billion, representing an increase of 31.2% compared to the actual consolidated profit before tax in 2025.

5.2 Key tasks of the 2026 business plan:

- Prepare a service sales plan for the Transimex APSC Logistics project, which is expected to be completed and put into operation around August 2026.
- Arrange financial resources for logistics center projects scheduled for construction in 2026, including Loc An – Binh Son Logistics Center (Dong Nai), the distribution center at Quang Minh Industrial Park (Hanoi), Vinh Loc Logistics at Vinh Loc Industrial Park (Ho Chi Minh City), and other related potential projects.
- Focus on completing the ESG standards framework.
- Actively implement the electrification plan for all cargo handling equipment, container handling equipment, and other lifting machinery across the Group, aiming to green logistics operations and minimize risks arising from fuel price volatility due to the recent Iran–USA conflict.
- Continue to strengthen digital transformation, automation, and the application of AI in logistics operations and service management.
- Place strong focus on business development at Long An Logistics Cold Storage and Mipec Port, striving to reach break-even and move towards profitability.
- Continue to enhance cost management, business development, and service quality across subsidiaries, member companies, and affiliated companies.

V. ASSESSMENTS OF THE BOARD OF DIRECTORS ON THE COMPANY'S OPERATION

I. GENERAL INFORMATION:

1. Evaluation of the Company's Business Performance:

1.1 Consolidated business results for the 2025 financial year:

No.	Item	2024 Actual	2025		% 2025 Actual compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
1	Consolidated revenue	3,356,094	3,360,364	3,504,629	104.3%	104.4%
2	Consolidated profit before tax (PBT)	238,153	249,247	441,146	177.0%	185.2%
3	PBT/Total revenue ratio	7.1%	7.4%	12.6%	169.7%	177.4%
4	Dividend (Cash and/or shares)	12%	10%-15%	12%		

1.2 Assessment of 2025 Business Performance:

- The consolidated revenue in 2025 reached VND 3,504.6 billion, achieving 104.3% of the 2025 plan and equivalent to 104.4% compared to 2024.
- The consolidated profit before tax in 2025 reached VND 441.1 billion, achieving 177.0% of the 2025 plan and equivalent to 185.2% compared to 2024.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:

1. Management and governance direction:

In the 2025 financial year, the BOD fully performed its governance, strategic direction, and oversight roles in accordance with its functions and responsibilities as stipulated in Enterprise Law, the Company Charter, and internal regulations. Specifically:

- (a) BOD meetings were organized and conducted in compliance with the Company Charter, with the participation of the Executive Board, the Head of the Supervisory Board, and the Chief Accountant.
- (b) The BOD directly discussed and decided on matters to be submitted for approval at the Annual General Meeting, resolved issues within its authority, Approval of proposals from the Executive Board, and received periodic reports from the Executive Board on the Company's business performance.
- (c) Voting results on all matters achieved high consensus, and the minutes and resolutions of the BOD were unanimously agreed upon by members, duly recorded, and disclosed in accordance with regulations.
- (d) Additionally, the BOD led and closely supervised relevant departments in preparing and disclosing the 2025 Corporate Governance Report in a timely, transparent, and compliant manner.

2. Summary of BOD Meetings and Decisions:

- Trong năm 2025, HĐQT đã tổ chức 18 phiên họp định kỳ và bất thường, bao gồm cả hình thức trực tiếp và lấy ý kiến thành viên HĐQT bằng văn bản, ban hành 37 Nghị quyết để thông qua các vấn đề điều hành hoạt động của Công ty. Các cuộc họp HĐQT được tổ chức và tiến hành theo đúng Điều lệ của Công ty.
- In 2025, the BOD held 18 regular and extraordinary meetings, both in-person and via written opinions, and issued 37 resolutions to approve matters related to the Company's operations. All BOD meetings were conducted in accordance with the Company Charter.
- BOD members actively participated, provided input, and voted to approve decisions. All minutes and resolutions of the BOD were unanimously Approved with a 100% approval rate. The specific resolutions passed by the BOD are as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	45/NQ.HĐQT NK6-TMS	06/01/2025	<ol style="list-style-type: none"> 1. Approval of the change of the TMSH2426001 Bond Type (Bond Code: TMS12401). 2. Approval of the use of assets owned by Transimex Corporation as Initial Collateral for the TMSH2426001 Bond. 3. The Board of Directors authorizes the General Director to represent Transimex Corporation in signing documents, records, and performing the tasks outlined in Articles 1 and 2 of this Resolution. 	100%
2.	46/NQ.HĐQT NK6-TMS	06/02/2025	<ol style="list-style-type: none"> 1. Approval of the report on the business results in 2024. 2. Approval of the report on financial and investment activities in 2024 and the plan in 2025. 3. Approval of the report on the investment status of the projects in 2024 and the plan in 2025. 4. Approval of the supplementation of the Hierarchy and delegation of authority in business management and operation is attached to the Regulations on Hierarchy and delegation of authority in business management and operation of Transimex Corporation. 5. Approval of the change in nomination and introduction of the Representative of Capital of Transimex Corporation at its subsidiaries and affiliated companies. 6. Approval of the related contracts and transactions between Transimex Corporation and related persons as prescribed in Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation. 	100%
3.	47/NQ.HĐQT NK6-TMS	06/02/2025	<ol style="list-style-type: none"> 1. Approval of the amendments to the Terms and Conditions of Transimex Corporation's Bond TMSH2326001 in the Bond Issuance Plan approved in the Company's Board of Directors Resolution No. 02/NQ.HĐQT NK6-TMS dated June 8th, 2023 ("Issuance Plan"). 	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			2. The Board of Directors delegate the authority to the General Director, representing the Company, to implement the amendments to the Bond documents (if necessary) in accordance with the contents approved in Sections 1, 2, and 3 above; to sign the documents, records, and perform other related tasks concerning the amendment of the Terms and Conditions of the Bonds in accordance with the regulations.	
4.	48/NQ.HĐQT NK6-TMS	06/02/2025	<ol style="list-style-type: none"> 1. Approval of the transfer of land use rights, ownership of housing, and assets attached to the land in Vinh Long. 2. The Board of Directors delegates authority to the Chairman of the Board of Directors, who is also the Legal Representative of Transimex, and/or any person authorized by the Chairman of the Board of Directors to: (i) Negotiate and execute documents, agreements, and contracts with Transimex Logistics Corporation for the transfer of the aforementioned assets; (ii) Liaise with, work with, sign documents submitted to the competent authorities to carry out the necessary procedures for the transfer, registration of ownership, and other required formalities concerning the aforementioned assets. 	100%
5.	49/NQ.HĐQT NK6-TMS	06/02/2025	Approval of the plan for organizing the Annual General Meeting of Shareholders of Transimex Corporation in 2025.	100%
6.	50/NQ.HĐQT NK6-TMS	18/02/2025	<ol style="list-style-type: none"> 1. Approval of the investment plan to purchase shares of Vina Trans Da Nang. 2. Approved the related contracts and transactions between Transimex Corporation and related persons as prescribed in Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation. 3. Approval of the dismissal of the position of member of the Board of Members at the Subsidiary Company - Transimex Distribution Center Company Limited. 	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
7.	51/NQ.HĐQT NK6-TMS	22/02/2025	<ol style="list-style-type: none"> 1. Approval of the investment plan to purchase shares of Vinafreight Joint Stock Company. 2. Approval of the related contracts and transactions between Transimex Corporation and related persons as prescribed in Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation. 	100%
8.	52/NQ.HĐQT NK6-TMS	05/04/2025	<ol style="list-style-type: none"> 1. Approval of the list of the Meeting Chairperson, Vote Counting Committee, and Secretary of the General Meeting at the 2025 Annual General Meeting of Shareholders of Transimex Corporation. 2. Approval of the agenda and documents submitted to the 2025 Annual General Meeting of Shareholders of Transimex Corporation. 	100%
9.	53/NQ.HĐQT NK6-TMS	21/04/2025	Approval of the extension of the short-term loan for Transimex Corporation.	100%
10.	54/NQ.HĐQT NK6-TMS	21/04/2025	Approval of the adjustment to the short-term loan plan at Cathay United Bank of Transimex Corporation.	100%
11.	55/NQ.HĐQT NK6-TMS	21/04/2025	Approval of the adjustment to the detailed Plan for the offering of convertible bonds by Transimex Corporation.	100%
12.	56/NQ.HĐQT NK6-TMS	21/04/2025	<ol style="list-style-type: none"> 1. Approval of the increase in charter capital contribution to AP Supply Chain Joint Stock Company. 2. Approval of business plans at subsidiaries, joint ventures, and affiliated companies of Transimex Corporation. 3. Approval of the update, supplementation of the Agenda and Documents to be sent to the 2025 Annual General Meeting of Shareholders of Transimex Corporation. 	100%
13.	57/NQ.HĐQT NK6-TMS	06/05/2025	<ol style="list-style-type: none"> 1. Approval of the Report on business results for the Quarter 01/2025 and business plan for the last 03 quarters of 2025. 2. Approval of the Report on financial activities and investment activities for the quarter 01/2025 and the plan for the last 03 quarters of 2025. 	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			<ol style="list-style-type: none"> 3. Approval of the Report on the investment status of projects for the quarter 01/2025 and the plan for the last 03 quarters of 2025. 4. Approval of the supplementation of the report on the implementation of salary, bonus, and welfare expenses in 2024 and the plan for salary, bonus, and welfare expenses in 2025 of Transimex Corporation. 5. Approval of remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary of the Company in 2025. 	
14.	58/NQ.HĐQT NK6-TMS	12/05/2025	Approval of the plan for early redemption of the TMSH2426001 Bond of Transimex Corporation.	100%
15.	59/NQ.HĐQT NK6-TMS	12/05/2025	Approval of the guarantee for the Subsidiary - Transimex Distribution Center Company Limited to receive credit from Shinhan Bank Vietnam Limited.	100%
16.	60/NQ.HĐQT NK6-TMS	09/06/2025	<ol style="list-style-type: none"> 1. Approval of the adjustment to the organizational management structure of the Subsidiary – Transimex Property Company Limited. 2. Approval of the adjustment to the delegation of authority table of the Subsidiary – Transimex Property Company Limited. 3. Approval of the Financial Statements in 2024 of the subsidiaries – Transimex Property Company Limited and Transimex Distribution Center Company Limited – as audited by Ernst & Young Viet Nam Limited. 	100%
17.	61/NQ.HĐQT NK6-TMS	17/06/2025	Approval of the order of implementation of the shares issuance and offering plans of Transimex Corporation.	100%
18.	62/NQ.HĐQT NK6-TMS	17/06/2025	Approval of the registration dossier for the public offering of convertible bonds of Transimex Corporation.	100%
19.	63/NQ.HĐQT NK6-TMS	26/06/2025	1. Approval of the policy on the merger of the Human Resources Department and the Administration Department of Transimex Corporation.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<ol style="list-style-type: none"> 2. Approval of the new organizational structure of Transimex Corporation. 3. Approval of related contracts and transactions between Transimex Corporation and related persons of Transimex as prescribed in Clause 1 and Clause 2, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Corporation. 	
20.	64/NQ.HĐQT NK6-TMS	28/7/2025	<ol style="list-style-type: none"> 1. Approval of the selection of an Auditing Company for the 2025 financial statements of Transimex Corporation. 2. Approval of the selection of PwC (Vietnam) Co., Ltd. as the selected firm to audit the 2025 financial statements for subsidiaries 100% owned by Transimex. 	100%
21.	65/NQ.HĐQT NK6-TMS	18/8/2025	<ol style="list-style-type: none"> 1. Approved the Report on the business performance in quarter 2 and the first half of 2025, and the business plan for the remaining two quarters of 2025. 2. Approved the Report on financial operations and investment activities in quarter 2 2025, and the implementation plan for the remaining two quarters of 2025 of Transimex Corporation. 3. Approved the Report on the progress of investment projects in quarter 2 2025, and the implementation plan for the remaining two quarters of 2025 of Transimex Corporation. 4. Approved the internal audit plan of Transimex Corporation 5. Approved of changes in the nomination and appointment of Transimex Corporation's capital representatives at certain subsidiaries and affiliates. 6. Approved of contracts and related-party transactions between Transimex Corporation and related parties pursuant to Clause 2, Article 164, and Clause 1, Article 167 of the Law on Enterprises 2020. 	100%
22.	66/NQ.HĐQT NK6-TMS	18/8/2025	<ol style="list-style-type: none"> 1. Approval of the matters relating to the update of address and changes to the official seal of Transimex Corporation, its dependent units, and wholly owned subsidiaries. 	100%

30
 CỘ
 CỘ
 RA
 /NH

No.	Resolution/Decision No.	Date	Content	Approval rate
			<ol style="list-style-type: none"> 2. Approval of the Regulation on the Use and Management of the Seal of Transimex Corporation. 3. Approval of the establishment of the Technical Department and the reorganization of professional and operational teams under the departments of Transimex Corporation. 4. Approval of the arrangement of the professional and technical groups under the Departments to become a Division under the Departments of Transimex. 5. Approval of the adjustment to the 2025 budget for the employee rewards and welfare of Transimex Corporation. 	
23.	67/NQ.HĐQT NK6-TMS	18/08/2025	Approval of the implementation of the 2024 dividend payment plan of Transimex Corporation.	100%
24.	68/NQ.HĐQT NK6-TMS	18/08/2025	Approval of the short-term loan plan from credit institutions.	100%
25.	69/NQ.HĐQT NK6-TMS	18/09/2025	Approval of the adjustment to the order of implementation of the Securities Issuance, Offering Plans of Transimex Corporation.	100%
26.	70/NQ.HĐQT NK6-TMS	18/09/2025	Approval of the adjustment of the Details of the Bond Offering Plan and the Plan for the Use of Proceeds from the Bond Offering.	100%
27.	71/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the registration dossier for the public offering of convertible bonds of Transimex Corporation.	100%
28.	72/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the adjustment of the short-term loan plan at the credit institutions of Transimex Corporation.	100%
29.	73/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the dismissal of the Deputy General Director of Transimex Corporation.	100%
30.	74/NQ.HĐQT NK6-TMS	25/09/2025	Approval of the Change in Nomination and Designation of Capital Representatives of Transimex Corporation at certain subsidiaries, joint ventures, and affiliates.	100%
31.	75/NQ.HĐQT NK6-TMS	27/10/2025	1. Approval of the business performance in quarter 3 2025 and the first 9 months of 2025, and the business plan for quarter 4 2025 of Transimex Corporation.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>2. Approved the financial operations and investment activities in quarter 3 2025, and the implementation plan for quarter 4 2025 of Transimex Corporation.</p> <p>3. Approved the progress of investment projects in quarter 3 2025, and the implementation plan for quarter 4 2025 of Transimex Corporation.</p>	
32.	76/NQ.HĐQT NK6-TMS	27/10/2025	The approval of the re-appointment of Mr. Le Van Hung to the position of Chief Financial Officer of Transimex Corporation.	100%
33.	77/NQ.HĐQT NK6-TMS	11/12/2025	Approval of the detailed explanatory contents of the Plan for the use of proceeds from the convertible bond offering of Transimex Corporation, as approved under the 2024 GMS Resolution, the 2025 GMS Resolution, Resolution No. 38, Resolution No. 55, and Resolution No. 70.	100%
34.	78/NQ.HĐQT NK6-TMS	11/12/2025	Approval of investment policy to purchase new Container ships of Transimex Corporation.	100%
35.	79/NQ.HĐQT NK6-TMS	11/12/2025	Approval of policy on the investment study for the project at Quang Minh Industrial Park, Hanoi City.	100%
36.	80/NQ.HĐQT NK6-TMS	11/12/2025	<p>1. Approval of the increase in charter capital contribution to AP Supply Chain Joint Stock Company.</p> <p>2. Approval of a new salary scale of Transimex Corporation.</p>	100%
37.	81/NQ.HĐQT NK6-TMS	19/12/2025	Approval of the appointment of the Deputy General Director of the Company.	100%

3. Dividend Payment for 2024:

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ.ĐHĐCĐ-TMS dated April 26th, 2025, the Board of Directors issued Resolution No. 67/NQ.HĐQT NK6-TMS dated August 18th, 2025 approving the implementation of the 2024 dividend payment plan. To date, the dividend payment for 2024 to shareholders has been fully completed.

4. Implementation of Resolutions from the 2025 Annual General Meeting:

Annual General Meeting Decisions	Implementation Results
Authorize the Board of Directors to evaluate and select an independent auditing firm for the 2025 financial statements.	<p>PwC (Vietnam) Co., Ltd. has been selected.</p> <p>The 2025 financial statements have been audited by PwC and have been duly issued and disclosed in accordance with applicable regulations.</p>

Annual General Meeting Decisions	Implementation Results
Implement the 2025 business plan.	Implemented.
Implement the allocation to operational funds of the BOD and the Supervisory Board for 2025.	Implemented.
Implement the 2024 profit distribution plan.	Implemented.
Implement the share issuance plan for dividend payment for 2024 of Transimex Corporation.	Implemented.
Continue implementing the plan for issuance of convertible bonds of Transimex Corporation.	<p>The BOD has issued resolutions approving the detailed implementation plan and related documentation for the issuance of convertible bonds of Transimex Corporation.</p> <p>The results of the implementation of the Company's convertible bond issuance plan have been comprehensively reported by the Board of Directors at the 2026 Annual General Meeting of Shareholders.</p>
Amended and supplemented the Company Charter.	Implemented.

5. Results of BOD Supervision and Support for the Executive Board:

- 5.1 All BOD resolutions were delegated to the Executive Board for implementation and reporting to the BOD.
- 5.2 The BOD's supervision of the Executive Board was conducted through questioning the Executive Board on business results during regular meetings and monitoring various activities.
- 5.3 Continuously monitored the implementation of the 2025 business plan.
- 5.4 Strengthened corporate governance, internal control, and risk management activities within the Company.
- 5.5 The BOD Chairman regularly attended the Company's weekly briefing meetings, consistently overseeing and providing timely guidance on business operations.
- 5.6 The BOD's evaluation of the Executive Board's performance in 2025 includes:
 - (i) Implemented construction projects in accordance with procedures, regulations, and resolutions of the AGM and BOD, actively executing investment projects and achieving high operational efficiency.
 - (ii) Financial management was well-executed, ensuring balanced capital resources for business development.
 - (iii) The Executive Board operated in accordance with its functions and duties, adhering to internal governance regulations, the Company Charter, and legal provisions.
 - (iv) Information disclosure was conducted seriously and in compliance with regulations.
 - (v) Complied fully and promptly with regulatory authorities' periodic or ad-hoc reporting requirements.
 - (vi) Emphasized training to enhance the management and professional capabilities of the Company's staff.
 - (vii) Effectively addressed the material and spiritual well-being of the Company's employees.

6. Remuneration report of the Board of Directors members in 2025:

In 2025, members of the Board of Directors were paid remuneration in accordance with applicable regulations. Detailed information on the income and remuneration of each BOD member has been disclosed in the audited 2025 financial statements, specifically as follows:

No.	Full name	Position	Income/ Remuneration (VND)
1	Mr. Bui Tuan Ngoc	Chairman of the BOD	4,014,073,230
2	Mr. Le Duy Hiep	Vice Chairman of the BOD cum Chief Executive Officer	2,952,083,664
3	Mr. Charvanin Bunditkitsada	Non-executive Member of the BOD	441,000,000
4	Mr. Toshiyuki Matsuda	Non-executive Member of the BOD	441,000,000
5	Mr. Bui Minh Tuan	Non-executive Member of the BOD	396,000,000
6	Mr. Vo Hoang Giang	Independent Member of the BOD	396,000,000
7	Mr. Huynh An Trung	Independent Member of the BOD	396,000,000
Tổng cộng			9.036.156.894

III. ACTIVITY PLAN OF THE BOARD OF DIRECTORS IN 2026:

1. Strive to Achieve the 2026 Consolidated Business Plan:

Unit: million VND

No.	Item	2025 Plan	2025 Actual	2026 Plan	% of 2026 Plan compared to	
					2025 Plan	2025 Actual
1	Consolidated Revenue	3,360,364	3,476,372	3,149,038	93.7%	90.6%
2	Consolidated Profit Before Tax (PBT)	249,247	441,145	578,663	232.2%	131.2%
3	PBT/Total Revenue Ratio	7.4%	12.7%	18.4%	247.7%	144.8%
4	Consolidated Profit After Tax	204,182	373,461	531,604	260.4%	142.3%

2. Implementation of dividend payment for 2025:

Organize the payment of 2025 dividends to shareholders on time and in accordance with the resolutions Approval of by the 2026 Annual General Meeting of Shareholders.

3. Action Plan of the Board of Directors:

In the context of a global economy with ongoing risks such as prolonged geopolitical conflicts, trade wars, and tariff fluctuations, the BOD identifies 2026 as a period requiring enhanced flexibility, stringent control, and improved governance efficiency. Accordingly, the BOD sets forth the following orientations:

- 3.1 Closely monitor business performance to ensure the implementation of the 2025 plan Approval of by the AGM.
- 3.2 Strengthen and support the Executive Board in business operations, enhance internal control, and risk management within the Company.

- 3.3 Enhance corporate governance by reviewing and updating internal regulations to ensure compliance with new laws and international practices. Improve transparency in information disclosure and management of related-party transactions.
- 3.4 Strengthen human resource development, particularly for senior personnel, by reviewing appointments, evaluations, and succession planning for key executive positions. Promote training and development to build a capable successor team and enhance the skills of key management personnel.
- 3.5 Strengthen the implementation and application of information technology in governance, digitizing the management and operation of service activities.

IV. REPORT ON ACTIVITIES IN 2025 AND OPERATION PLAN FOR 2026 OF MR. VO HOANG GIANG, INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS:

1. ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES

- The BOD for the 2023–2028 term consists of 07 members, including 02 independent members, ensuring compliance with legal requirements on structure.
- In 2025, the BOD organized meetings in accordance with proper order and procedures; resolutions were passed based on majority voting, with duly prepared minutes and signatures. Corporate governance was conducted transparently and in compliance with regulations applicable to public companies.
- Matters submitted to the BOD were fully prepared, ensuring legal and practical grounds prior to discussion, thereby improving the quality of decision-making.

2. ACTIVITIES OF THE INDEPENDENT BOD MEMBER IN 2025

- In 2025, I attended and voted in all 18/18 BOD meetings (including in-person meetings and written consultations), with a 100% attendance rate.
- During my participation, I independently and objectively reviewed and assessed materials submitted to the BOD; contributed opinions and voted on all matters within the BOD's authority; and supervised compliance with procedures in organizing meetings and issuing resolutions.
- At the same time, I performed supervisory functions over the BOD and the Executive Board through: monitoring the implementation of BOD resolutions; reviewing the legality and reasonableness of management and executive activities; appraising periodic financial statements and business performance reports; and evaluating the internal control system and internal management regulations.

3. ASSESSMENT OF CORPORATE GOVERNANCE

- The BOD has effectively fulfilled its role in strategic orientation and supervision of management in implementing resolutions of the General Meeting of Shareholders; proactively organized regular and ad hoc meetings; and ensured coordination between the BOD and the Executive Board in executing business plans.
- Related-party transactions were reviewed and approved in accordance with proper authority, ensuring transparency and control of conflicts of interest.

4. ASSESSMENT OF COORDINATION BETWEEN INDEPENDENT BOD MEMBERS AND THE BOD, EXECUTIVE BOARD, AND MANAGEMENT STAFF:

- During the performance of duties, independent BOD members received active and timely cooperation from the BOD, Executive Board, and management staff across departments in providing information, documents, and explanations of relevant matters.
- Information and documents for inspection and supervision were provided relatively fully, on time, and with transparency, thereby facilitating independent BOD members in conducting objective and independent assessments and evaluations.

- In addition, regular communication and coordination among the parties contributed to enhancing supervisory effectiveness, improving transparency in governance activities, and supporting the BOD in making appropriate and timely decisions in line with the Company's actual situation.

5. OPERATION PLAN FOR 2026

In 2026, together with the other independent BOD member, I will:

- Continue to fully perform the role of an independent BOD member;
- Strengthen supervision of compliance with laws and internal regulations;
- Support the BOD in improving corporate governance efficiency;
- Monitor the implementation of resolutions to ensure transparency and effectiveness.

V. REPORT ON ACTIVITIES IN 2025 AND OPERATION PLAN FOR 2026 OF MR. HUYNH AN TRUNG, INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

1. GENERAL ASSESSMENT

- In 2025, amid a volatile market environment, the BOD proactively adapted and timely issued appropriate orientations to maintain growth and operational stability.
- Strategic matters such as expansion investments, technology investments, and enhancement of management capacity were regularly reviewed by the BOD.

2. SUPERVISORY ACTIVITIES IN 2025

- I fully attended all BOD meetings (18/18 sessions), performing my rights and duties with independence and prudence.
- Key supervisory focuses included: assessing the effectiveness of business plan implementation; reviewing annual financial statements and periodic reports; monitoring the implementation of BOD resolutions; and supervising transactions that may involve risks or conflicts of interest.
- In general, all BOD members actively and fully participated in planning, compliance control, and strategic review activities, ensuring adherence to good corporate governance practices.
- The BOD operated with responsibility and transparency in governance, in compliance with regulations applicable to public companies. BOD meetings were convened in a timely manner and conducted in accordance with procedures stipulated in the Company's Charter and internal governance regulations.
- The contents of meetings were thoroughly discussed and carefully evaluated by BOD members to determine orientations and solutions that bring the highest benefits to the Company.

3. ASSESSMENT OF THE EXECUTIVE BOARD AND RISK CONTROL

- The Executive Board implemented BOD resolutions in a timely and effective manner, contributing to positive business results in 2025.
- The Company's internal control and risk management system in 2025 continued to operate stably and was gradually improved in a more professional manner, in line with the scale and characteristics of a logistics enterprise. The Company proactively reviewed, updated, and amended internal regulations to ensure consistency, uniformity, and compliance with applicable laws and corporate governance practices.
- At the same time, internal control and supervision mechanisms were strengthened through clear delineation of functions and responsibilities among departments, and enhanced accountability of management levels in operational execution.
- Overall, the improvement of the internal control and risk management system has enhanced transparency, safety, and operational efficiency, while creating a solid foundation for the Company's sustainable development in a still volatile market environment.



4. ASSESSMENT OF INDEPENDENCE AND TRANSPARENCY

During the performance of my duties:

- I have consistently maintained independence in assessment and voting;
- There has been no conflict of interest affecting the performance of my responsibilities;
- BOD decisions have been carefully considered to ensure the interests of the Company and its shareholders.

5. OPERATION PLAN FOR 2026

In 2026, I will focus on:

- Enhancing the effectiveness of financial supervision and risk management;
- Proposing solutions to strengthen internal control;
- Monitoring investment projects to ensure efficient use of capital;
- Working alongside the BOD and the Executive Board to enhance the Company's competitiveness.

VI. REPORT OF THE SUPERVISORY BOARD

I. PERFORMANCE OF THE SUPERVISORY BOARD IN 2025:

1. Members and structure of the Supervisory Board ("SB"):

The list of SB members during the year and as at December 31st, 2025 is as follows:

No.	Full name	Position	Appointment Date	Shareholding ratio with voting rights as at December 31 st , 2025
1.	Mr. Vu Chinh	Head of the SB	Appointed on April 25 th , 2024	0.47%
2.	Ms. Le Thi Tuong Vy	Member of the SB	Appointed on April 26 th , 2023	0.00%
3.	Ms. Nguyen Kim Hau	Member of the SB	Appointed on April 25 th , 2024	0.00%

2. Performance of the Supervisory Board:

The Supervisory Board carried out its oversight duties over the Company's operations in accordance with its rights and obligations, with specific activities as follows:

- Conducted direct oversight at the company and monitored through documents and records requested by the Supervisory Board to be sent via email.
- Supervised the implementation of matters approved at the Annual General Meeting of Shareholders in 2025, the execution of business and financial plans, and compliance with legal regulations and the Company's Charter.
- Supervised the implementation of resolutions by the Board of Directors.
- Fully participating in all meetings of the Board of Directors, providing input to the Board of Directors and the Executive Board within the scope of the Supervisory Board's responsibilities and authority to stay updated on the Company's business, financial, and investment status.
- Proposing the selection of an independent auditing firm to audit the 2025 Financial Statements, reviewing the semi-annual Financial Report, and the annual Financial Statements.

- Reviewing the legality, procedural steps in the issuance of Resolutions, Decisions by the Board of Directors, checking the compliance of the Board of Directors and the Executive Board with the laws, the Company's Charter, and internal regulations.
- Inspect investment activities, capital utilization, and management.

II. SUPERVISING RESULTS OF THE SUPERVISORY BOARD:

1. The implementation of the financial business plan for the year 2025:

Unit: billion VND

No.	Item	2024 Actual	2025		% 2025 Actual compared to	
			2025 Plan	2025 Actual	2024 Actual	2025 Plan
1	Total consolidated revenue	3,325.67	3,360.36	3,476.37	104.53%	103.45%
2	Consolidated profit before tax (PBT)	238.15	249.25	441.15	185.24%	177.00%

- Consolidated revenue in 2025 reached VND 3,476.37 billion, achieving 103.45% of the 2025 plan and increasing by 4.53% compared to 2024.
- Profit before tax increased by VND 191.9 billion, equivalent to 77% compared to the annual plan, and increased by VND 203 billion, equivalent to 85.24% compared to 2024.

2. The preparation and audit of the financial statements for the year 2025:

- The Company has complied with the Law on Accounting, the accounting regime, and the applicable Vietnamese Accounting Standards in organizing its accounting system.
- The Board of Directors selected PwC (Vietnam) Co., Ltd. to audit the separate and consolidated financial statements for 2025.
- PwC (Vietnam) Co., Ltd. issued the 2025 audit report with an unqualified opinion.
- The Supervisory Board agrees with the contents of the audited separate and consolidated financial statements for 2025.

3. Investment in projects and associated companies:

- According to the report as at December 31, 2025, the Company has made direct investments in 14 subsidiaries, indirect investments in 06 subsidiaries; and direct investments in 01 joint venture and 05 associates.
- Changes in ownership ratios in subsidiaries and associated companies were implemented in accordance with the resolutions of the 2025 Annual General Meeting of Shareholders and the resolutions of the Board of Directors.

4. Receivables management:

The Company has effectively monitored receivables and implemented various appropriate measures to reduce outstanding receivables, minimizing bad debts across the entire system.

III. INCOME REPORT OF THE SUPERVISORY BOARD MEMBERS IN 2025:

In 2025, the members of the Supervisory Board were paid remuneration in accordance with regulations and within the limits approved by the Annual General Meeting of Shareholders. Details are as follows:

No.	Item	Position	Remuneration (before PIT) (VND)	Note
1.	Mr. Vu Chinh	Head of the SB	396,000,000	
3.	Ms. Le Thi Tuong Vy	Member of the SB	293,666,664	
4.	Ms. Nguyen Kim Hau	Member of the SB	293,666,664	
Total			983,333,328	

IV. RESULTS OF THE INSPECTING AND SUPERVISING OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD:

1. Supervising the activities of the Board of Directors:

- The Board of Directors successfully organized the 2025 Annual General Meeting of Shareholders and directed the Executive Board to implement the resolutions of the 2025 Annual General Meeting of Shareholders and the resolutions of the Board of Directors.
- The procedures and processes for the meetings and the approval of the Board of Directors' resolutions comply with the provisions of the law and the Company's Charter. The resolutions passed by the Board of Directors are consistent with the policies and resolutions of the Annual General Meeting of Shareholders.
- The Board of Directors and the Executive Board have provided the Supervisory Board with complete and timely information regarding the business, financial, and investment activities in 2025.
- The Board of Directors supervises the activities of the Executive Board through weekly and periodic reports on business results, personnel changes, investments, etc. The Board of Directors has worked effectively with the Executive Board to provide comprehensive and timely directions for all company activities.
- The Supervisory Board acknowledges that: The Board of Directors has operated in accordance with its powers and duties as prescribed by applicable laws and the Charter of the Company. The Resolutions, Decisions issued by the Board of Directors in the course of corporate governance and management are consistent with actual conditions and the development requirements set forth by the General Meeting of Shareholders, ensuring the legitimate and lawful rights and interests of the Shareholders. The Board of Directors has excellently fulfilled its duties in the governance of the Company.

2. Supervising the activities of the Executive Board:

- The Executive Board has implemented and carried out the Resolutions of the 2025 Annual General Meeting of Shareholders and the Resolutions of the Board of Directors.
- The Executive Board regularly held meetings and directed the Company's departments, divisions, and units to promptly address and resolve arising issues in order to ensure the highest efficiency in business operations.
- The Executive Board has fully, promptly, and accurately reported on the results of business, financial, and investment activities to the Board of Directors and has sought guidance and opinions from the Board of Directors.
- The Supervisory Board acknowledges that the Executive Board has made considerable efforts and has consistently complied with and implemented the Resolutions, Decisions, and internal governance regulations.

V. COORDINATION BETWEEN THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS, THE EXECUTIVE BOARD, AND THE SHAREHOLDERS:

- The Board of Directors, the Executive Board, and the departments, divisions, functional units of the Company have facilitated the Supervisory Board in fully performing its functions and duties.
- The Supervisory Board has coordinated with the accounting department, the internal control department, to examine and review the implementation of the business and financial plans, investment activities, and internal regulations.
- The Company has disclosed information fully, promptly, accurately, and transparently in accordance with the regulations applicable to listed companies.
- In 2025, no petitions or complaints from shareholders/ groups of shareholders were submitted to the Supervisory Board.

VI. Conclusion and Recommendations:

- ❖ The Company's operations in 2025 were conducted in compliance with the Law on Enterprises, the Law on Securities, the Charter of the Company, relevant regulations, and in strict adherence to the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors. The Company's information disclosure activities were also carried out in accordance with applicable regulations governing listed companies.
- ❖ **Recommendations:** Given the Company's increasing scale, and to build upon the achievements of 2025 and strive to accomplish the 2026 plan, the Supervisory Board hereby makes the following recommendations:
 1. Continue strengthening the cooperation between the parent company, subsidiaries, affiliated companies, subordinate units, and departments to effectively utilize the Company's capital, human resources, and existing advantages.
 2. Enhance the monitoring, management of accounts receivable to prevent clients from appropriating capital and incurring losses, with strict regulations on individual and collective responsibility in the event of bad debt risks arising.
 3. Enhance the application of information technology in management and operations, and develop the digital economy throughout the Company.
 4. Continue to refine the salary, bonus, and welfare policies across the Company to align with the new circumstances, ensuring fairness and reasonableness between the parent company and its subsidiaries.
 5. Advertise, reach potential clients through various channels, such as organizing events, investing in the company website, advertising through social media platforms...

VII. CORPORATE GOVERNANCE

1. Transactions, Remuneration and Benefits of the Board of Directors, Executive Board and Supervisory Board:

No.	Full Name	Position	This Year (VND)	Previous Year (VND)
1.	Mr. Bui Tuan Ngoc	Chairman of the BOD	4,014,073,230	3,699,078,653
2.	Mr. Le Duy Hiep	Vice Chairman of the BOD cum CEO	2,952,083,664	2,737,748,049
3.	Mr. Charvanin Bunditkitsada	BOD Member	441,000,000	385,000,000



No.	Full Name	Position	This Year (VND)	Previous Year (VND)
4.	Mr. Toshiyuki Matsuda	BOD Member	441,000,000	385,000,000
5.	Mr. Bui Minh Tuan	BOD Member	396,000,000	342,222,226
6.	Mr. Vo Hoang Giang	Independent BOD Member	396,000,000	342,222,226
7.	Mr. Huynh An Trung	Independent BOD Member	396,000,000	342,222,226
8.	Mr. Vu Chinh	Head of Supervisory Board	396,000,000	310,000,003
9.	Ms. Le Thi Tuong Vy	SB Member	293,666,664	256,666,667
10.	Ms. Nguyen Kim Hau	SB Member	293,666,664	160,000,000
11.	Mr. Nguyen Hoang Hai	Deputy CEO (until Oct 2025)	1,164,959,635	1,378,709,207
12.	Mr. Le Phuc Tung	Deputy CEO	1,126,339,150	1,089,944,680
13.	Mr. Nguyen Chi Duc	Deputy CEO		-
14.	Mr. Tran Huu Trung Tin	Deputy CEO (from Dec 2025)		
15.	Mr. Le Van Hung	Chief Financial Officer	893,826,893	889,848,586
16.	Mr. Pham Xuan Quang	Chief Accountant (from Mar 2024)	741,033,513	510,676,000
	Mr. Ton That Hung – Deputy CEO (until Oct 2024)			840,979,354
	Ms. Le Thi Ngoc Anh – Head of SB (until May 2024)			75,555,556
	Ms. Nguyen Hong Kim Chi – Chief Accountant (until Mar 2024)			219,778,971
	TỔNG CỘNG		13,766,220,265	13,965,652,404

2. Stock trading of an internal person:

No.	Transaction Executor	Relationship with the Internal person	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase or Decrease (Purchase, sale, conversion, bonus...)
			Number of Shares	Ratio	Number of Shares	Ratio	
1.	Bui Tuan Ngoc	Chairman of BOD	991,372	0.59%	991,372	0.59%	
2.	Le Duy Hiep	Vice Chairman of BOD, General Director	740,874	0.44%	740,874	0.44%	
3.	Bui Minh Tuan	Member of BOD	24,543,105	14.49%	24,543,105	14.49%	

No.	Transaction Executor	Relationship with the Internal person	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase or Decrease (Purchase, sale, conversion, bonus...)
			Number of Shares	Ratio	Number of Shares	Ratio	
4.	Charvanin Bunditkitsada	Member of BOD	-	0.00%	-	0.00%	
5.	Toshiyuki Matsuda	Member of BOD	39,538	0.02%	39,538	0.02%	
6.	Vo Hoang Giang	Member of BOD	-	0.00%	-	0.00%	
7.	Huynh An Trung	Member of BOD	-	0.00%	-	0.00%	
8.	Vu Chinh	Head of SB	777,927	0.45%	756,127	44.65%	Sale
9.	Le Thi Tuong Vy	Member of SB	-	0.00%	-	0.00%	
10.	Nguyen Kim Hau	Member of SB	42	0.00%	44	0.00%	
11.	Nguyen Chi Duc	Deputy General Director	814,958	0.48%	814,958	0.48%	
12.	Le Phuc Tung	Deputy General Director	82,449	0.05%	82,449	0,05%	
13.	Nguyen Hoang Hai	Deputy General Director	-	0.00%	-	0.00%	
14.	Tran Huu Trung Tin	Deputy General Director	-	0.00%	-	0.00%	
15.	Le Van Hung	Chief Financial Officer	11,443	0.01%	11,443	0.01%	
16.	Pham Xuan Quang	Chief Accountant	1,000	0.00%	7	0.00%	Sale
17.	Nguyen Thi Thai Nhi	Chief of BOD Office, Company Secretary, Person in charge of Corporate Governance, Authorized Person to disclose informaiton	1,759	0.00%	1,759	0.00%	
18.	Huynh Van Toan	Deputy Head of BOD Office	-	0.00%	-	0.00%	

3. Report on transactions between the Company and its related persons and related persons of insiders:

These transactions have been disclosed in the Company's Corporate Governance Report for 2025 and are specifically presented in the audited Financial Statements for 2025. All transactions were duly approved by the Company's competent authorities and were fully disclosed in accordance with applicable laws and the Company's Charter.

VIII. FINANCIAL STATEMENT

- a. **Audit Opinion:** In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31st, 2025, and its consolidated results of operations and consolidated cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations relating to the preparation and presentation of consolidated financial statements
- b. **Audited Financial Statements:**

The full set of the separate financial statements and consolidated financial statements for 2025, audited by PwC (Vietnam) Limited, has been fully disclosed on the Company's website at: <https://transimex.com.vn/co-dong/bao-cao-tai-chinh/>.

Recipients:

- SSC;
- HOSE;
- Archived: VT, BOD Office (02).

LEGAL REPRESENTATIVE

(Sign, full name and seal)



Bui Tuan Ngoc

Chairman of the Board of Directors